

**Faculty Senate
Faculty Welfare Committee Meeting**

**Minutes from
11/14/2016**

Call to Order: 1:30pm

Review and Approval of Previous Minutes- Approved

Old Business:

- Look for update on outsourcing of maintenance staff; follow-up from last meeting.
- Proposals are being reviewed

New Business:

- **Committee Report** for next FS Meeting: No Report at this time.

- **Discussion of Closure of the Weaver Fitness Center**

- It was mentioned that there was word that the Weaver Fitness Center, a free wellness resource for faculty and staff will be closing effective December 5th, 2016.
- No known replacement of this resource is known at this time.
- Dr. Mullaney mentioned that he will pass by the Weaver Fitness Center and ask staff about this and obtain more information
- There was concern regarding the raising health benefits costs and now the decrease in benefits offered
- It was mentioned that not everyone was aware that the Weaver Fitness Center was a free resource to begin with, and that many people currently pay for the main Wellness Center by the football field.
- This topic will be further researched and revisited at the next Faculty Senate Welfare Committee Meeting; Possible Resolution will be drafted if needed.
- Next Meeting Reminder was provided via e-mail shortly following the meeting by Co-Chair Dr. Mullaney.

Question/Comments: None

Next Meeting: December 5th, 2016 at 1:30pm at Keen Johnson Main Area.

Adjourn: 2:20pm

Welfare Committee Charges:

- The primary function of the Welfare Committee is to sit on the University Benefits Advisory Committee, raise appropriate questions, become

knowledgeable about all benefit programs and communicate (explain) that information to the Senate in a timely manner.

- Review issues related to summer school pay, proration of faculty salaries, pressure on faculty to teach summer classes for reduced pay, a rate of pay that has been stagnant for a number of years, and share pertinent information with the Budget Committee.
- Continue to monitor and inform the Faculty Senate on matters related to compensation including but not limited to IPEP, salary compression, across-the-board salary increases, and merit pay.

Members Present: Robert Mullaney, Erin Elissen, Steve Szabo, Ralph Turner and Sarah Pitt