

The attached two motions regarding merit were approved by Faculty Senate on December 2, 2002 (COLA) and May 3, 2004 (Merit revision). The Faculty Senate Welfare Committee agrees that previous non-merit years should be considered when merit is resumed. Therefore, the Welfare Committee moves:

(motion 1)

At such time when merit money is available, previous non-merit years should be considered, and each department shall create a committee to deal with awarding credit for past non-Merit years.

Rationale:

It is the committee's feeling that faculty within each department are in the best position to determine how past merit reviews should be weighted within the first merit award resumption. The Senate Welfare Committee recognizes what constitutes merit varies significantly across colleges and disciplines.