

FACULTY WELFARE COMMITTEE

Members

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The Faculty Welfare Committee has been focusing on its first charge.

Charge 1: Compare faculty benefits/welfare issues at EKU with other institutions in the state of KY and benchmark institutions.

Benefits Issues: HR is working on a comparison of benefits among KY schools and about 17 benchmark schools. Once the report is finalized, this committee will address results.

Welfare Issues: The committee wishes to obtain information on which faculty welfare issues faculty identify as the most prevalent. A survey was developed and will be distributed to all departments via Faculty Senators. (See below.) Committee members ask Faculty Senators to meet with their departments to identify and prioritize the top three faculty welfare issues. This information will assist this committee in determining where to place our energy. Thank you for your time.

FACULTY WELFARE COMMITTEE SURVEY

One of the charges of the Faculty Welfare Committee is to:

Compare faculty benefits/welfare issues at ECU with other institutions in the state of Kentucky and benchmark institutions.

A document comparing faculty benefits is being finalized by HR and it will be presented to the Faculty Senate when it is completed. In the meantime, our committee would like your help in identifying "welfare issues." We ask that you go back to your respective departments and identify the top three welfare issues that you and your departmental colleagues would like to potentially see addressed in the future. Send your completed survey to Teri Nowak (teri.nowak@ecu.edu) by April 26th. Thank you for your time and interest.

Below is a sample list of welfare issues that have been mentioned. Please rank order your top three issues with 1 being the most important issue. Feel free to add issues not on the list and incorporate them into your rank order.

- _____ Family leave
- _____ Availability of quality child care
- _____ Faculty workload
- _____ Increased administrative-type duties
- _____ Expectation of 24 hour availability (online)
- _____ Participating in research with students without compensation (e.g., undergraduate, theses, dissertations)
- _____ Taking over colleagues' work without compensation.
- _____ (add issue)
- _____ (add issue)
- _____ (add issue)

Thank you.