



# Executive Committee Agenda

## February 20, 2023 – 4:00 p.m.

*NOTE: The Executive Committee meetings will be held via Zoom for the 2022-2023 academic year.*

### PRE-MEETING:

- President McFaddin meets informally with XC members from 3:30pm to 4pm.

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*[Ex officio members, guest speakers, guests, and Senate secretary should plan to join the meeting at 4pm for the REGULARLY scheduled meeting.]*

### CALL TO ORDER

### APPROVAL OF MINUTES

- January 23, 2023

### REPORT FROM PROVOST

### GUEST SPEAKERS

- Brian Popa, Ben Hess, Jessie Hood – Available Technology for Hybrid Meetings

### UNFINISHED BUSINESS:

- Face-to-Face or Zoom Meetings for next academic year

### NEW BUSINESS:

- **Policy Updates** – Lauren Keeler
  - *(no updates this month)*
- **Discussion Items:**
  - Revised Standing Committees Internal Procedures
  - List of Tentative Vacancies as of May 2023
- **Announcements:**
  - *Guest Speakers for September Senate meeting (if approved by XC):*
    - Paige Murphy – SGA Update *(tentative)*
  - *Reminder that the call for nominations for Senate Chair and Vice Chair will occur at the April meeting.*

### SENATE STANDING COMMITTEES - Liaison Reports

- Academic Quality: Senator Kay
- Budget: Senator Grabeel
- Elections & University Nominations: Senator Spira
- Faculty Welfare: Senator Jones
- Information Technology: Senator Shaffer **(NEED REPLACEMENT)**
- Rules: Senator Bishop-Ross
- Rights and Responsibilities: Senator Johnson

### UNIVERSITY COMMITTEES - *(reports to XC only if there are issues)*

- Residency Appeals: Senator Bishop-Ross
- General Education: Senator Kay

### OTHER:

- Report from the Senate Chair: Senator Crosby
- Report from the Faculty Regent: Senator Marion

### ADJOURNMENT

**Executive Committee Minutes  
Faculty Senate  
January 23, 2023**

The Faculty Senate Executive Committee met remotely on Monday, January 23, 2023 at approximately 4pm via Zoom.

**PRESENT:** R. Bishop-Ross, R. Crosby, V. Grabeel, M. Johnson, L. Jones, L. Kay, J. Marion, G. Spira, and guests Sheri McGuffin, Abbey Poffenberger, and Sara Zeigler

**APPROVAL OF MINUTES:**

Senator Grabeel moved approval of the November 21, 2022 minutes as written, seconded by Senator Jones. Motion carried unanimously.

**REPORT FROM PROVOST: Sara Zeigler**

The compression adjustments have gone out and so that plan has been implemented. As we get recurring funding for a raise pool in future years, we will continue to reserve some aside for compression adjustments. The idea is that this will be the first of a series that we will allocate with each new fiscal year. As you know, there was a \$500 payment to all associate professors, regardless of years in service, and then a tiered system for people at the rank of full professor by 5, 10, 15, and 20 years. A few of those did not get processed. The faculty who were affected have been notified, and it will be retroactive to January 1 and appear on their second paycheck.

The first day of the Faculty Leadership Institute day will be on Friday. The Provost reception will follow at 4:30pm in the Mule Barn. Refreshments will be provided.

The Colonels at the Capitol is scheduled for Wednesday, February 15<sup>th</sup> in Frankfort.

An email was just distributed about the Provost Internship Program. We are moving into the second semester of the inaugural year of that program. We had six fantastic interns. The call for next year's pool has gone out, so please encourage people who are aspiring leaders of whatever type to apply for that. They don't have to want to be administrators. People who might want to lead Faculty Senate in the future would be good candidates, people who might want to lead university-wide initiatives or faculty who just want to have a more complete understanding of the full university's operations and be able to contribute in that way are welcome.

The Calendar Work group is underway. Their recommendations are due by April 3.

Finalists for the Dean of Education and Applied Sciences position will be on campus starting Wednesday. There is an open forum available for anyone who wants to attend either virtually or in person. So please join the group and provide your feedback on these finalists. There will be four finalists coming over the next 2 to 3 weeks to interview for that position. In all cases you'll get the itinerary, the Zoom information, and the vitas for the candidates for that position.

**ANNOUNCEMENTS:**

A Faculty Senate Social is scheduled for Monday, February 13<sup>th</sup> at 3:30pm. The location for the event will be announced soon. As Senate meetings have been held virtually for the last couple of years, this will provide a face-to-face opportunity for senators to meet and greet.

Chair Crosby announced Senator Shaffer has taken a position at another university and effective immediately First Alternate Sheri McGuffin has agreed to complete her term on Faculty Senate.

At the February Senate meeting, a replacement will need to be elected for Senator Shaffer's position on Executive Committee.

### **NEW BUSINESS:**

- *Face-to-Face or Zoom Meetings for Next Academic Year*

The committee began discussions on whether to hold next year's meetings face-to-face or by Zoom.

Some of the comments and/or suggestions included the following:

- Hold meetings in the renovated meeting space in the Powell Building (if it can accommodate large groups) rather than Keen Johnson. The newly renovated space may also be able to handle a hybrid approach—in-person as well as virtual by Zoom for senators that prefer that option. That space can also project with two screens so the Senate could see on-screen materials if meeting in person. In addition, there may be a way to make sure that the senators can be seen as well.
- Other possible meeting areas include the Quads in the Perkins building as well as the large classroom in the Science Building.
- Hold the first and last meeting in person with the rest of the meetings for the year by Zoom.
- Some departments have 100% online programs and if any of those professors also serve on Senate, it could be problematic for them to come to meetings on campus.
- As the pandemic is still on going, some folks prefer not to sit in close proximity to others.
- Parking may be an issue at that time of day for those senators who are not on campus on meeting days.
- Meeting face-to-face does allow the opportunity for senators to chat after meetings.
- Zoom meetings tend to stick closer to the agenda in the virtual setting with less discussion on issues. (However, there may be less engagement because the president and the provost are no longer there for the whole meetings.)
- If continuing through Zoom, the Senate leadership may want to encourage those senators with issues to share their concerns with the Executive Committee in advance. In some instances the Problem Solvers Workshop (senate chair, vice chair, faculty regent, and Provost) has been able to resolve issues before they escalate.

Chair Crosby stated that based on today's discussion, if meetings return to in-person next year, it may be best to consider a hybrid approach, if possible, to accommodate those who either have health concerns or distance-related issues. So, further investigation may be necessary before determining the meeting location for next year. The topic will be on the February Senate agenda for further discussion.

- *Guest Speakers Approved for February 6<sup>th</sup> Senate Meeting*
  - Paige Murphy, SGA update (*tentative*)
  - Amy Scarborough – Governmental Relations
  - Courtney Collins and Bryan Makinen - Parking Issues on Campus.
  - Bryan Makinen – Sensors Placed by Aramark in Offices

### **REPORTS:**

- *Academic Quality Committee – Senator Kay*

The next meeting is scheduled for Monday, January 30th.

- *Budget Committee – Senator Grabeel*

The committee met on January 11<sup>th</sup> to continue work on their charge. A final report should be available for Senate in April.

- *Elections and University Nominations Committee – Senator Spira*

The next meeting is scheduled for Monday, January 30<sup>th</sup> to review the draft of changes to their internal procedures.

- *Faculty Welfare Committee – Senator Jones*

The committee met last week to work on another survey to send out to faculty. The members are also meeting today to go over the fall survey to make any corrections that are needed.

- *Information Technology Committee – (TBD)*

The next meeting is scheduled for Monday, January 30<sup>th</sup> at 4pm.

- *Rules Committee – Senator Bishop-Ross*

The February meeting has been moved from February 13<sup>th</sup> to February 8<sup>th</sup> to accommodate for the Senate Social.

Senator Kay has been trying to find a group who will agree to take on the responsibility for updates to the Faculty Handbook, but nothing has been resolved yet.

Senator Bishop-Ross is continuing to work on updates for internal procedures for all standing committees. Most changes are minor except for Elections and University Nominations which is being completely overhauled this year. The Rules Committee hopes to have all updates compiled and ready to submit to the Executive Committee for review by the February 20<sup>th</sup> meeting.

- *Rights and Responsibilities Committee – Senator Johnson*

The committee is scheduled to meet tomorrow afternoon. Our work so far this semester has been really focused on scheduling listening sessions with faculty on the grievance policy. A summary of those and the findings are expected to be shared at our next meeting.

Chair Brent has also been making inquiries on the current process used to formulate committees for policies on campus. This is also on tomorrow's agenda for discussion.

### **University Committees**

- *University General Education Committee – Senator Kay*

The next meeting is on Thursday, February 2.

**Other Reports**

- *Senate Chair's Report – Richard Crosby*

Chair Crosby attended the last Board of Regents meeting as well as the two commencement ceremonies before the fall semester ended.

Chair Crosby announced that he officially handed in his notice to retire in spring 2024.

- *Faculty Regent Report – Jason Marion*

The next Board of Regents meeting is scheduled for Wednesday, February 15<sup>th</sup> in Frankfort, same day as ECU Colonels at the Capitol. The Regents have been asked to be part of the larger ECU group in the morning and then the Board meeting will be in the afternoon.

**ADJOURNMENT:**

Senator Grabeel moved to adjourn at approximately 5:45pm, seconded by Senator Bishop-Ross.

~~Faculty Senate Internal Procedures~~¶

**FACULTY SENATE INTERNAL PROCEDURES**

Updated: ~~February 15, 2022~~ ~~March 2022~~ **March 2023**

*(submitted by Rules Committee)*

## **PROCEDURES ALL FACULTY SENATORS SHOULD FOLLOW:**

All Senators should report Senate activities to their election unit at least semi-annually.

## **PROCEDURES THAT ALL FACULTY SENATE COMMITTEES MUST FOLLOW:**

General internal procedures found at:

<http://facultysenate.eku.edu/internal/all-committees>

<http://facultysenate.eku.edu/rules/standing-rules>

[http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee Checklist\\_REVISED\\_02-01-17.pdf](http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee%20Checklist_REVISED_02-01-17.pdf)

All Senate **Standing Committees** are required to provide the Senate Secretary with written or electronic copies of their reports. **Senators may serve on no more than two Senate Standing Committees.**

### **Election of a Chair**

The convener should call the committee into session as soon as possible and certainly before the September meeting. As soon as the Committee Chair is elected, he or she should inform the Senate Chair and the Senate Secretary.

### **Institutional Knowledge**

To ensure the continuation of institutional knowledge, the new chair (or designee) should contact the previous chair (or a previous committee member if the previous chair is no longer available) to transfer any relevant materials.

### **Before Each Executive Committee Meeting**

The Committee Chair should notify the Senate Chair and Executive Committee liaison as to whether there will be a committee report.

### **Circulating Material to the Senate**

If the committee wishes to have any material circulated either with the Agenda (which goes to all faculty) or the Agenda materials (which go to senators only) this material must be given to the Executive Committee liaison prior to the Executive Committee meeting. If the committee specifically wants the material to go either with the Agenda or the Agenda materials they must so inform the Executive Committee, prior to the Executive Committee meeting, **in writing**.

Any motions [see below] must be listed on the Agenda and circulated prior to the Senate meeting if they are to be acted upon at the Senate meeting. Motions to be considered at a future meeting may be circulated by having a committee member arrive at least fifteen minutes early to a Senate meeting and put one copy at each place with several extras to the Secretary. This will take about 80 copies. ~~If the Senate meeting takes place via Zoom, motions (as Word or Google document) must be emailed to every senator.~~ **Motions may be distributed electronically. :**

### **Giving Committee Reports**

Committee reports should be given at Senate meetings whenever the committee has taken action(s) since the previous Senate meeting. A written report should be submitted to the Secretary, even if no conclusions have been reached. Reports should be on the Agenda, but if something suddenly happens, the Committee Chair should tell the Senate Chair prior to the meeting. If Senate action is required immediately and the necessary information has not been circulated, the committee will first have to ask for a suspension of the rules (requiring a two-thirds vote) in order to have any motion acted upon. Such an action should be used only in the case of an emergency.

When Making a Motion for Senate Action: **Be extremely specific in the motion made. Ask the following questions about the motion before deciding to bring it forward to the Senate:**

~~Be extremely specific in the motion made. ¶~~

~~Questions to answer when making a motion: Is it a motion that ¶~~

- ~~1. Does the motion require the Senate to make a direct recommendation to the President regarding a specific action?~~
- ~~2. Does the motion require the Senate to adopt a resolution?~~
- ~~3. Does the motion involve a problem that should be considered by another Senate committee? If so, when are they to report back to the Senate?~~
- ~~4. Does the motion involve a request for a University committee to consider a question?~~
- ~~5. Does the motion require a response from any committee?~~



Write the motion as short and explicit as possible, and keep the justification separate.

**The motion should follow the form below.**

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To: Faculty Senate

From: The Committee on \_\_\_\_\_

Date: \_\_\_\_\_

The Committee on \_\_\_\_\_ requests that the Faculty Senate adopt the following motion at its meeting on     (date)    .

MOTION:

A short, explicit statement of what is to be passed by the Senate.

JUSTIFICATION OF THE MOTION:

As long as necessary.



## CHAIR AND VICE CHAIR ROLES IN THE SENATE

### **During the May Organizational Meeting of the New Senate**

By tradition, the new Chair may preside over the following Organizational Meeting of the Senate.

Elections will be held to fill all vacancies in the Standing Senate Committees.

Nominations and elections of the COSFL representative and two alternates for COSFL are also required. These nominations must be made from members of the Faculty Senate. (There are three other COSFL representatives from Eastern Kentucky University: the Senate Chair, the Faculty Regent, and the AAUP President.)

### **After the May Senate Meetings**

Meet with past Faculty Senate Chair and new Vice Chair to review responsibilities.

