

Faculty Senate Ad Hoc Committee on Academics and Athletics  
Tuesday, April 25, 2017, 3:30-4:30pm

Present: Russell Carpenter, Tood Hartch, John Harter, Wardell Johnson, Sheila Pressley  
Guests: Joslyn Glover, Sara Zeigler  
Absent: Matthew Howell

The Committee welcomed Joslyn Glover, J.D., Chief Equity Officer & Title IX Coordinator, and Dr. Sara Zeigler, former Title IX Coordinator, to the meeting. Both understand and have experience with gender equity issues nationally and on campus. ECU Athletic Director Steve Lochmueller was invited but unable to attend.

Senator Carpenter explained the original charge of the committee along with progress and accomplishments, including report that was submitted. Committee discussed relationship between academics, athletics, and equity.

Joslyn Olinger Glover provided an overview of the Gender Equity Report. Questions during the meeting included:

- a. What is the best way to understand compliance needs in athletics?
- b. What questions do we have regarding the Gender Equity Plan?
- c. How might academics be affected in this plan, including student athletes, academic support services, and class scheduling?

The Committee discussed ways to understand compliance, how it is defined, what it means for the future of athletics, and what it means for the future of academics, including scheduling.

Compliance is understood as an effort on the part of academic institutions to create equitable opportunities for participation and competition in athletics. The Gender Equity Plan for 2016-2020 replaces the previous Gender Equity Plan that expired 2015 and is a standard administrative document across academic institutions.

The Gender Equity Plan outlines how the institution plans to address equity and compliance issues in athletics. The approaches set forth in the Gender Equity Plan are fluid and could require changes or adaptations in the future.

The Committee recommends that the Senate pursue additional information regarding timeline, financial impact, and student academic impact. In addition, the Committee suggests that these topics could provide for a valuable discussion in a future Senate meeting with guests from Athletics.

