

**Faculty Senate
Faculty Welfare Committee Meeting**

**Agenda
9/19/2016**

Review and Approval of Previous Minutes

Old Business:

- Tracy Spigelman to update on previous committee activities

New Business:

- Welcome New Members/Introductions
- Assessing Resources: Other committees served/ previous
 - o The committee chair reviewed current committee charge
- Meeting Schedule (Fall 2016)
 - o The following dates were set for the fall semester. The committee will continue to meet in Keene Johnson (Faculty Lounge if available) at 1:30 PM.
September 26
October 24
November 14
December 5
- Committee Scribe/Secretary (Note-taking)
 - o Erin Eliassen will provide notes to the Chair
 - o Chair will pass information along to Exec Committee Rep
- BOR Meeting Attendance/Goals
 - o The previous committee chair clarified the events which occurred over the summer. Decisions made during the summer by administration were shared with a representative of the committee.
 - o BOR Sept. 21 “emergency meeting” specifically for benefits review
- Current Issues: Adjusting the Employee Benefits Package
 - o Members discussed discrepancy between the benefits numbers provided at the HR meeting and those provided to BOR
 - o The question of transparency was discussed. What is it? - Being able to find information or providing information to appropriate committees for distribution.
 - o Question raised- What can we do as a committee aside from sharing information?
 - Resolution
 - o The question was raised at to how the outsourcing of custodial services would potentially influence benefits numbers? The pool of participants will be smaller.

- Potential outsourcing was commented upon as broader welfare issue.
- Are the changes in benefits in line with the Strategic Plan? Strategic Goal #1
- What our aim is as a Committee:
 - HR vacancy on Welfare committee
- Recommendations from Committee:
- Committee Report for next FS Meeting:
 - pending events at BOR meeting

Question/Comments:

Clarification of tuition waiver?- Staying the same for 2016-2017 at 12 hours; decreasing 2017-2018 to 9 hours.

Is there a staff welfare committee or counterpart with which FS Welfare should be communicating?

Next Meeting:

September 26 1:30 meeting
Plan to discuss drafting of a resolution.

Adjourn:

2:30 PM