The new Chair should remind the new COSFL representatives to meet with the former COSFL representatives to determine how names are added to the COSFL Listserv.

The new Chair should notify each of the following that they can find a copy of the Senate Internal Procedures on the Senate website and copy the procedures as necessary for members of their committees:

1. Conveners of all Senate committees.
2. All new members of the Executive Committee.
3. New COSFL representatives. (Notify them of the link to the COSFL website on the Senate website.)
4. The new Senate Chair responsibilities.

The President's office will invite the new Senate Chair to carry the Mace at May Graduation.

Work with the outgoing Chair of the Committee on Elections and University Nominations and the Secretary of the Senate to prepare an updated membership roster.

Send a request to the Provost to ask that the ~~email addresses of the current adjunct faculty be given to the current Adjunct Senator~~ be given the ability to email adjunct faculty, and verify that the Adjunct Senator receives that email list.

Other committees on which the Senate Chair (and/or Vice Chair) is an ex officio member:

- Senate Executive Committee (Senate Chair will also chair this committee)

- Senate Committee on the Budget
- Council on Academic Affairs (or Vice Chair may serve)
- University Budget Committee (if called)
- Provost Council
- University Strategic Planning Committee
- General Education Committee (Vice Chair)
- Academic Quality Committee (Vice Chair serves as noted in Bylaws)

The Senate Chair will work with the incoming Vice Chair to decide how to share duties. Arrange to work together in a way that is comfortable and reflects the ratio of course releases given to both people. The Chair has two releases, the Vice Chair one, so the arrangement should give about one-third of the burden to the Vice Chair.

### **During the Summer**

The outgoing Chair should have prepared a listing of dates of the Senate and Executive Committee meetings for the upcoming year. If this has not been done, the new Senate Chair will have to prepare a list.

In either case, the new Senate Chair will choose where the Executive Committee will meet. Circulate a copy of all dates and places to the members of the Executive Committee (or delegate to the Senate Secretary). Request that the Secretary post the dates on the Senate website and attach a copy to the September Agenda.

The Secretary will work with the Elections & University Nominations Committee to make an updated copy of the membership, and in late August, the Elections & University Nominations Committee will email it to each of the academic deans for verification of the names of any senators who will not be serving in the fall semester. Each of the departments involved should elect a replacement as soon as possible during the fall semester and submit the name to the Senate Chair; these changes should be forwarded to the Secretary as soon as they are known. When the amended roster is compiled, clearly indicate if replacements are temporary or permanent. If permanent, replace the names. Have as complete a copy as possible ready for the September Agenda and post it on the Senate website.

If any Senate committee members have been replaced, then there must be an election at the September meeting to fill the open position on the committee. Contact the Elections and University Nominations Committee to inform senators and ask for nominations of people who are able to serve. Send notice of elections with the Agenda materials if pressed for time. The nominations can be placed on the Senate Agenda as unfinished business. Note, however, that when a one-semester committee vacancy occurs, such as in the case of a senator's sabbatical, the person replacing the senator for the semester on the Senate shall fill the senator's position on the committee.

Contact the President and Provost to schedule dates and times for meetings; begin meeting regularly as needed. Meetings with the President may be with entire Executive Committee, as a vetting group for issues. Meetings with the Provost are as needed.

The Secretary will distribute the list of senators and Senate committee members with the Agenda material for the September meeting.

## ~~Chair/Vice Chair Internal Procedures~~

### CHAIR AND VICE CHAIR INTERNAL PROCEDURES

The Chair ~~will need to~~ **must** appoint someone to serve as Parliamentarian. In concert with the Executive Committee, the Chair will interview prospective candidates. The Parliamentarian is a voluntary position. The Chair and the Executive Committee are responsible for the Administrative Review of the President. It is the responsibility of the Chair to find out if the current academic year is the year in which the President will be evaluated.

#### **Before Each Executive Committee Meeting**

The liaisons to the Senate Standing Committees, the Faculty Regent, and the COSFL representatives should notify the Chair of any impending reports. Prepare background materials and invite interested and knowledgeable faculty to share information related to topics being considered for upcoming Senate meetings. Review Bylaws to identify Standing Committee Chairs that need to report each semester. Remind liaisons to review Bylaws and report effectively.

#### **After Each Executive Committee Meeting**

Working with the Senate Secretary, the Chair prepares the Agenda for the next Senate meeting. The Secretary will distribute an email, ~~to each senator prior to the next Senate meeting~~ which contains a link to the Agenda and all pertinent attachments (~~including the Minutes of the previous meeting, any information from the Provost's office, etc.~~), **to each senator prior to the next Senate meeting.**

Any material intended for distribution to all faculty must be posted on the Senate website.

#### **Before Each Senate Meeting**

The Secretary provides a draft of the minutes from the Executive Committee meeting for the Chair. The Chair prepares a report of the Executive Committee to be delivered at the next Senate meeting with a digital copy to be given to the Secretary.

Post Open Meeting notices (or designee—Vice Chair).

**Work with the IT Committee to make sure that procedures are in place to conduct voting via the current voting method.** ~~Set up software/computer for voting purposes (or designee).~~

Prepare visual agenda and support materials.

Adjust gallery seating to provide an inclusive atmosphere.

### **After Each Senate Meeting**

Following the Senate meeting, the Chair will send any approved policy or action via memo to the President and Provost. Also, if 10% of faculty petition for a meeting to address any Faculty-at-Large motions, send a memo to the President in June regarding any Senate-approved action(s) which require Faculty-at-Large voting after the August convocation. If documents were included with the Agenda or the Agenda materials, they will not normally be attached to the Minutes. If the Chair specifically wants something included with the Minutes, notify the Secretary.

Run voting tally reports (or IT Committee designee) and send to the Secretary for inclusion in the Minutes. Do not leave the meeting without this task completed.

### **Report to the Board of Regents**

The Faculty Senate Chair will prepare a short report of activities to be presented at the quarterly Board of Regents Regular Meetings. Reports should be written and forwarded to the Secretary of the Board.

### **During the August Executive Committee Meeting**

The Chair appoints an Executive Committee member to act as a liaison to each of the Standing Senate Committees and Senate Ad Hoc Committees. The Vice Chair automatically serves as liaison to the Academic Quality Committee. The Chair (or designee) serves as the liaison to the Senate Budget Committee. Set the Standing Committee charges with the Executive Committee.

### **Before the September Executive Committee Meeting**

The Senate Secretary should check the list of senators who have been replaced since May and see if any of the outgoing senators were on Senate Committees. If a newly elected senator is replacing an elected committee member, schedule a new election (either temporary or permanent) for the September meeting and include it on the Agenda (see above). If committee members are appointed, have their names ready to announce at the September meeting.

Develop and maintain a membership list for each of the Senate committees. The Secretary should post the lists on the Senate website and circulate them with the Agenda. If any committee chairs have been elected, indicate who they are on the membership lists.

The Chair should ensure that the Committee on Elections and University Nominations and the Secretary agree on the current membership roster. The Chair and Secretary should work together to ensure the roster is kept current and accurate and that the roster is posted on the Senate website.

The Chair should ~~Contact the Information Technology (IT) Committee and ask that they schedule a meeting with an IT representative for training and assistance with the computer voting processes.~~ contact returning members of the IT Committee and request that they train the new IT Committee members on how to **conduct Senate voting**. If all members of the IT Committee are new, arrange for the previous IT Committee Chair (or designee) to train new IT Committee members on how to **conduct** Senate voting.

Conduct a New Senator Orientation prior to the first Senate meeting to review policy and process used in the Senate.

### **After the September Senate Meeting**

Ask the Secretary for a list of the names of senators who were absent and had not previously notified either the Chair or the Secretary of their intended absence. The Senate Chair or the Chair of the Committee on Elections and University Nominations must check to see if any need to be replaced, either permanently or for the semester. This should be done immediately in case the department needs to complete an election prior to the October meeting. Make sure the Secretary is kept apprised of the names of any new or retiring members.

### **Before the November Senate Meeting**

Ask the Chair of the Committee on Elections and University Nominations to request that senators who are unable to serve during the spring semester notify the Committee on Elections and University Nominations as soon as possible. The committee must ensure that replacements are elected before the January meeting. If any of the senators are on Senate committees, schedule an election or appointment during the first spring meeting to find either a temporary or permanent replacement. If a senator is unable to serve for one semester due to sabbatical or other reasons and that senator is serving on a committee, the person replacing the senator shall fill the senator's position on the committee. The Senate Chair should forward the names of replacement senators to the Secretary as soon as they have been received.

### **In December**

Contact the Secretary to discuss and confirm respective responsibilities. (This may not be necessary if the present Secretary is continuing in the position.)

### **In January**

The Chair sends an email to the Committee on Elections and University Nominations to remind them to begin circulating questionnaires requesting faculty to self-nominate for University and appropriate Senate committees for the next academic year.

### **Before the February Executive Committee Meeting**

If any senators have not returned for the spring semester, determine whether they are on any Senate committees. If so, there must be a (temporary or permanent) replacement, either by appointment or by an election at the February Senate meeting. In the latter case, include the upcoming election on the February Agenda. See "Before November Senate Meeting" regarding one-semester replacements.



### **At the February Senate Meeting**

Remind the senators that the Senate Chair is elected from all members who have previously served on the Senate. This includes former senators who are not currently serving. If an election is to be held for a new senator, it should be done before the March meeting of the Executive Committee, so he/she can be included in a list (with the April Agenda) of possible persons to be nominated.

Remind the senators that any elections for new senators should be done before the March Executive Committee meeting so that the names of those eligible for Chair can be circulated. This includes senators whose terms have expired and any who know they will need a permanent replacement for the next year.

### **At the March Senate Meeting**

Remind the senators that nominations will be taken for Senate Chair at the April meeting.

Ask any continuing senators currently serving on a committee to notify the Chair if they will not be able to serve in the fall semester without delay.

### **In Early April**

Obtain a copy of the official University Calendar for the next year from the Provost's Office, and if possible, set the Senate meeting for the first Monday in each month (September through May) in which the University is in session. Schedule the Executive Committee meetings as near as possible to two weeks before the Senate meetings. Send an email listing these dates to the President, all returning members of the Executive Committee, and the Provost. The Provost's office will add the Senate meeting dates to the University Calendar. Attach a copy to the May Agenda of the new Senate. Send a copy to the new Senate Chair immediately after the May election.

### **Before Sending the Agenda Materials for the April Meeting**



The Senate Secretary and Chair should compile a list of all new senators who have previously served on the Senate and include it in the Agenda materials. These people, as well as any returning senators, are eligible to be elected as Senate Chair.

Check with the Committee on Elections and determine which Senate committees will have openings in the fall. Add any additional positions from senators who are no longer able to serve. Check to see if any senators informed the Secretary they may not be able to serve. Send out a list of committee vacancies and list the names of continuing members on each committee.



### **Before the May Executive Committee Meeting**

The Senate Secretary should compile a list of returning members on all Senate committees, and the Chair should prepare to appoint one of them as a convener for the next year. If a committee has no returning members, the Chair chooses a convener as soon as the election has been held.

The Secretary should circulate with the May Agenda a list of all positions to be filled by election at the May meeting of the New Senate, including the nominees for new Senate Chair.

Include a list of the new Senate membership with the May Agenda of the new Senate.

### **Before the May Senate Meeting**

Compile a list of all senators whose terms are expiring or who will not return the next year for any other reason. Request that the Secretary print Senate Appreciation Certificates for them. These need to be signed by the Chair and the President before the May Senate meeting.

### **During the May Senate Meeting**

Give out the Senate Appreciation Certificates.

Elect the new Chair of the Faculty Senate at the beginning of the organizational meeting which will convene immediately after the regularly scheduled meeting.

The outgoing Chair will then turn the gavel over to the newly appointed Chair along with a list of vacancies that still need to be filled.

### **After the May Senate Meeting**

The Senate Chair should work with the incoming Vice Chair to decide how to share duties. Arrange to work together in a way that is comfortable and reflects the ratio of course releases given to both people. The Chair has two releases, the Vice Chair one, so the arrangement should give about one-third of the burden to the Vice Chair.



## ~~Executive Committee Internal Procedures~~

### EXECUTIVE COMMITTEE INTERNAL PROCEDURES

The Executive Committee (XC) of the Faculty Senate consists of the Chair of the Senate (who serves as Chair of the Executive Committee), the Vice President for Academic Affairs/Provost, the Faculty Regent, and six members elected by the Senate from its elected membership. Committee membership shall be for the duration of the elected senator's term.

The Executive Committee meets typically 1–2 weeks prior to each Faculty Senate meeting. The Executive Committee also meets with the President on a monthly basis. Should the need arise, the group may meet other times than the regularly scheduled monthly meeting in order to advise the President.

Members of the Executive Committee will be assigned liaison functions per Faculty Senate Bylaws. Liaisons are expected to share pertinent information about the committee work. If necessary, they will notify the Faculty Senate Chair of the need to invite Committee Chairs to Executive Committee meetings.

The Executive Committee serves as a leadership group that assists with informing faculty of pertinent issues. The group vets policy and assists with determining first reading of Agenda items prior to action.

The Executive Committee is the group that implements the evaluation of the President (Policy 4.8.1P).

#### **Before Each Executive Committee Meeting**

Liaisons to the Senate Standing Committees, the Faculty Regent, and the COSFL representatives should notify the Chair of any impending reports and/or action items.

## ~~Academic Quality Committee Internal Procedures~~

### ACADEMIC QUALITY COMMITTEE INTERNAL PROCEDURES

The Academic Quality Committee has primary responsibility for fundamental areas such as curriculum, subject matter, methods of instruction, research, faculty status, and those aspects of student life that relate to the educational process.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. One member of the committee is selected to serve on the Council of Academic Affairs (CAA). Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's ~~Liaison~~ liaison to the ~~Rules~~ Academic Quality Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The ~~Committee~~ committee ~~Chair~~ chair shall submit a written annual report to the Faculty Senate at the May meeting.

