

Rights & Responsibilities Committee

Report for Senate - May 3, 2010

Chair: Jerry Palmer

1) The recently approved Policy on Policies states that “University policies should be reviewed on a periodic basis (a five-year cycle is recommended) to ensure the currency and accuracy of the policies.”

The Rights and Responsibilities committee has reviewed the dates of last review for all EKU policies and found that about half (59 of 121) have not been reviewed within the past five years and that 22 have not been reviewed in 20 or more years. It was unclear when 10 of the others had last been reviewed.

In the coming months we will be sending requests for review to the interpreting authorities for the policies that appear most outdated or most in need of review.

2) We’ve learned that the University Tenure and Promotion Policy will be modified. The modification will include streamlining the policy as well as changes regarding issues such as reconsideration and appeal procedures and the use of “collegiality” as a criterion. The policy may also recommend the use of “public engagement” as a criterion. At the request of the Provost’s office, a member of the R&R Committee and the Executive Committee attended an RPT Institute workshop on the latter criterion to learn more about this.

A draft revision of the P & T policy will be sent to the Rights and Responsibilities Committee early in the Summer, and we will be seeking input and comments and working with the Drafting Team, with the goal of making the document as acceptable as possible before the beginning of the Senate’s next term. The draft policy will then be vetted by the Executive Committee and eventually the full Senate.