The Executive Committee met on September 23 at 4:00 PM. After approval of the minutes for the August 26 meeting, the following issues were discussed

Policy Updates:

Policy 4.7.5 – Faculty Absences

Senator Bishop-Ross asked if faculty should submit a form for sick leave even if their classes are covered. Vice Provost Robinson responded that HR should be contacted for a definitive answer to that question. If the faculty member personally handles the course by alternate means, Dr. Robinson stated then it would not be necessary to submit sick leave time.

Policy 4.6.3 - Determining Faculty Rank for Initial Appointments and 4.7.7 – Consulting and Outside Activities by Faculty

These policies were presented 09-09-19 to the Senate for a first reading. They are on the Agenda of 10-07-19 for action.

The drafting team for the Faculty Dismissal Policy has met and is continuing their work.

Optional Retirement Program with TIAA-CREF

There was a faculty request regarding the possibility of receiving loans from OPR accounts. Patty Sallee in HR has communicated with the Senate Chair that this is possible only for retirement accounts in which the University does not provide a matching amount.

New Charge for Welfare Committee

Compile data to determine the number of faculty departing EKU due to budget cuts during the past two academic years. The Committee should also look at the faculty selecting the Early Retirement Option.

General Education Task Group

Senator Bishop-Ross stated that at the last Gen Ed meeting the members were concerned that they weren’t included on the General Education Task Group. Senator Pogatshnik reminded that he asked a small group of individuals, which does include a representative from the Gen Ed Committee, to look at various options for General Education as a small task force—not to provide recommendations, but to provide options. At the appropriate time when that group has completed its work, it will be broadened to include the campus community as well as the General Education Committee. Vice Provost Robinson is guiding the process for the task group, and noted that she doesn’t anticipate any general education redesign to be implemented before Fall 2021.

Ad-Hoc Committees:

EKU Forward had its first meeting of the semester. We had 10 attendees: Javier Alvarez, Rachel Bishop-Ross, Lindsay Calderon, Marco Ciocca, Anne Cizmar, Brian Clark, Joel Cormier, Richard Crosby, Tom Otieno, and Jerry Pogatshnik, and the following items were discussed: Recruitment incentives, Semester Schedule, Hotels use prior to Home games by Football.

Open Educational Resources: Kelly Smith was elected to serve as the chair this year. They have met once and are asking more interested faculty, senators or not, to join their ranks.