## ~~Budget Committee Internal Procedures~~

### BUDGET COMMITTEE INTERNAL PROCEDURES

The purpose of the ~~Committee on the Budget~~Budget Committee shall be to provide a channel of communication between the Faculty Senate and the Administration on matters relating to the formulation of the University budget. The committee shall be available as an advisory agency to the President of the University in those matters relating to the budget-formulation process and will meet with the President at least once each semester to receive information about budgetary matters.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. The Chair also serves on the President's Administrative Council. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's ~~Liaison~~liaison to the ~~Rules~~Budget Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The ~~Committee~~committee ~~Chair~~chair shall submit a written annual report to the Faculty Senate at the May meeting.

## ~~Elections and University Nominations Committee Internal Procedures~~

### ELECTIONS AND UNIVERSITY NOMINATIONS COMMITTEE INTERNAL PROCEDURES

**At the first meeting of the academic year,** the committee should do the following:

1. Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary.
2. Set monthly meeting day, time, venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.
3. Review the primary duties of the committee as stated in Faculty Handbook, Section Seven VII E 2 as well as,  
<http://facultysenate.eku.edu/internal/elections-committee>  
<http://facultysenate.eku.edu/internal/all-committees>  
<http://facultysenate.eku.edu/rules/standing-rules>  
[http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee Checklist\\_REVISED\\_02-01-17.pdf](http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee%20Checklist_REVISED_02-01-17.pdf)
4. Work to complete the charges of the committee as received from the Faculty Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders regarding faculty elections.
5. ~~Advise the Chair on appointment of Faculty at Large standing committees and conduct~~ Conduct nominations/elections for ~~(see detailed descriptions below):~~
  - a. Faculty Senate Membership
  - b. Faculty Senate Committees
  - c. Adjunct Senator
  - d. Faculty Senate Chair/Vice  
~~University Standing Committees (Graduate Council, General Education, Library, Research)~~
  - e. Faculty Regent

**This committee has an Appendix that includes the following:**

- Sample Letter to Department Chairs
- Sample Timeline and Email to Faculty Senate Chair Re: Adjunct Election
- Sample Email to Department Chairs Soliciting Adjunct Names
- Sample Email to Eligible Adjunct Candidates

**Check Faculty Senate Membership**

In mid-March, the Committee Chair, the Senate Chair and the Senate Secretary should work together in compiling a current list of Senate membership for the upcoming year. After the committee has the updated membership list, an email must be sent to all the departments who need a replacement for the fall semester reminding them to hold an election as soon as possible. Remind them to also elect an alternate or alternates to serve in case the elected senator is unable to attend any meetings. In addition, be sure to ask if any of their elected senators will be out on sabbatical or other leave in the fall and/or spring and if the elected replacement(s) will be temporary or permanent. Each department should review their number of full-time faculty to see if they have the right number of representatives on the Faculty Senate. Include the table below in your correspondence.

Number of Faculty	Number of Senators
1-14	1
15-29	2
30-39	3
40-49	4
50-59	5
etc.	

FYI: Regular Senate terms are for 3 years and faculty can serve 3 consecutive terms. After that they have to sit out one year before they can be re-elected to serve again. (NOTE: The dean's term and the adjunct faculty term are for two years only)

(See the **E&UN Internal Procedures Appendix** for a sample letter to send out to departments on getting updates for outgoing senators.)

### **Check Faculty Senate Committees**

Review the monthly Faculty Senate agenda to see if there will be any elections at the Senate meeting for vacancies on Senate Committees. Correspond with the Chair of Information Technology Committee (IT) to set up electronic voting for the election. Ensure that all incoming senators have the latest information available on the voting process. Voting is facilitated by the Senate Chair.

### **Election for Faculty Senate Chair/Vice**

The Elections and University Nominations Committee of the Faculty Senate will oversee the annual nomination and election of Faculty Senate Chair and Vice Chair. Nominations are taken at the April Faculty Senate meeting. Elections are held at the organizational meeting of the new senate in May.

## **Solicitation for Volunteers for Policy/Regulation Drafting Teams and Unexpected Vacancies on University Committees**

Faculty are limited to serving on a maximum of two University standing committees during the academic year.

Throughout the year, it is possible that the Senate Chair will ask the Committee to solicit volunteers, who may or may not be serving on the Faculty Senate, to serve on policy/regulation drafting teams or to fill unexpectedly vacant faculty positions on university standing committees. Ask the Associate Provost and the Senate Chair for recommendations. If that yields no one, advertise the opening on EKU Today. For vacancies designated for representatives of specific colleges, the Committee must ask the dean of the college or the chair of the given committee for nominations. For certain committees, membership is identified in accordance with a specific policy provision.

### **Election for Adjunct Faculty Senator**

The Elections and University Nominations Committee of the Faculty Senate will oversee the nomination and election of the adjunct faculty representative on Faculty Senate. The adjunct faculty representative shall serve a two-year term that is contingent upon the adjunct representative's being contracted by the University to teach again.

If the adjunct faculty representative is unable to complete the full two-year term, the first runner-up in the election process will be offered the opportunity to fulfill the remainder of the term. If the first-runner up is not available, the second runner-up will be offered the opportunity to fulfill the remainder of the term.

In February: Establish a timeline for the election process and contact chairs of each department (or request that the Faculty Senate Chair initiate contact) requesting names of eligible adjunct faculty to serve as the adjunct faculty representative on Faculty Senate.

(See **E&UN Appendix** for sample timeline email and sample email to department chairs.)

In March: Contact the candidates requesting a short bio that includes their reason for wanting to serve on Faculty Senate.

(See **E&UN Appendix** for sample email to candidates.)

In April: Correspond with the Office of Institutional Research for dissemination of an election ballot listing the nominees and their bios. Forward the results to the Faculty Senate chair and Secretary.

### **Election of Faculty Regent**

#### **Term of Office**

The Faculty Regent shall serve a three-year term, which begins on April 1 of the academic year in which the election is held and ends on March 31. The Faculty Regent shall serve for a term of



three years and until a successor is elected and qualified. The Faculty Regent shall be eligible for reelection but shall not be eligible to continue to serve as a member of the Board if no longer a member of the teaching or research faculty staff of the University. Elections to fill vacancies shall be for the unexpired term and shall be held in the same manner as the original election.

#### Eligibility to Vote for Faculty Regent

All full-time faculty members, clinical faculty, and university librarians holding comparable rank are eligible to vote for the Faculty Regent. However, faculty with administrative assignments at or above the level of department chair are not eligible to vote in the Faculty Regent election.

#### Eligibility to Serve as Faculty Regent

In order to serve as the faculty member on the Board of Regents the faculty member must:

1. Hold the rank of Assistant Professor or higher;
2. Be a full-time member of the teaching or research faculty whose faculty-load assignment includes 50 percent or more teaching and/or research. (KRS statute 164.321).

#### Nomination of Faculty Regent

1. A faculty member is nominated by the submission of a petition for nomination to the Faculty Senate Committee on Elections. The petition must be signed by at least twenty (20) members of the faculty who are eligible to vote and who have signed no other petition for nomination in the current election.
2. The Committee on Elections and University Nominations shall certify the validity of the nominating petitions prior to making up the ballot for the election.
3. Each eligible voter may vote for one of the persons nominated.
4. If no person receives a simple majority of the votes (50% + 1) cast on the first ballot, the Committee on Elections and University Nominations shall prepare a second ballot, which will contain the names of the two persons receiving the highest number of votes on the first election ballot, and conduct a second election. The candidate receiving a simple majority of votes (50% + 1) shall be elected to the position.
5. The Committee on Elections and University Nominations shall certify the results of the election and deliver the results to the Chair of the Senate.
6. The Chair of the Senate shall certify the results of the election and deliver the results to the Secretary of the Board of Regents.

### **FACULTY REGENT NOMINATION PETITION**

for the term April 1, 20\_\_\_\_

through March 31, 20\_\_\_\_

(Change dates as appropriate)

We, the undersigned, are eligible to sign a petition of nomination for candidates for the position of Faculty Regent, support the nomination of the below named faculty member, and certify that we have signed no other nomination for a candidate for the cited term of office.

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Nominee's Name	Academic Rank	Department
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Petitioners

Signature	Printed Name	Rank	Unit
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Provide as many lines as you can on the page, but space them far enough apart to be easily read.

A brief (100 word) biographical sketch including educational background and professional experience should accompany this petition.

Page \_\_\_\_\_ of \_\_\_\_\_

### ***November Executive Committee meeting***

Have a copy of the Criteria and Procedures and a sample nomination petition sent to the Executive Committee for inclusion with the December Senate Agenda. Request that the Senate sponsor the Regent's Forums.

### ***December Senate Meeting***

Announce to Faculty Senate that there is to be a Regent's election.

### ***December Meeting of the Committee on Elections and University Nominations***

Have a meeting to establish exact dates for the balloting. Set up several tentative times and dates for the Forums. It would be best to have several alternatives. Draft an email and ECU Today notice to all faculty giving them the following information: the exact times the petitions will be sent and when they are due back to the Committee on Elections and University Nominations; the date the first ballot will be held; and, assuming it is necessary, when the second ballot will be held. Explain that voting will be done electronically via a link in an email to eligible faculty. Ballots will then be tallied by the Office of Institutional Research with the results reported to the Elections and University Nominations Committee and the Chair of the Senate.

### ***Immediately after this meeting***

Reserve rooms for all the possible dates for the Forums. Two different periods on different class patterns are necessary, plus some additional times since you will have to adjust to the candidates' schedules.

***Immediately at the start of spring semester***

E-mail your letter, a copy of the Criteria and Procedures and a sample petition to all eligible faculty.

***January Executive Committee meeting***

Ask the Chair of the Senate to make an announcement that the Senate is sponsoring the Forums. The Senate Chair and Chair of the Elections and University Nominations Committee must decide who will be moderator.

***By February 1***

The petitions should be returned to the Committee on Elections and University Nominations.

***By the February Senate meeting***

The Committee should have met, verified the signatures of eligible voters and eliminated any that appeared on more than one petition. The Committee should compile a list of the candidates. As soon as the eligible candidates have been identified, call each of the people who submitted petitions and tell them whether or not they had sufficient signatures. For those who did, ask each about the times set up for the Forum. Eliminate any times that any one of the candidates cannot be present. Determine the two best times for the Forum to be scheduled. Call the Chair of the Senate and the Office of the President and provide the names of the candidates and the times of the Forum. Prepare an announcement of the scheduled times for the Forums and send an email to all faculty with this announcement.

***By February 20***

The Forums should be completed and the Elections and University Nominations Committee should have drafted the cover letter for the ballots. Check with the Office of Institutional Research about creating the ballots and doing the tabulations of the vote. The cover letter should be taken to the Office of Institutional Research, and they will then send out the ballots with the cover letter to all eligible faculty.

***By the March Senate Meeting***

The first ballots should be tabulated by Institutional Research and the eligible voting faculty verified. Immediately after the votes have been counted inform the Chair of the Senate, the candidates, and the Office of the President of the results. The results of the election should then be posted on the Senate website by the Senate Secretary. At the Senate meeting give a complete account of the voting, including the number of votes received, the number that had to be discarded (and why), and the results.

***By March 10***

The second ballot (which has typically been necessary) should be emailed. You will again need a very brief cover letter with a link to the second ballot emailed to all eligible faculty by the Office of Institutional Research.

### ***By March 25***

The second ballots should be back and tabulated by Institutional Research. Immediately after the votes have been counted inform the Chair of the Senate, the candidates and the Office of the President of the results. The results of the election should then be posted on the Senate website by the Senate Secretary.

### ***At the April Senate meeting***

If a second ballot is needed, provide another report to the Senate. It is extremely unlikely this will be fresh information since the new Regent has been seated since April 1.

(end of Faculty Regent section)

### **Before the Regular Meeting in May**

The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

### **E&UN Appendix:**

#### **Sample Letter to Department Chairs**

(Request for replacement Senators before May Organizational meeting – Share revised letter when available with Senate Chair who will distribute the letter via listserv.)

#### **DEPARTMENT CHAIRS**

At the time you elect a senate replacement, please be sure to elect an alternate (or alternates) who can attend meetings if your elected representative cannot attend. Remember, elected alternates have the same voting rights as your elected representative. (Substitutes, who attend for the representative but have not been elected as an alternate, may speak on issues but are not eligible to vote on actions.) Please forward the names of your elected representative and alternate(s) to Chair (insert chair name) (chair email address) and Secretary (insert secretary name) (secretary email address).

All chairs, inform the Senate Chair and Secretary if you have a senator whose term is still current but will be unable to serve for the 2022-2023 (adjust years as needed) academic year (examples: sabbatical, medical leave, etc.) and identify who will be filling in for them for the fall and/or spring semester or completing the rest of the elected term.

All chairs should review their total number of full time faculty to see if their number of elected representatives has changed. This is especially important if areas or departments have combined as this may affect the total number of representatives for your area. Be sure to let us know of any changes that will affect the number of representatives your area is entitled to serve on Faculty Senate. Also, please let us know if your area or department name has changed and/or college location so we can update our records.

Number of Faculty	Number of Senators
1-14	1
15-29	2
30-39	3
40-49	4
50-59	5
etc.	

FYI: Regular Senate terms are for 3 years and faculty can serve 3 consecutive terms. After that they have to sit out one year before they can be re-elected to serve again.

### **Sample Timeline and Email to Faculty Senate Chair Re: Adjunct Election**

The Elections Committee is in the process of filling the Adjunct Faculty Senator seat. We will solicit names from the department chairs through February (insert date). On March (insert date), we will ask for short biographies from the candidates to create the ballot. We will then have the election beginning on April (insert date) in order to have an elected Adjunct Senator in place for the May organizational meeting.

