

Executive Committee Agenda

October 17, 2022 – 4:00 p.m.

NOTE: The Executive Committee meetings will be held via Zoom for the 2022-2023 academic year.

PRE-MEETING:

- President McFaddin meets informally with XC members from 3:30pm to 4pm.

[Ex officio members, guest speakers, guests, and Senate secretary should plan to join the meeting at 4pm for the REGULARLY scheduled meeting.]

CALL TO ORDER

APPROVAL OF MINUTES

- September 26, 2022

REPORT FROM PROVOST

NEW BUSINESS:

- **Policy Updates** – Lauren Keeler
 - *(no update this month)*
- **Discussion Items:**
 - *(if any)*
- **Announcements:**
 - **Guest Speakers for October Senate meeting *(if approved by XC)*:**
 - **Paige Murphy** – SGA Update *(tentative)*

SENATE STANDING COMMITTEES - Liaison Reports

- Academic Quality:: Senator Kay
- Budget: Senator Grabeel
- Elections & University Nominations: Senator Spira
- Faculty Welfare: Senator Jones
- Information Technology: Senator Shaffer
- Rules: Senator Bishop-Ross
- Rights and Responsibilities: Senator Johnson

UNIVERSITY COMMITTEES - *(reports to XC only if there are issues)*

- Residency Appeals: Senator Bishop-Ross
- General Education: Senator Kay

OTHER:

- Report from the Senate Chair: Senator Crosby
- Report from the Faculty Regent: Senator Marion

ADJOURNMENT

**Executive Committee Minutes
Faculty Senate
September 26, 2022**

The Faculty Senate Executive Committee met remotely on Monday, September 26, 2022 at approximately 4pm via Zoom.

PRESENT: R. Bishop-Ross, R. Crosby, M. Johnson, L. Jones, L. Kay, J. Marion, J. Shaffer, G. Spira, and guests Ryan Baggett, Gus Benson, and Casey Humphrey

ABSENT: V. Grabeel, S. Zeigler*

* *Denotes prior notification of absence*

APPROVAL OF MINUTES:

Senator Bishop-Ross moved approval of the August 29, 2022 minutes as written, seconded by Senator Johnson. Motion carried unanimously.

UNFINISHED BUSINESS:

- *Discussion on the process to nominate faculty to 4 university committees (General Education, Graduate Council, Libraries, and Research)*

Ryan Baggett, Gus Benson, and Casey Humphries were in attendance to share some of the issues that have occurred since the Senate began to handle the faculty nominations for the four committees.

The Executive Committee was in agreement to invite Ryan, Gus, and Casey as well as Garrett Yoder to the October Senate meeting to share their experiences with the current process and to answer questions.

NEW BUSINESS:

- *Policy Updates*

The following regulations were shared with the committee and will be shared with the full Senate at the October meeting for information and discussion.

- Academic Regulation 4.3.16 – Academic Curriculum (memo & regulation)
- Administrative Regulation 5.1.3 – Student Code of Conduct and Disciplinary Procedures (memo & regulation)

- *Discussion Item*

Chair Crosby was recently contacted by Dr. Kelly Ward who is one of four online faculty members working remotely in the MSW online program. She requested the XC to consider the creation of an ad hoc committee to review remote working policies and make recommendations needed to support out-of-state professors teaching at EKU.

After discussion, the XC was in agreement that Chair Crosby should contact Dr. Ward for additional information on the kinds of issues that a committee might consider. A better solution may be to form a committee within their department or college.

- *Guest Speakers for October Senate Meeting*

Paige Murphy was tentatively approved to provide an SGA update.

REPORTS:

- *Academic Quality Committee – Senator Kay*

The committee met earlier today and reviewed the charges for the year and divided up the duties.

- *Elections and University Nominations Committee – Senator Spira*

The committee met on September 19 to elect a chair and set meeting dates for the fall semester. Senator Spira was elected as chair.