The first step in the process is to send the message below to the department chairs. In the past, the Senate Chair initiates this contact. Would you please send the message below to the department chairs?

Thank you,

E&UN Committee

### **Sample Email to Department Chairs Soliciting Adjunct Names**

(Send to the Senate Chair, who will distribute the letter via listserv.)

Dear Chairs,

The Elections & University Nominations Committee of Faculty Senate is looking for an adjunct faculty member to serve as Adjunct Faculty Senator. Moving forward, we need a list of eligible adjunct faculty members in your department. In order to be eligible, the faculty member must be currently contracted by the University to teach.

Please submit a list at your earliest convenience or before February (INSERT DATE) to (INSERT NAME OF COMMITTEE CHAIR) (INSERT EMAIL ADDRESS).

Thank you very much for your participation in the shared governance of EKU.

### Sample Email to Eligible Adjunct Candidates

(Committee Chair sends memo to candidates)

Hello,

My name is (INSERT NAME), and I am the Chair of the Faculty Senate Elections & University Nominations Committee. Your name was provided by your department chair as someone eligible for, and perhaps interested in, the vacant Adjunct Faculty Representative position on Faculty Senate. If you are not interested in this position, you may delete this email. If you are interested and are indeed an adjunct faculty member, please respond with a short bio that includes your reasons for wanting to serve on Faculty Senate before (INSERT DATE).

The next step in the process will be the actual election to fill the vacant seat.

Thank you very much for your time!

ff

### ~~Check Faculty Senate Membership~~ ff

~~Early in the summer, the Committee Chair, the Senate Chair, and the Senate Secretary should work together in compiling a current list of Senate membership for the upcoming year. Circulate a copy to all the academic deans prior to the end of Summer School the spring semester with a request that the deans identify any names of people on the roster who will not be available to serve during the Fall/Spring semesters. In each case, it will be necessary to determine if the replacement is to be temporary or permanent. An email must be sent to all the departments who need a replacement for the fall semester reminding them to hold an election as soon as possible. Include the table below in your correspondence. You may have to remind them about two weeks into the semester.~~

<del>Number of Faculty</del>	<del>Number of Senators</del>
<del>1-14</del>	<del>1</del>
<del>15-29</del>	<del>2</del>
<del>30-39</del>	<del>3</del>
<del>40-49</del>	<del>4</del>
<del>50-59</del>	<del>5</del>
<del>etc.</del>	<del></del>

~~¶~~

### ~~Check Faculty Senate Committees~~

~~Review the monthly Faculty Senate agenda to see if there will be any elections at the Senate meeting for vacancies on Senate Committees. Correspond with the Chair of Information Technology committee Committee (IT) to set up electronic voting for the election. Ensure that all incoming senators have the appropriate devices for voting. Voting is facilitated by the Senate Chair.~~

### ~~Election for the Adjunct Senator~~

~~The Elections and University Nominations Committee of the Faculty Senate will oversee the nomination and election of the adjunct faculty representative on Faculty Senate. The adjunct faculty representative shall serve a two-year term that is contingent upon the adjunct representative's being contracted by the University to teach again.~~

~~In February, contact chairs of each department (or request that the Faculty Senate Chair initiate contact) requesting names of eligible adjunct faculty to serve as the adjunct faculty representative on Faculty Senate.~~

~~In March, contact the candidates requesting a short bio that includes their reason for wanting to serve on Faculty Senate.~~

~~In April, correspond with the Office of Institutional Research for dissemination of an election ballot listing the nominees and their bios. Forward the results to the Faculty Senate chair and Secretary.~~

~~¶~~

## ~~Election for Faculty Senate Chair/Vice ¶~~

~~The Elections and University Nominations Committee of the Faculty Senate will oversee the annual nomination and election of Faculty Senate Chair and Vice Chair. Nominations are taken at the April Faculty Senate meeting. Elections are held at the organizational meeting of the new senate in May. ¶~~

## ~~Elections for University Standing Committees ¶~~

~~Faculty are limited to serving on a maximum of two University standing committees during the academic year. ¶~~

~~University Standing Committees for which the Faculty Senate Elections and University Nominations Committee is responsible for making recommendations to the President include the following: General Education, Graduate Council, Library, and Research Committees. Due to term lengths, not all university committees will require senate nominations every year. Duties for this responsibility resume in the Spring semester. ¶~~

~~¶~~

~~**In January**, the Faculty Senate Elections and University Nominations Committee should obtain from the Office of the Associate Provost the updated membership list of University Standing Committees. Schedule a meeting with Chairs of General Education, Graduate Council, Library, and Research Committees to review description of committee, vacancies, and any other details that will appear on the election ballot. ¶~~

~~¶~~

~~**In February and March**, Faculty Senate Elections and University Nominations Committee corresponds with the Office of Institutional Research for dissemination of self-nomination survey for faculty member vacancies on specified committees. It may be decided that regardless of vacancies, a nomination is made for all committees in case an unexpected vacancy occurs. Results of self-nominations are verified by the Faculty Senate Elections and University Nominations Committee and relevant committee chairs. ¶~~

~~**Membership on University Standing Committees: Faculty are limited to serving on a maximum of two University standing committees during the academic year. The Elections and University Nominations Committee is responsible for determining whether a faculty member is likely to be chosen to serve on more than two such committees and take appropriate action, such as noting this on the nomination list. ¶**~~

~~Thereafter, a ballot that includes all eligible self-nominees and their brief statements of interest and qualifications is disseminated via email to all eligible voters by the Office of Institutional Research. Each eligible voter may vote for one nominee to fill each of the vacant seats on the committee; i.e., if there are two faculty member vacancies within a college, two nominees may be elected from that college. ¶~~





~~In April, results of the elections are verified by the Faculty Senate Elections and University Nominations Committee and relevant committee chairs. Those faculty with the most votes for each committee vacancy will be forwarded to the Associate Provost for recommendation to the President for approval of appointment. The remaining names are filed in case there is an opening during the upcoming year. You may be asked for nominees for replacements for any of these committees by either the President or the Chair of the Senate. Some of the Standing University Committees have appointed chairs, co-chairs and/or "continuing members." There is no recommendation from the Elections Committees for these people, but only for the persons serving rotating three year terms. ¶¶~~

~~**Eligibility to vote:** Any faculty member with the rank of instructor or above is eligible to vote. This includes librarians holding faculty rank, visiting faculty who hold "rank" at ECU, and faculty holding academic rank above that of an instructor regardless if instruction, research, or administration is the primary responsibility (e.g., a dean holding academic rank is eligible). ¶¶~~

~~**Unexpected Vacancies on University Committees and Policy Drafting Team:** Throughout the year, it is possible that the Senate Chair or the Chief of Staff will ask the Committee for nominations of faculty to serve on University Committees or on policy drafting teams. In such an event, the following steps should be followed until the Committee finds a willing and qualified candidate. First, ask the Chief of Staff to check the previous year's survey to see if anyone self-nominated for this or a related committee and was unable to serve at that time. If there is such a candidate, contact him/her to determine if he/she is interested in this opening. If that process yields no one, then ask the Associate Provost and the Senate Chair for recommendations. If that too yields no one, advertise the opening on ECU Today. For vacancies designated for representatives of specific colleges, the Committee ought to ask the dean of the college or the chair of the given committee for nominations. For certain committees, membership is identified in accordance with a specific policy provision. ¶¶~~

~~**Election for Faculty Regent** [\(link to website, if needed\)](#) ¶¶~~

~~Once every three years, the Committee on Elections must oversee the election of a new Faculty Regent. If a member of the Elections Committee is a candidate for Faculty Regent, that member may not participate in any of the functions of the Committee on Elections during the entire process. ¶¶~~

~~**November Executive Committee meeting** — Have a copy of the Criteria and Procedures and a sample nomination petition sent to the Executive Committee for inclusion with the December Senate Agenda. Request that the Senate sponsor the Regent's Forums. ¶¶~~

~~**December Senate meeting** — Announce to Faculty Senate that there is to be a Regent's election. ¶¶~~

~~**December meeting of the Committee on Elections** — Have a meeting to establish exact dates for the balloting. Set up several tentative times and dates for the Forums. It would be best to have several alternatives. Draft an email and EKU Today notice to all faculty giving them the following information: the exact times the petitions will be sent and when they are due back to the Committee on Elections; the date the first ballot will be held; and, assuming it is necessary, when the second ballot will be held. Explain that voting will be done electronically via a link in an email to eligible faculty. Ballots will then be tallied by the Office of Institutional Research with the results reported to the Elections Committee and the Chair of the Senate. ¶¶~~

~~**Immediately after this meeting** — Reserve rooms for possible dates for the Forums. Two different periods on different class patterns are necessary, plus some additional times since you will have to adjust to the candidates' schedules. ¶¶~~

~~**Immediately at the start of spring semester** — Email your letter, a copy of the Criteria and Procedures and a sample petition to all eligible faculty. ¶¶~~

~~**January Executive Committee meeting** — Ask the Chair of the Senate to make an announcement that the Senate is sponsoring the Forums. The Senate Chair and Chair of the Elections Committee must decide who will be moderator. ¶¶~~

~~**By February 1** — The petitions should be returned to the Committee on Elections. ¶¶~~

~~**By the February Senate meeting** — The Committee should have met, verified the signatures of people eligible voters and eliminated any that appeared on more than one petition. The Committee should compile a list of the candidates. As soon as the eligible candidates have been identified, call each of the people who submitted petitions and tell them whether or not they had sufficient signatures. For those who did, ask each about the times set up for the Forum. Eliminate any times that any one of the candidates cannot be present. Determine the two best times for the Forum to be scheduled. Call the Chair of the Senate and the Office of the President and provide the names of the candidates and the times of the Forum. Prepare an announcement of the scheduled times for the Forums and send an email to all faculty with this announcement. ¶¶~~

~~**By February 20** — The Forums should be completed and the Elections Committee should have drafted the cover letter for the ballots. Check with the Office of Institutional Research about creating the ballots and doing the tabulations of the vote. The cover letter should be taken to the Office of Institutional Research, and they will then send out the ballots with the cover letter to all eligible faculty. ¶¶~~

~~**By the March Senate meeting** — The first ballots should be tabulated by Institutional Research and the eligible voting faculty verified. Immediately after the votes have been counted inform the Chair of the Senate, the candidates, and the Office of the President of the results. The results of~~

~~the election should then be posted on the Senate website by the Senate Secretary. At the Senate meeting give a complete account of the voting, including the number of votes received, the number that had to be discarded (and why), and the results. ¶~~

~~**By March 10** The second ballot (which has typically been necessary) should be emailed. You will again need a very brief cover letter with a link to the second ballot emailed to all eligible faculty by the Office of Institutional Research. ¶~~

~~**By March 25** The second ballots should be back and tabulated by Institutional Research. Immediately after the votes have been counted inform the Chair of the Senate, the candidates and the Office of the President of the results. The results of the election should then be posted on the Senate website by the Senate Secretary. ¶~~

~~**At the April Senate meeting** If a second ballot is needed, provide another report to the Senate. It is extremely unlikely this will be fresh information since the new Regent has been seated since April 1. ¶~~

~~**If Faculty Regent Vacates Office During Term** The Faculty Regent resigns or prematurely vacates the office, a new election should be held following the procedure described above but with a revised time line set by the Chair of the Senate. ¶~~

## ~~CRITERIA AND PROCEDURES FOR FACULTY REGENT ELECTION ¶~~

~~**Term of Office:** The Faculty Regent shall serve a three-year term which begins on April 1 of the academic year in which the election is held and ends on March 31. The Faculty Regent shall serve for a term of three years and until a successor is elected and qualified. The Faculty Regent shall be eligible for reelection but shall not be eligible to continue to serve as a member of the Board if no longer a member of the teaching staff of the University. Elections to fill vacancies shall be for the unexpired term and shall be held in the same manner as the original election. ¶~~

### ~~Criteria~~ **CRITERIA ¶**

#### ~~Eligibility to Vote for Faculty Regent ¶~~

~~All faculty members of the rank of instructor or above, or librarians holding comparable ranks, are eligible to vote for the Faculty Regent. However, faculty with administrative assignments at or above the level of department chair are not eligible to vote in the Faculty Regent election. ¶~~

¶

## ~~Eligibility to Serve as Faculty Regent~~

~~In order to serve as the faculty member on the Board of Regents the faculty member must:~~

- ~~1. Hold the rank of Assistant Professor or higher;~~
- ~~2. Be a member of the teaching or research faculty whose faculty-load assignment includes 50 percent or more teaching and/or research.~~
- ~~3. not have a relative<sup>1</sup> who is currently employed at Eastern Kentucky University (anti-nepotism statute, KRS 164.360 (2))<sup>2</sup>~~

~~<sup>1</sup>"relative," as defined by KRS 164.001, includes "a person's father, mother, brother, sister, husband, wife, son, daughter, aunt, uncle, son-in-law, or daughter-in-law."~~

~~<sup>2</sup>This statute is under review by the Office of the Attorney General and a decision is expected before the 2013 election. Candidates who may be affected by this criterion are therefore currently eligible to run with the understanding that in the event the review changes the interpretation of the statute the candidate could be allowed to serve if elected.~~

## ~~PROCEDURES~~

### ~~Nomination of Faculty Regent~~

- ~~1. A faculty member is nominated by submission of a petition for nomination to the Faculty Senate Committee on Elections. The petition must be signed by at least twenty (20) members of the faculty who are eligible to vote and who has signed no other petition for nomination in the current election.~~
- ~~2. The Committee on Elections shall certify the validity of the nominating petitions prior to making up the ballot for the election.~~
- ~~3. Each eligible voter may vote for one of the persons nominated.~~
- ~~4. If no person receives a majority of the votes cast on the first ballot, the Committee on Elections shall prepare a second ballot, which will contain the names of the two persons receiving the highest number of votes on the first election ballot, and conduct a second election.~~

~~5. The Committee on Elections shall certify the results of the election to the Chair of the Senate.~~

~~6. The Chair of the Senate shall certify the results of the election to the Secretary of the Board of Regents.~~

~~FACULTY REGENT NOMINATION PETITION (top)~~

~~for the term April 1, 2\_\_\_\_~~

~~through March 31, 2\_\_\_\_~~

~~(Change dates as appropriate)~~

~~We, the undersigned, being eligible to sign a petition of nomination for candidates for the position of Faculty Regent, support the nomination of the below named faculty member and certify that we have signed no other nomination for a candidate for the cited term of office.~~

~~\_\_\_\_\_ ←  
Nominee's Name Academic Rank Department~~

~~Petitioners~~

~~Signature Printed Name Rank Unit~~

~~\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_~~

~~ff~~

~~Get as many lines as you can on the page, but space them far enough apart to be easily read.~~

~~A brief (100 word) biographical sketch including educational background and professional experience should accompany this petition.~~

~~Page \_\_\_\_\_ of \_\_\_\_\_~~

~~ff~~

~~ff~~

## ~~Rights and Responsibilities Committee Internal Procedures~~

### RIGHTS AND RESPONSIBILITIES COMMITTEE INTERNAL PROCEDURES

The ~~Committee on~~ Faculty Rights and Responsibilities ~~Committee~~ shall make recommendations to the Senate on matters including, but not limited to, promotion, tenure, grievance, and workload.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Schedule monthly meetings by September 1 for the fall semester. Forward days, times, and venues of meetings to the Faculty Senate Chair and Secretary for posting on the Faculty Senate website. Elect committee Chair/Co-chairs and inform the Faculty Senate Chair and Secretary. Receive charges from the Senate Chair.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's ~~Liaison-liaison~~ to the ~~Rules-Rights and Responsibilities~~ Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.



**In May** The ~~Committee-committee~~ ~~Chair-chair~~ shall submit a written annual report to the Faculty Senate at the May meeting.

~~Faculty Welfare Committee Internal Procedures~~  
**FACULTY WELFARE COMMITTEE INTERNAL PROCEDURES**

The primary function of the Faculty Welfare Committee is to sit on the University Benefits Advisory Committee, raise appropriate questions, and become knowledgeable about all benefit programs and communicate (explain) that information to the Senate in a timely manner.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's ~~Liaison liaison~~ to the ~~Rules-Faculty Welfare~~ Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The Committee Chair shall submit a written annual report to the Faculty Senate at the May meeting. ~~The committee must meet briefly after the May organizational meeting to select a committee member to meet with a representative from HR over the summer.~~

**In Summer** ~~A~~ The selected member (usually the Chair of the committee) must meet with a representative from Human Resources to preview updates on any changes to benefits packages.

## ~~Information Technology Committee Internal Procedures~~

### INFORMATION TECHNOLOGY (IT) COMMITTEE INTERNAL PROCEDURES

The ~~Committee on~~ Information Technology ~~Committee~~ performs the following duties:

- Provide a channel of communication among the Faculty Senate, the Faculty-at-Large, the Academic Technology Advisory Committee, and the Administration on faculty perspectives regarding information technology services and policy.
- Be available as an advisory agency to the President of the University, to the Provost, and to the Strategic Planning Council on information technology matters.
- Make recommendations to the Senate on matters including, but not limited to, information technology practices in the university environment.
- ~~Operate the voting software for~~ Conduct voting at the monthly meetings of the Faculty Senate

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

#### Detailed Schedule of Weekly Duties

##### 1<sup>st</sup> Week of Each Month

- IT Committee Meeting (Friday before the Monday Faculty Senate meeting each month)
- Faculty Senate Meeting (1<sup>st</sup> Monday of Month–3:30 PM)

##### 2<sup>nd</sup> Week of Each Month

- Submit the previous month's meeting notes/minutes that were approved at the previous week's meeting to Faculty Senate Secretary.
- Draft meeting minutes for this month and submit to committee members for comment/feedback.
- Identify and send questions from the IT Committee meeting for the Executive Committee representative to bring to the Executive Committee.

##### 3<sup>rd</sup> Week of Each Month



- Faculty Senate Executive Committee meeting is held.

#### **4<sup>th</sup> Week of Each Month**

- Prepare and distribute the meeting Agenda for the next week's IT Committee
- Develop the Overview Report (the ~~high-level~~ written report) that the IT Committee will orally present to the Senate during the next month's meeting.
  - Submit this report to the Senate Secretary by end of day on the Wednesday prior to the Monday meeting (possible second mailing late Friday evening).

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's ~~Liaison~~ liaison to the ~~Rules~~ IT Committee). Then monthly accept additional charges as distributed.

**In February** Begin revisions and development of the Faculty Information Technology Survey. In coordination with ECU Information Technology and the Office of Institutional Research, the Information Technology Committee shall annually distribute a survey to all ECU faculty that allows faculty to provide their perspectives regarding information technology.

**In March** Distribute Faculty Information Technology Survey via the Office of Institutional Research.

**In April** Present findings on Information Technology Survey to Faculty Senate.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

## ~~Rules Committee Internal Procedures~~¶

### RULES COMMITTEE INTERNAL PROCEDURES

The ~~Committee on Rules~~ **Committee** shall review and recommend to the Senate rules of procedure for the Senate. Rules must be codified by the Committee. It is the responsibility of the Committee on Rules to distribute an updated, codified copy of the Rules to the Senate along with its annual report at the May meeting.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

¶

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's ~~Liaison~~ **liaison** to the Rules Committee). Then monthly accept additional charges as distributed. The Committee Chair will email the website link to the current Senate Internal Procedures to the chairs of all Senate committees.

¶

**In November** The ~~Committee~~ **committee Chair** will email ~~other the committee chairs~~ and ask for updates to ~~committee~~ **each committee's** internal procedures (**available on the Senate website**), giving a deadline of January 31 of the next calendar year. A member of the **Rules Committee** ~~committee~~ will volunteer to collect updates and make changes to the Internal Procedures.

¶

**In March** Send updated Internal ~~procedures~~ **Procedures** to the Senate Chair and Secretary for review. ~~Once reviewed and approved by the Senate Chair, Secretary, and Executive Committee,~~ add updated Internal Procedures to the Agenda to be voted on by the Senate. ~~and posting on the website.~~

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.¶

**In May** The ~~Committee~~committee ~~Chair~~chair shall submit a written annual report to the Faculty Senate at the May meeting.

## FACULTY SENATE SECRETARY INTERNAL PROCEDURES

The Secretary is responsible for scheduling interpreter services, if needed, for the Senate meetings. Use the online form to submit a request for the next academic year in May or June. (If interpreter services are needed for committees, it is the responsibility of the committee chairs to schedule those.)

### **Disseminating the Agenda**

Although the Senate Chair prepares the Agenda, it is the responsibility of the Secretary to electronically distribute the Agenda and attachments each month the Senate is in session (September through May).

### **Disseminating Agenda Materials**

The agenda, previous month's minutes, and agenda attachments are emailed to the Senators the Wednesday before the Senate meeting.

The Senate Chair should give the Secretary any Agenda materials needed for electronic distribution to the Senators. On occasion, a Senate committee chair may give Agenda materials to the Secretary. Call the Provost's Office at least two weeks before the next Senate meeting and see if there are any materials coming from the Council on Academic Affair. If so, materials should be electronically sent to the Secretary.

Make a list of all senators who call, write, or email that they are unable to attend the meeting and duly note on the roster provided to the Senate Chair. Make sure that the lectern with a microphone and a long extension cord is at the head table where the Chair presides. The custodians set up the lectern the morning of the scheduled meeting.

The Secretary is responsible for recording the Senate meeting. The recording is the official record of the meeting. The Secretary should arrive at the meeting about 30 minutes early to check that the room is set up properly. Put out the name place cards according to the seating chart and set up external microphones and the digital recorder.

Bring extra copies of the Agenda for senators or visitors to pick up if necessary. Bring some ballots (blank sheets of paper) in case they are needed.

Check off senators on the seating chart as they enter. Note any senators who have previously notified that they will not be at the meeting. Pick up name place cards and clean up the room after the meeting is completed.

### **After Senate Meetings**

Before transcribing the Minutes of the meeting, at the Chair's request, send any approved policy or action to the Chair to pass on to the President and others.

Minutes are posted on the Senate website, and links are provided therein to any Agenda materials referenced in the minutes. Usually any materials which are circulated either with the Agenda or with the Agenda materials are not included with the Minutes unless they have been amended; they are just referenced in the text of the Minutes. Amended materials are to be included in their entirety, including the changes noted. If the Senate Chair tells the Secretary that something is to go with the Minutes, even if it has been previously circulated, include it.

All Senate committees are required to provide the Secretary with a written or an electronic copy of their reports, and a link will be provided in the online Minutes to those reports. Usually, the Secretary will reference reports in the text. For example, "Senator Jones gave the report on the Committee of the Budget. See attachment III." If the report is very short, such as, "Senator Jones reported that the Committee on the Budget met on October 7, and he was elected chair of the committee for 1995 to 1996," the Secretary may type it in the online Minutes.

Senators who notified the Secretary or Senate Chair of their absence prior to the Senate meeting are designated by an asterisk (\*) in the listing of members absent. Bring to the attention of the Chair any senators who miss successive meetings.

Proofread the Minutes carefully. Allow the Senate Chair to review the entirety of the Minutes so that he/she may make any corrections. Include the completed Minutes along with the Agenda and attachments for the next month's meeting. Once the Minutes are approved by the Senate, place the Minutes on the Senate website.

Keep files for each month including the Agenda, Agenda materials, the Minutes, and any other documentation associated with the meeting. Also, keep files of all committee reports and actions, any correspondence with the University administration, roster of members, seating charts, and committee lists. This may be accomplished through electronic means.

### **Before the January Meeting**

The new Secretary will inherit the previous Secretary's files. It is the new Secretary's responsibility to confer with the Chair for any assignment that may be necessary. Changes to the seating chart, roster of members, and committee lists may be needed. Make any new name place cards.

### **Before the May Meeting**

The Secretary is responsible for seeing that Certificates of Appreciation are completed for any retiring Senate member. (Check with the Chair of the Elections Committee to determine who is retiring at the May meeting or consult the senators list on the Senate website.) The Secretary is also responsible for purchasing a gavel on which is engraved the name of the outgoing Senate Chair, title of position, Eastern Kentucky University, and year(s) as Chair. (The gavel can be purchased online through Crown Trophy in Lexington. Send the bill to the Chair.) Prepare a new roster of Senate members and a seating chart for the organizational meeting, which the newly elected Chair will use.

### **May Meeting**

The Chair will give out the certificates individually at the beginning of the regular meeting. The gavel will be presented to the outgoing chair by either the Parliamentarian or the University President. Make sure all newly elected Senators have name place cards (check with the Chair of the Elections Committee for the names and departments of the new Senators or consult the Senator list on the Senate website). At the organizational meeting which follows the May meeting, the name place cards will be rearranged to remove out-going Senators and insert in-coming Senators.

### **After the May Meeting**

As soon as possible, post the new Senate roster and the newly elected committee members for the next academic year on the Senate website.

When the Senate meeting dates for the new academic year are known, contact Conferencing and Events in Perkins to reserve the South Room of the Keen Johnson Building for the eight Senate meetings and post the meeting dates on the Senate website.

In May, provide a list of next year's Senate meeting dates and a table arrangement diagram to the Keen Johnson custodians.

### **In August**

The Secretary is responsible for preparing an up-to-date roster of Senate members, including the name of the Parliamentarian. Make a new alphabetically arranged seating chart (except for the Secretary, Chair, and Parliamentarian [who sit at head table] and the President, Provost, and Regent) for use by the Secretary and Chair.

Check with the President's Office to see if they will cover the cost of refreshments for meetings. If so, provide a schedule of meetings so they can coordinate with catering.

### **After the September Meeting**

Be vigilant for any changes in Senate membership, especially senators who are on sabbatical, leave, or have a conflict which prevents them from attending Senate meetings or committee assignments. Report any changes to the Senate Chair.

Send all digital audio and data files from the previous year on a disk or CD to the University Archives (Library 126) for preservation.

# **FACULTY SENATE INTERNAL PROCEDURES**

**Updated: March 2023**

*(submitted by Rules Committee)*



## **PROCEDURES ALL FACULTY SENATORS SHOULD FOLLOW:**

All Senators should report Senate activities to their election unit at least semi-annually.

## **PROCEDURES THAT ALL FACULTY SENATE COMMITTEES MUST FOLLOW:**

General internal procedures found at:

<http://facultysenate.eku.edu/internal/all-committees>

<http://facultysenate.eku.edu/rules/standing-rules>

[http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee Checklist\\_REVISED\\_02-01-17.pdf](http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee%20Checklist_REVISED_02-01-17.pdf)

All Senate Standing Committees are required to provide the Senate Secretary with written or electronic copies of their reports. Senators may serve on no more than two Senate Standing Committees.

### **Election of a Chair**

The convener should call the committee into session as soon as possible and certainly before the September meeting. As soon as the Committee Chair is elected, he or she should inform the Senate Chair and the Senate Secretary.

### **Institutional Knowledge**

To ensure the continuation of institutional knowledge, the new chair (or designee) should contact the previous chair (or a previous committee member if the previous chair is no longer available) to transfer any relevant materials.

### **Before Each Executive Committee Meeting**

The Committee Chair should notify the Senate Chair and Executive Committee liaison as to whether there will be a committee report.

### **Circulating Material to the Senate**

If the committee wishes to have any material circulated either with the Agenda (which goes to all faculty) or the Agenda materials (which go to senators only) this material must be given to the Executive Committee liaison prior to the Executive Committee meeting. If the committee specifically wants the material to go either with the Agenda or the Agenda materials they must so inform the Executive Committee, prior to the Executive Committee meeting, **in writing**.