- *Faculty Welfare Committee – Senator Jones*

The committee met on September 19. The meeting schedule was set for the academic year and Senators Blair and Manning were elected as co-chairs. HR Director John Dixon was in attendance.

We discussed our charges for the year and there will be another faculty survey this year. In preparation for the next meeting, Mr. Dixon asked the committee to create a list of questions which he would investigate for answers and report back to the committee. Some of the questions shared were:

1. Can you provide the forecast the University conducted to show how much revenue each of these individual changes made to the policy will save the University moving forward?
2. What was the first piece of internal communication that prompted the movement to make changes to this tuition waiver?
3. Who were the key decision-makers who initiated and supported this benefit being reduced?
4. What calculations were run to forecast employee turnover based on the reduction of this benefit?
5. Based on the calculations, what is the anticipated change?
6. Did HR do any market research to determine if this will significantly impact the quality and quantity of candidates applying for positions at the University?
7. How is the current tuition waiver considered an equal benefit for all faculty who use it?
(Students that do not excel in high school or do not apply for external scholarships receive the full benefit. Students who excel academically and receive full KEES and multiple scholarships do not receive the full benefit.)

Senator Kay announced that Board of Regents Chair Michael Eaves will be in attendance at an AAUP meeting on Thursday, October 16 at 4pm in the Faculty Lounge. She suggested this might be a good time for someone to bring up the current tuition waiver and the issues that many students have experienced.

Senator Spira stated that she would plan to be in attendance and could start that conversation.

- *Rules Committee – Senator Bishop-Ross*

The committee met on September 19 to set our meeting dates, review our charges, and elect a chair. Senators Bishop-Ross and Kay will serve as co-chairs again this year.

One of the charges this year is to review the Faculty Handbook with other relevant entities on campus. We looked online for the handbook only to discover that it is no longer available on EKU's website. We worked with the Provost's office to get Part 7 of the handbook back online as that is the section that deals with the organization of the Senate. As you may recall, the Senate approved revisions to Part 7 of the handbook in April and May. Those changes have not been reflected in the online document as of yet.

An email was recently distributed to full-time faculty to review those changes. If there is not a trigger to petition for a face-to-face vote, those changes will go into effect and be updated in Part 7 of the handbook within the next month.

University Committees

- *University General Education Committee – Senator Kay*

The committee met once briefly. There wasn't enough business to warrant the most recent meeting, so it was canceled.

Other Reports

- *Senate Chair Report – Richard Crosby*

In my report to the Board of Regents on September 16, I shared the results of the poll we took in Senate concerning the \$500,000 available to address compression. Faculty favored addressing the issue of salary compression over increasing the professional development fund (80% were in favor of addressing compression).

The new "Lunch and Learns" events will be held once a month in the Regents Dining Room on the upper level of Case. This is a sign up, first come-first served event. I will be joining the president, provost, and faculty regent at these events.

Beth Polin's exit interview from her Faculty Advocate position has been postponed because of illness. I'm anxious to hear her perspectives on the effectiveness of that position, if it should be kept and improved, or if we should go back to having an Ombud.

- *Faculty Regent Report – Jason Marion*

The Board met on September 16. I really pressed during the meeting to try to get more understanding related to how the asset preservation funds will be used.

In addition, I asked about planning for our next top building, and if we're going to be positioned to have a comprehensive academic building because there is potentially an opportunity to get one project funded within the next year and a half.

An ad hoc committee was created for governance and evaluation to help establish the criteria for the state-mandated annual review of the President. This would be less comprehensive than the more thorough 3-year review. In addition, we have been encouraged to do a self-assessment of the Board. Currently, we don't have any policies or practices in place that detail how that's done. So the best practice will be a simpler, streamlined annual evaluation and the Governance Evaluation Committee will handle that. The ad hoc committee is scheduled to meet on October 6.

ADJOURNMENT:

Senator Spira moved to adjourn at approximately 5:45pm, seconded by Senator Johnson.