Any motions [see below] must be listed on the Agenda and circulated prior to the Senate meeting if they are to be acted upon at the Senate meeting. Motions to be considered at a future meeting may be circulated by having a committee member arrive at least fifteen minutes early to a Senate meeting and put one copy at each place with several extras to the Secretary. This will take about 80 copies. Motions may be distributed electronically.

### **Giving Committee Reports**

Committee reports should be given at Senate meetings whenever the committee has taken action(s) since the previous Senate meeting. A written report should be submitted to the Secretary, even if no conclusions have been reached. Reports should be on the Agenda, but if something suddenly happens, the Committee Chair should tell the Senate Chair prior to the meeting. If Senate action is required immediately and the necessary information has not been circulated, the committee will first have to ask for a suspension of the rules (requiring a two-thirds vote) in order to have any motion acted upon. Such an action should be used only in the case of an emergency.

When Making a Motion for Senate Action: Be extremely specific in the motion made. Ask the following questions about the motion before deciding to bring it forward to the Senate:

1. Does the motion require the Senate to make a direct recommendation to the President regarding a specific action?
2. Does the motion require the Senate to adopt a resolution?
3. Does the motion involve a problem that should be considered by another Senate committee? If so, when are they to report back to the Senate?
4. Does the motion involve a request for a University committee to consider a question?
5. Does the motion require a response from any committee?

Write the motion as short and explicit as possible, and keep the justification separate.

**The motion should follow the form below.**

\* \* \* \* \*

To: Faculty Senate

From: The Committee on \_\_\_\_\_

Date: \_\_\_\_\_

The Committee on \_\_\_\_\_ requests that the Faculty Senate adopt the following motion at its meeting on \_\_\_\_\_ (date)\_\_\_\_\_.

MOTION:

A short, explicit statement of what is to be passed by the Senate.

JUSTIFICATION OF THE MOTION:

As long as necessary.

## **CHAIR AND VICE CHAIR ROLES IN THE SENATE**

### **During the May Organizational Meeting of the New Senate**

By tradition, the new Chair may preside over the following Organizational Meeting of the Senate.

Elections will be held to fill all vacancies in the Standing Senate Committees.

Nominations and elections of the COSFL representative and two alternates for COSFL are also required. These nominations must be made from members of the Faculty Senate. (There are three other COSFL representatives from Eastern Kentucky University: the Senate Chair, the Faculty Regent, and the AAUP President.)

### **After the May Senate Meetings**

Meet with past Faculty Senate Chair and new Vice Chair to review responsibilities.

The new Chair should remind the new COSFL representatives to meet with the former COSFL representatives to determine how names are added to the COSFL Listserv.

The new Chair should notify each of the following that they can find a copy of the Senate Internal Procedures on the Senate website and copy the procedures as necessary for members of their committees:

1. Conveners of all Senate committees.
2. All new members of the Executive Committee.
3. New COSFL representatives. (Notify them of the link to the COSFL website on the Senate website.)
4. The new Senate Chair responsibilities.

The President's office will invite the new Senate Chair to carry the Mace at May Graduation.

Work with the outgoing Chair of the Committee on Elections and University Nominations and the Secretary of the Senate to prepare an updated membership roster.

Send a request to the Provost to ask that the current Adjunct Senator be given the ability to email adjunct faculty.

Other committees on which the Senate Chair (and/or Vice Chair) is an ex officio member:

- Senate Executive Committee (Senate Chair will also chair this committee)
- Senate Committee on the Budget
- Council on Academic Affairs (or Vice Chair may serve)
- University Budget Committee (if called)
- Provost Council

- University Strategic Planning Committee
- General Education Committee (Vice Chair)
- Academic Quality Committee (Vice Chair serves as noted in Bylaws)

The Senate Chair will work with the incoming Vice Chair to decide how to share duties. Arrange to work together in a way that is comfortable and reflects the ratio of course releases given to both people. The Chair has two releases, the Vice Chair one, so the arrangement should give about one-third of the burden to the Vice Chair.

### **During the Summer**

The outgoing Chair should have prepared a listing of dates of the Senate and Executive Committee meetings for the upcoming year. If this has not been done, the new Senate Chair will have to prepare a list.

In either case, the new Senate Chair will choose where the Executive Committee will meet. Circulate a copy of all dates and places to the members of the Executive Committee (or delegate to the Senate Secretary). Request that the Secretary post the dates on the Senate website and attach a copy to the September Agenda.

The Secretary will work with the Elections & University Nominations Committee to make an updated copy of the membership, and in late August, the Elections & University Nominations Committee will email it to each of the academic deans for verification of the names of any senators who will not be serving in the fall semester. Each of the departments involved should elect a replacement as soon as possible during the fall semester and submit the name to the Senate Chair; these changes should be forwarded to the Secretary as soon as they are known. When the amended roster is compiled, clearly indicate if replacements are temporary or permanent. If permanent, replace the names. Have as complete a copy as possible ready for the September Agenda and post it on the Senate website.

If any Senate committee members have been replaced, then there must be an election at the September meeting to fill the open position on the committee. Contact the Elections and University Nominations Committee to inform senators and ask for nominations of people who are able to serve. Send notice of elections with the Agenda materials if pressed for time. The nominations can be placed on the Senate Agenda as unfinished business. Note, however, that when a one-semester committee vacancy occurs, such as in the case of a senator's sabbatical, the person replacing the senator for the semester on the Senate shall fill the senator's position on the committee.

Contact the President and Provost to schedule dates and times for meetings; begin meeting regularly as needed. Meetings with the President may be with entire Executive Committee, as a vetting group for issues. Meetings with the Provost are as needed.

The Secretary will distribute the list of senators and Senate committee members with the Agenda material for the September meeting.

## **CHAIR AND VICE CHAIR INTERNAL PROCEDURES**

The Chair must appoint someone to serve as Parliamentarian. In concert with the Executive Committee, the Chair will interview prospective candidates. The Parliamentarian is a voluntary position. The Chair and the Executive Committee are responsible for the Administrative Review of the President. It is the responsibility of the Chair to find out if the current academic year is the year in which the President will be evaluated.

### **Before Each Executive Committee Meeting**

The liaisons to the Senate Standing Committees, the Faculty Regent, and the COSFL representatives should notify the Chair of any impending reports. Prepare background materials and invite interested and knowledgeable faculty to share information related to topics being considered for upcoming Senate meetings. Review Bylaws to identify Standing Committee Chairs that need to report each semester. Remind liaisons to review Bylaws and report effectively.

### **After Each Executive Committee Meeting**

Working with the Senate Secretary, the Chair prepares the Agenda for the next Senate meeting. The Secretary will distribute an email, which contains a link to the Agenda and all pertinent attachments (including the Minutes of the previous meeting, any information from the Provost's office, etc.), to each senator prior to the next Senate meeting.

Any material intended for distribution to all faculty must be posted on the Senate website.

### **Before Each Senate Meeting**

The Secretary provides a draft of the minutes from the Executive Committee meeting for the Chair. The Chair prepares a report of the Executive Committee to be delivered at the next Senate meeting with a digital copy to be given to the Secretary.

Post Open Meeting notices (or designee—Vice Chair).

Work with the IT Committee to make sure that procedures are in place to conduct voting via the current voting method.

Prepare visual agenda and support materials.

Adjust gallery seating to provide an inclusive atmosphere.

### **After Each Senate Meeting**

Following the Senate meeting, the Chair will send any approved policy or action via memo to the President and Provost. Also, if 10% of faculty petition for a meeting to address any Faculty-at-Large motions, send a memo to the President in June regarding any Senate-approved action(s) which require Faculty-at-Large voting after the August convocation. If documents were included with the Agenda or the Agenda materials, they will not normally be attached to the Minutes. If the Chair specifically wants something included with the Minutes, notify the Secretary.

Run voting tally reports (or IT Committee designee) and send to the Secretary for inclusion in the Minutes. Do not leave the meeting without this task completed.

### **Report to the Board of Regents**

The Faculty Senate Chair will prepare a short report of activities to be presented at the quarterly Board of Regents Regular Meetings. Reports should be written and forwarded to the Secretary of the Board.

### **During the August Executive Committee Meeting**

The Chair appoints an Executive Committee member to act as a liaison to each of the Standing Senate Committees and Senate Ad Hoc Committees. The Vice Chair automatically serves as liaison to the Academic Quality Committee. The Chair (or designee) serves as the liaison to the Senate Budget Committee. Set the Standing Committee charges with the Executive Committee.

### **Before the September Executive Committee Meeting**

The Senate Secretary should check the list of senators who have been replaced since May and see if any of the outgoing senators were on Senate Committees. If a newly elected senator is replacing an elected committee member, schedule a new election (either temporary or permanent) for the September meeting and include it on the Agenda (see above). If committee members are appointed, have their names ready to announce at the September meeting.

Develop and maintain a membership list for each of the Senate committees. The Secretary should post the lists on the Senate website and circulate them with the Agenda. If any committee chairs have been elected, indicate who they are on the membership lists.

The Chair should ensure that the Committee on Elections and University Nominations and the Secretary agree on the current membership roster. The Chair and Secretary should work together to ensure the roster is kept current and accurate and that the roster is posted on the Senate website.

The Chair should contact returning members of the IT Committee and request that they train the new IT Committee members on how to conduct Senate voting. If all members of the IT Committee are new, arrange for the previous IT Committee Chair (or designee) to train new IT Committee members on how to conduct Senate voting.

Conduct a New Senator Orientation prior to the first Senate meeting to review policy and process used in the Senate.

### **After the September Senate Meeting**

Ask the Secretary for a list of the names of senators who were absent and had not previously notified either the Chair or the Secretary of their intended absence. The Senate Chair or the Chair of the Committee on Elections and University Nominations must check to see if any need to be replaced, either permanently or for the semester. This should be done immediately in case the department needs to complete an election prior to the October meeting. Make sure the Secretary is kept apprised of the names of any new or retiring members.

### **Before the November Senate Meeting**

Ask the Chair of the Committee on Elections and University Nominations to request that senators who are unable to serve during the spring semester notify the Committee on Elections and University Nominations as soon as possible. The committee must ensure that replacements are elected before the January meeting. If any of the senators are on Senate committees, schedule an election or appointment during the first spring meeting to find either a temporary or permanent replacement. If a senator is unable to serve for one semester due to sabbatical or other reasons and that senator is serving on a committee, the person replacing the senator shall fill the senator's position on the committee. The Senate Chair should forward the names of replacement senators to the Secretary as soon as they have been received.

### **In December**

Contact the Secretary to discuss and confirm respective responsibilities. (This may not be necessary if the present Secretary is continuing in the position.)

### **In January**

The Chair sends an email to the Committee on Elections and University Nominations to remind them to begin circulating questionnaires requesting faculty to self-nominate for University and appropriate Senate committees for the next academic year.

### **Before the February Executive Committee Meeting**



If any senators have not returned for the spring semester, determine whether they are on any Senate committees. If so, there must be a (temporary or permanent) replacement, either by appointment or by an election at the February Senate meeting. In the latter case, include the upcoming election on the February Agenda. See "Before November Senate Meeting" regarding one-semester replacements.

### **At the February Senate Meeting**

Remind the senators that the Senate Chair is elected from all members who have previously served on the Senate. This includes former senators who are not currently serving. If an election is to be held for a new senator, it should be done before the March meeting of the Executive Committee, so he/she can be included in a list (with the April Agenda) of possible persons to be nominated.

Remind the senators that any elections for new senators should be done before the March Executive Committee meeting so that the names of those eligible for Chair can be circulated. This includes senators whose terms have expired and any who know they will need a permanent replacement for the next year.

### **At the March Senate Meeting**

Remind the senators that nominations will be taken for Senate Chair at the April meeting.

Ask any continuing senators currently serving on a committee to notify the Chair if they will not be able to serve in the fall semester without delay.

### **In Early April**

Obtain a copy of the official University Calendar for the next year from the Provost's Office, and if possible, set the Senate meeting for the first Monday in each month (September through May) in which the University is in session. Schedule the Executive Committee meetings as near as possible to two weeks before the Senate meetings. Send an email listing these dates to the President, all returning members of the Executive Committee, and the Provost. The Provost's office will add the Senate meeting dates to the University Calendar. Attach a copy to the May Agenda of the new Senate. Send a copy to the new Senate Chair immediately after the May election.

### **Before Sending the Agenda Materials for the April Meeting**

The Senate Secretary and Chair should compile a list of all new senators who have previously served on the Senate and include it in the Agenda materials. These people, as well as any returning senators, are eligible to be elected as Senate Chair.

Check with the Committee on Elections and determine which Senate committees will have openings in the fall. Add any additional positions from senators who are no longer able to serve. Check to see if any senators informed the Secretary they may not be able to serve. Send out a list of committee vacancies and list the names of continuing members on each committee.

### **Before the May Executive Committee Meeting**

The Senate Secretary should compile a list of returning members on all Senate committees, and the Chair should prepare to appoint one of them as a convener for the next year. If a committee has no returning members, the Chair chooses a convener as soon as the election has been held.

The Secretary should circulate with the May Agenda a list of all positions to be filled by election at the May meeting of the New Senate, including the nominees for new Senate Chair.

Include a list of the new Senate membership with the May Agenda of the new Senate.

### **Before the May Senate Meeting**

Compile a list of all senators whose terms are expiring or who will not return the next year for any other reason. Request that the Secretary print Senate Appreciation Certificates for them. These need to be signed by the Chair and the President before the May Senate meeting.

### **During the May Senate Meeting**

Give out the Senate Appreciation Certificates.

Elect the new Chair of the Faculty Senate at the beginning of the organizational meeting which will convene immediately after the regularly scheduled meeting.

The outgoing Chair will then turn the gavel over to the newly appointed Chair along with a list of vacancies that still need to be filled.

### **After the May Senate Meeting**

The Senate Chair should work with the incoming Vice Chair to decide how to share duties. Arrange to work together in a way that is comfortable and reflects the ratio of course releases given to both people. The Chair has two releases, the Vice Chair one, so the arrangement should give about one-third of the burden to the Vice Chair.

## **EXECUTIVE COMMITTEE INTERNAL PROCEDURES**

The Executive Committee (XC) of the Faculty Senate consists of the Chair of the Senate (who serves as Chair of the Executive Committee), the Vice President for Academic Affairs/Provost, the Faculty Regent, and six members elected by the Senate from its elected membership. Committee membership shall be for the duration of the elected senator's term.

The Executive Committee meets typically 1–2 weeks prior to each Faculty Senate meeting. The Executive Committee also meets with the President on a monthly basis. Should the need arise, the group may meet other times than the regularly scheduled monthly meeting in order to advise the President.

Members of the Executive Committee will be assigned liaison functions per Faculty Senate Bylaws. Liaisons are expected to share pertinent information about the committee work. If necessary, they will notify the Faculty Senate Chair of the need to invite Committee Chairs to Executive Committee meetings.

The Executive Committee serves as a leadership group that assists with informing faculty of pertinent issues. The group vets policy and assists with determining first reading of Agenda items prior to action.

The Executive Committee is the group that implements the evaluation of the President (Policy 4.8.1P).

### **Before Each Executive Committee Meeting**

Liaisons to the Senate Standing Committees, the Faculty Regent, and the COSFL representatives should notify the Chair of any impending reports and/or action items.

## ACADEMIC QUALITY COMMITTEE INTERNAL PROCEDURES

The Academic Quality Committee has primary responsibility for fundamental areas such as curriculum, subject matter, methods of instruction, research, faculty status, and those aspects of student life that relate to the educational process.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. One member of the committee is selected to serve on the Council of Academic Affairs (CAA). Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's liaison to the Academic Quality Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The committee chair shall submit a written annual report to the Faculty Senate at the May meeting.

## **BUDGET COMMITTEE INTERNAL PROCEDURES**

The purpose of the Budget Committee shall be to provide a channel of communication between the Faculty Senate and the Administration on matters relating to the formulation of the University budget. The committee shall be available as an advisory agency to the President of the University in those matters relating to the budget-formulation process and will meet with the President at least once each semester to receive information about budgetary matters.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. The Chair also serves on the President's Administrative Council. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's liaison to the Budget Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The committee chair shall submit a written annual report to the Faculty Senate at the May meeting.

## **ELECTIONS AND UNIVERSITY NOMINATIONS COMMITTEE INTERNAL PROCEDURES**

**At the first meeting of the academic year**, the committee should do the following:

1. Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary.
2. Set monthly meeting day, time, venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.
3. Review the primary duties of the committee as stated in Faculty Handbook, Section Seven VII E 2 as well as,  
<http://facultysenate.eku.edu/internal/elections-committee>  
<http://facultysenate.eku.edu/internal/all-committees>  
<http://facultysenate.eku.edu/rules/standing-rules>  
[http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee Checklist\\_REVISED\\_02-01-17.pdf](http://facultysenate.eku.edu/sites/facultysenate.eku.edu/files/files/committees/Committee Checklist_REVISED_02-01-17.pdf)
4. Work to complete the charges of the committee as received from the Faculty Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders regarding faculty elections.
5. Conduct nominations/elections for:
  - a. Faculty Senate Membership
  - b. Faculty Senate Committees
  - c. Adjunct Senator
  - d. Faculty Senate Chair/Vice
  - e. Faculty Regent

**This committee has an Appendix that includes the following:**

- Sample Letter to Department Chairs
- Sample Timeline and Email to Faculty Senate Chair Re: Adjunct Election
- Sample Email to Department Chairs Soliciting Adjunct Names
- Sample Email to Eligible Adjunct Candidates

### **Check Faculty Senate Membership**

In mid-March, the Committee Chair, the Senate Chair and the Senate Secretary should work together in compiling a current list of Senate membership for the upcoming year. After the committee has the updated membership list, an email must be sent to all the departments who need a replacement for the fall semester reminding them to hold an election as soon as possible. Remind them to also elect an alternate or alternates to serve in case the elected senator is unable

to attend any meetings. In addition, be sure to ask if any of their elected senators will be out on sabbatical or other leave in the fall and/or spring and if the elected replacement(s) will be temporary or permanent. Each department should review their number of full-time faculty to see if they have the right number of representatives on the Faculty Senate. Include the table below in your correspondence.

Number of Faculty	Number of Senators
1-14	1
15-29	2
30-39	3
40-49	4
50-59	5
etc.	

FYI: Regular Senate terms are for 3 years and faculty can serve 3 consecutive terms. After that they have to sit out one year before they can be re-elected to serve again. (NOTE: The dean's term and the adjunct faculty term are for two years only)

(See the **E&UN Internal Procedures Appendix** for a sample letter to send out to departments on getting updates for outgoing senators.)

### **Check Faculty Senate Committees**

Review the monthly Faculty Senate agenda to see if there will be any elections at the Senate meeting for vacancies on Senate Committees. Correspond with the Chair of Information Technology Committee (IT) to set up electronic voting for the election. Ensure that all incoming senators have the latest information available on the voting process. Voting is facilitated by the Senate Chair.

### **Election for Faculty Senate Chair/Vice**

The Elections and University Nominations Committee of the Faculty Senate will oversee the annual nomination and election of Faculty Senate Chair and Vice Chair. Nominations are taken at the April Faculty Senate meeting. Elections are held at the organizational meeting of the new senate in May.

### **Solicitation for Volunteers for Policy/Regulation Drafting Teams and Unexpected Vacancies on University Committees**

Faculty are limited to serving on a maximum of two University standing committees during the academic year.

Throughout the year, it is possible that the Senate Chair will ask the Committee to solicit volunteers, who may or may not be serving on the Faculty Senate, to serve on policy/regulation drafting teams or to fill unexpectedly vacant faculty positions on university standing committees. Ask the Associate Provost and the Senate Chair for recommendations. If that yields no one, advertise the opening on EKU Today. For vacancies designated for representatives of specific colleges, the Committee must ask the dean of the college or the chair of the given committee for nominations. For certain committees, membership is identified in accordance with a specific policy provision.

### **Election for Adjunct Faculty Senator**

The Elections and University Nominations Committee of the Faculty Senate will oversee the nomination and election of the adjunct faculty representative on Faculty Senate. The adjunct faculty representative shall serve a two-year term that is contingent upon the adjunct representative's being contracted by the University to teach again.

If the adjunct faculty representative is unable to complete the full two-year term, the first runner-up in the election process will be offered the opportunity to fulfill the remainder of the term. If the first-runner up is not available, the second runner-up will be offered the opportunity to fulfill the remainder of the term.

In February: Establish a timeline for the election process and contact chairs of each department (or request that the Faculty Senate Chair initiate contact) requesting names of eligible adjunct faculty to serve as the adjunct faculty representative on Faculty Senate.

(See **E&UN Appendix** for sample timeline email and sample email to department chairs.)

In March: Contact the candidates requesting a short bio that includes their reason for wanting to serve on Faculty Senate.

(See **E&UN Appendix** for sample email to candidates.)

In April: Correspond with the Office of Institutional Research for dissemination of an election ballot listing the nominees and their bios. Forward the results to the Faculty Senate chair and Secretary.

### **Election of Faculty Regent**

#### Term of Office

The Faculty Regent shall serve a three-year term, which begins on April 1 of the academic year in which the election is held and ends on March 31. The Faculty Regent shall serve for a term of three years and until a successor is elected and qualified. The Faculty Regent shall be eligible for reelection but shall not be eligible to continue to serve as a member of the Board if no longer a member of the teaching or research faculty staff of the University. Elections to fill vacancies shall be for the unexpired term and shall be held in the same manner as the original election.

#### Eligibility to Vote for Faculty Regent



All full-time faculty members, clinical faculty, and university librarians holding comparable rank are eligible to vote for the Faculty Regent. However, faculty with administrative assignments at or above the level of department chair are not eligible to vote in the Faculty Regent election.

#### Eligibility to Serve as Faculty Regent

In order to serve as the faculty member on the Board of Regents the faculty member must:

1. Hold the rank of Assistant Professor or higher;
2. Be a full-time member of the teaching or research faculty whose faculty-load assignment includes 50 percent or more teaching and/or research. (KRS statute 164.321).

#### Nomination of Faculty Regent

1. A faculty member is nominated by the submission of a petition for nomination to the Faculty Senate Committee on Elections. The petition must be signed by at least twenty (20) members of the faculty who are eligible to vote and who have signed no other petition for nomination in the current election.
2. The Committee on Elections and University Nominations shall certify the validity of the nominating petitions prior to making up the ballot for the election.
3. Each eligible voter may vote for one of the persons nominated.
4. If no person receives a simple majority of the votes (50% + 1) cast on the first ballot, the Committee on Elections and University Nominations shall prepare a second ballot, which will contain the names of the two persons receiving the highest number of votes on the first election ballot, and conduct a second election. The candidate receiving a simple majority of votes (50% + 1) shall be elected to the position.
5. The Committee on Elections and University Nominations shall certify the results of the election and deliver the results to the Chair of the Senate.
6. The Chair of the Senate shall certify the results of the election and deliver the results to the Secretary of the Board of Regents.

### **FACULTY REGENT NOMINATION PETITION**

for the term April 1, 20\_\_\_\_

through March 31, 20\_\_\_\_

(Change dates as appropriate)

We, the undersigned, are eligible to sign a petition of nomination for candidates for the position of Faculty Regent, support the nomination of the below named faculty member, and certify that we have signed no other nomination for a candidate for the cited term of office.

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Nominee's Name      Academic Rank      Department

Petitioners

Signature      Printed Name      Rank      Unit

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Provide as many lines as you can on the page, but space them far enough apart to be easily read.

A brief (100 word) biographical sketch including educational background and professional experience should accompany this petition.

Page \_\_\_\_\_ of \_\_\_\_\_

(end of Faculty Regent section)

**Before the Regular Meeting in May**

The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee’s progress on assigned charges as well as recommendations for charges for the next year’s committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**E&UN Appendix:**

**Sample Letter to Department Chairs**

(Request for replacement Senators before May Organizational meeting – Share revised letter when available with Senate Chair who will distribute the letter via listserv.)

**DEPARTMENT CHAIRS**

At the time you elect a senate replacement, please be sure to elect an alternate (or alternates) who can attend meetings if your elected representative cannot attend. Remember, elected alternates have the same voting rights as your elected representative. (Substitutes, who attend for the representative but have not been elected as an alternate, may speak on issues but are not eligible to vote on actions.) Please forward the names of your elected representative and alternate(s) to Chair (insert chair name) (chair email address) and Secretary (insert secretary name) (secretary email address).

All chairs, inform the Senate Chair and Secretary if you have a senator whose term is still current but will be unable to serve for the 2022-2023 (adjust years as needed) academic year (examples: sabbatical, medical leave, etc.) and identify who will be filling in for them for the fall and/or spring semester or completing the rest of the elected term.

All chairs should review their total number of full time faculty to see if their number of elected representatives has changed. This is especially important if areas or departments have combined as this may affect the total number of representatives for your area. Be sure to let us know of any changes that will affect the number of representatives your area is entitled to serve on Faculty Senate. Also, please let us know if your area or department name has changed and/or college location so we can update our records.

Number of Faculty	Number of Senators
1-14	1
15-29	2
30-39	3
40-49	4
50-59	5
etc.	

### **Sample Timeline and Email to Faculty Senate Chair Re: Adjunct Election**

The Elections Committee is in the process of filling the Adjunct Faculty Senator seat. We will solicit names from the department chairs through February (insert date). On March (insert date), we will ask for short biographies from the candidates to create the ballot. We will then have the election beginning on April (insert date) in order to have an elected Adjunct Senator in place for the May organizational meeting.

The first step in the process is to send the message below to the department chairs. In the past, the Senate Chair initiates this contact. Would you please send the message below to the department chairs?

Thank you,

E&UN Committee

### **Sample Email to Department Chairs Soliciting Adjunct Names**

(Send to the Senate Chair, who will distribute the letter via listserv.)

Dear Chairs,

The Elections & University Nominations Committee of Faculty Senate is looking for an adjunct faculty member to serve as Adjunct Faculty Senator. Moving forward, we need a list of eligible adjunct faculty members in your department. In order to be eligible, the faculty member must be currently contracted by the University to teach.

Please submit a list at your earliest convenience or before February (INSERT DATE) to (INSERT NAME OF COMMITTEE CHAIR) (INSERT EMAIL ADDRESS).

Thank you very much for your participation in the shared governance of ECU.

### **Sample Email to Eligible Adjunct Candidates**

#### **(Committee Chair sends memo to candidates)**

Hello,

My name is (INSERT NAME), and I am the Chair of the Faculty Senate Elections & University Nominations Committee. Your name was provided by your department chair as someone eligible for, and perhaps interested in, the vacant Adjunct Faculty Representative position on Faculty Senate. If you are not interested in this position, you may delete this email. If you are interested and are indeed an adjunct faculty member, please respond with a short bio that includes your reasons for wanting to serve on Faculty Senate before (INSERT DATE).

The next step in the process will be the actual election to fill the vacant seat.

Thank you very much for your time!

## **RIGHTS AND RESPONSIBILITIES COMMITTEE INTERNAL PROCEDURES**

The Faculty Rights and Responsibilities Committee shall make recommendations to the Senate on matters including, but not limited to, promotion, tenure, grievance, and workload.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Schedule monthly meetings by September 1 for the fall semester. Forward days, times, and venues of meetings to the Faculty Senate Chair and Secretary for posting on the Faculty Senate website. Elect committee Chair/Co-chairs and inform the Faculty Senate Chair and Secretary. Receive charges from the Senate Chair.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's liaison to the Rights and Responsibilities Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The committee chair shall submit a written annual report to the Faculty Senate at the May meeting.

## FACULTY WELFARE COMMITTEE INTERNAL PROCEDURES

The primary function of the Faculty Welfare Committee is to sit on the University Benefits Advisory Committee, raise appropriate questions, and become knowledgeable about all benefit programs and communicate (explain) that information to the Senate in a timely manner.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's liaison to the Faculty Welfare Committee). Then monthly accept additional charges as distributed.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The Committee Chair shall submit a written annual report to the Faculty Senate at the May meeting. The committee must meet briefly after the May organizational meeting to select a committee member to meet with a representative from HR over the summer.

**In Summer** The selected member must meet with a representative from Human Resources to preview updates on any changes to benefits packages.

## **INFORMATION TECHNOLOGY (IT) COMMITTEE INTERNAL PROCEDURES**

The Information Technology Committee performs the following duties:

- Provide a channel of communication among the Faculty Senate, the Faculty-at-Large, the Academic Technology Advisory Committee, and the Administration on faculty perspectives regarding information technology services and policy.
- Be available as an advisory agency to the President of the University, to the Provost, and to the Strategic Planning Council on information technology matters.
- Make recommendations to the Senate on matters including, but not limited to, information technology practices in the university environment.
- Conduct voting at the monthly meetings of the Faculty Senate

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

### **Detailed Schedule of Weekly Duties**

#### **1<sup>st</sup> Week of Each Month**

- IT Committee Meeting (Friday before the Monday Faculty Senate meeting each month)
- Faculty Senate Meeting (1<sup>st</sup> Monday of Month–3:30 PM)

#### **2<sup>nd</sup> Week of Each Month**

- Submit the previous month's meeting notes/minutes that were approved at the previous week's meeting to Faculty Senate Secretary.
- Draft meeting minutes for this month and submit to committee members for comment/feedback.
- Identify and send questions from the IT Committee meeting for the Executive Committee representative to bring to the Executive Committee.

#### **3<sup>rd</sup> Week of Each Month**

- Faculty Senate Executive Committee meeting is held.

#### **4<sup>th</sup> Week of Each Month**

- Prepare and distribute the meeting Agenda for the next week's IT Committee
- Develop the Overview Report (the written report) that the IT Committee will orally present to the Senate during the next month's meeting.
  - Submit this report to the Senate Secretary by end of day on the Wednesday prior to the Monday meeting (possible second mailing late Friday evening).

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's liaison to the IT Committee). Then monthly accept additional charges as distributed.

**In February** Begin revisions and development of the Faculty Information Technology Survey. In coordination with ECU Information Technology and the Office of Institutional Research, the Information Technology Committee shall annually distribute a survey to all ECU faculty that allows faculty to provide their perspectives regarding information technology.

**In March** Distribute Faculty Information Technology Survey via the Office of Institutional Research.

**In April** Present findings on Information Technology Survey to Faculty Senate.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.



## **RULES COMMITTEE INTERNAL PROCEDURES**

The Rules Committee shall review and recommend to the Senate rules of procedure for the Senate. Rules must be codified by the Committee. It is the responsibility of the Committee on Rules to distribute an updated, codified copy of the Rules to the Senate along with its annual report at the May meeting.

The committee should work to complete the charges of the committee as received from the Senate Chair in addition to addressing matters brought to the committee by constituents and other stakeholders.

The following is a suggested timeline:

**In August** Elect committee chair/co-chairs and secretary and inform the Faculty Senate Chair and Secretary. Set monthly meeting day, time, and venue for Fall and Spring and inform the Faculty Senate Chair and Secretary for posting to the Faculty Senate webpage.

**In September** Receive charges from Faculty Senate Chair (from Chair's report or from Executive Committee's liaison to the Rules Committee). Then monthly accept additional charges as distributed. The Committee Chair will email the website link to the current Senate Internal Procedures to the chairs of all Senate committees.

**In November** The committee chair will email other the committee chairs and ask for updates to each committee's internal procedures (available on the Senate website), giving a deadline of January 31 of the next calendar year. A member of the Rules Committee will volunteer to collect updates and make changes to the Internal Procedures.

**In March** Send updated Internal Procedures to the Senate Chair and Secretary for review. Once reviewed and approved by the Senate Chair, Secretary, and Executive Committee, add updated Internal Procedures to the Agenda to be voted on by the Senate.

**Before the regular meeting in May** The committee chair should prepare a year-end report to present at the regular May Faculty Senate meeting. The report should include a summary of the committee's progress on assigned charges as well as recommendations for charges for the next year's committee. When completed, forward report to the Senate Secretary for inclusion with the Senate agenda when distributed.

**In May** The committee chair shall submit a written annual report to the Faculty Senate at the May meeting.

## **FACULTY SENATE SECRETARY INTERNAL PROCEDURES**

The Secretary is responsible for scheduling interpreter services, if needed, for the Senate meetings. Use the online form to submit a request for the next academic year in May or June. (If interpreter services are needed for committees, it is the responsibility of the committee chairs to schedule those.)

### **Disseminating the Agenda**

Although the Senate Chair prepares the Agenda, it is the responsibility of the Secretary to electronically distribute the Agenda and attachments each month the Senate is in session (September through May).

### **Disseminating Agenda Materials**

The agenda, previous month's minutes, and agenda attachments are emailed to the Senators the Wednesday before the Senate meeting.

The Senate Chair should give the Secretary any Agenda materials needed for electronic distribution to the Senators. On occasion, a Senate committee chair may give Agenda materials to the Secretary. Call the Provost's Office at least two weeks before the next Senate meeting and see if there are any materials coming from the Council on Academic Affairs. If so, materials should be electronically sent to the Secretary.

Make a list of all senators who call, write, or email that they are unable to attend the meeting and duly note on the roster provided to the Senate Chair. Make sure that the lectern with a microphone and a long extension cord is at the head table where the Chair presides. The custodians set up the lectern the morning of the scheduled meeting.

The Secretary is responsible for recording the Senate meeting. The recording is the official record of the meeting. The Secretary should arrive at the meeting about 30 minutes early to check that the room is set up properly. Put out the name place cards according to the seating chart and set up external microphones and the digital recorder.

Bring extra copies of the Agenda for senators or visitors to pick up if necessary. Bring some ballots (blank sheets of paper) in case they are needed.

Check off senators on the seating chart as they enter. Note any senators who have previously notified that they will not be at the meeting. Pick up name place cards and clean up the room after the meeting is completed.

## **After Senate Meetings**

Before transcribing the Minutes of the meeting, at the Chair's request, send any approved policy or action to the Chair to pass on to the President and others.

Minutes are posted on the Senate website, and links are provided therein to any Agenda materials referenced in the minutes. Usually any materials which are circulated either with the Agenda or with the Agenda materials are not included with the Minutes unless they have been amended; they are just referenced in the text of the Minutes. Amended materials are to be included in their entirety, including the changes noted. If the Senate Chair tells the Secretary that something is to go with the Minutes, even if it has been previously circulated, include it.

All Senate committees are required to provide the Secretary with a written or an electronic copy of their reports, and a link will be provided in the online Minutes to those reports. Usually, the Secretary will reference reports in the text. For example, "Senator Jones gave the report on the Committee of the Budget. See attachment III." If the report is very short, such as, "Senator Jones reported that the Committee on the Budget met on October 7, and he was elected chair of the committee for 1995 to 1996," the Secretary may type it in the online Minutes.

Senators who notified the Secretary or Senate Chair of their absence prior to the Senate meeting are designated by an asterisk (\*) in the listing of members absent. Bring to the attention of the Chair any senators who miss successive meetings.

Proofread the Minutes carefully. Allow the Senate Chair to review the entirety of the Minutes so that he/she may make any corrections. Include the completed Minutes along with the Agenda and attachments for the next month's meeting. Once the Minutes are approved by the Senate, place the Minutes on the Senate website.

Keep files for each month including the Agenda, Agenda materials, the Minutes, and any other documentation associated with the meeting. Also, keep files of all committee reports and actions, any correspondence with the University administration, roster of members, seating charts, and committee lists. This may be accomplished through electronic means.

## **Before the January Meeting**

The new Secretary will inherit the previous Secretary's files. It is the new Secretary's responsibility to confer with the Chair for any assignment that may be necessary. Changes to the seating chart, roster of members, and committee lists may be needed. Make any new name place cards.

## **Before the May Meeting**

The Secretary is responsible for seeing that Certificates of Appreciation are completed for any retiring Senate member. (Check with the Chair of the Elections Committee to determine who is retiring at the May meeting or consult the senators list on the Senate website.) The Secretary is also responsible for purchasing a gavel on which is engraved the name of the outgoing Senate Chair, title of position, Eastern Kentucky University, and year(s) as Chair. (The gavel can be purchased online through Crown Trophy in Lexington. Send the bill to the Chair.) Prepare a new roster of Senate members and a seating chart for the organizational meeting, which the newly elected Chair will use.

## **May Meeting**

The Chair will give out the certificates individually at the beginning of the regular meeting. The gavel will be presented to the outgoing chair by either the Parliamentarian or the University President. Make sure all newly elected Senators have name place cards (check with the Chair of the Elections Committee for the names and departments of the new Senators or consult the Senator list on the Senate website). At the organizational meeting which follows the May meeting, the name place cards will be rearranged to remove out-going Senators and insert in-coming Senators.

## **After the May Meeting**

As soon as possible, post the new Senate roster and the newly elected committee members for the next academic year on the Senate website.

When the Senate meeting dates for the new academic year are known, contact Conferencing and Events in Perkins to reserve the South Room of the Keen Johnson Building for the eight Senate meetings and post the meeting dates on the Senate website.

In May, provide a list of next year's Senate meeting dates and a table arrangement diagram to the Keen Johnson custodians.

## **In August**

The Secretary is responsible for preparing an up-to-date roster of Senate members, including the name of the Parliamentarian. Make a new alphabetically arranged seating chart (except for the Secretary, Chair, and Parliamentarian [who sit at head table] and the President, Provost, and Regent) for use by the Secretary and Chair.

Check with the President's Office to see if they will cover the cost of refreshments for meetings. If so, provide a schedule of meetings so they can coordinate with catering.

### **After the September Meeting**

Be vigilant for any changes in Senate membership, especially senators who are on sabbatical, leave, or have a conflict which prevents them from attending Senate meetings or committee assignments. Report any changes to the Senate Chair.

Send all digital audio and data files from the previous year on a disk or CD to the University Archives (Library 126) for preservation.

## MAY 2023 VACATING SENATORS

<u>SENATOR</u>	<u>DEPARTMENT</u>	<u>TERM EXPIRES</u>
<u>Bishop-Ross, Rachel</u>	Mathematics & Statistics	2023
<u>Burns, Ann</u>	Teaching, Learning & Ed. Leadership	2023
<u>Cizmar, Anne</u>	Government	2023
<u>Cormier, Lindsay</u>	Biological Sciences	2023
<u>Couture, Jackie</u>	Library	2023
<u>Fore, Michael</u>	MGT, MKT, & International Business	2023
<u>George, Julie</u>	Deans Rep. ( <i>check with Provost on replacement?</i> )	2023
<u>Hartch, Todd</u>	History, Philosophy & Religious Studies	2023
<u>Hight, Jennifer</u>	Occupational Therapy	2023
<u>Hughes, Charles</u>	Clinical Therapeutic Services	2023
<u>Kay, Lisa</u>	Mathematics & Statistics	2023
<u>Kelley, Tricia</u>	School of Communication	2023
<u>Sands, Fontaine</u>	School of Nursing	2023
<u>Walz, Carolin</u>	English	2023
<u>White, Alexander</u>	Model	2023
<u>Winslow, Matthew</u>	Psychology	2023

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## COMMITTEE VACANCIES

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### **Academic Quality Committee** (3 vacancies)

(replace) Ann Burns, Anne Cizmar, Fontaine Sands

(remaining) John Brent, Jessica Price, Senate Vice Chair

### **Board of Governors** (2 vacancies)

(replace) Matthew Howell, Joanne McGlown

(remaining) Thomas Jarvis [*term expires 2024*], Tricia Kelley [*term expires 2024*], Raymond Lauk [*term expires 2025*], Britanni Moberly [*term expires 2025*], university president

### **Budget Committee** (1 vacancy)

(replace) Anne Cizmar

(remaining) Vonia Grabeel, Andrea Sexten, Erin Stevenson, Don Yow, Provost, Senate Chair, Financial Affairs VP, Dean Representative

### **Elections & University Nominations Committee** (1 vacancy)

(replace) Tricia Kelley

(remaining) James Kirby Easterling, Sarah Feltus, Adam Lawson, Geela Spira

### **Executive Committee** (1 vacancy)

(replace) Rachel Bishop-Ross

(remaining) Vonia Grabeel, Melanie Johnson, Lisa Jones, Sheri McGuffin, Geela Spira, Senate Chair, Senate Vice Chair, Provost, Faculty Regent

### **Faculty Rights & Responsibilities Committee** (2 vacancies)

(replace) Charles Hughes, Carolin Walz

(remaining) John Brent, Jason Fry, Elizabeth Underwood, AAUP Representative

### **Faculty Welfare Committee** (1 vacancy)

(replace) Carolin Walz

(remaining) James Blair, Marie Manning, Joanne McGlown, Curtis Streetman, HR Representative

### **Information Technology Committee** (3 vacancies)

(replace) Jennifer Hight, Alexander White, Matthew Winslow

(remaining) Kenneth Foltz, Jason Fry

### **Rules Committee** (3 vacancies)

(replace) Rachel Bishop-Ross, Lisa Kay, Fontaine Sands

(remaining) Marie Manning, Curtis Streetman

### **COSFL** (1 rep & 2 alternates)

(replace) Anne Cizmar (rep), Jessica Price (alt.), Sarah Feltus (alt.)