

**Faculty Senate  
Faculty Welfare Committee Meeting**

**Minutes  
12/05/2016**

***Review and Approval of Previous Minutes: Approved***

***Old Business:***

- Faculty Grounds and Maintenance Works were discussed in the last Faculty Welfare Committee Meeting. It was decided that no further action from the FWC is needed at this time regarding this matter.

***New Business:***

- The Faculty Welfare Committee would like an update on the Review of Requests for Proposals for Grounds Workers and Maintenance Staff. Was discussed and a review can be provided.

- **The Burke Wellness Center**, a Free Employee resource, is closed effective December 5<sup>th</sup>, 2016. There was no previous discussion about this issue at a Faculty Senate Meeting. Therefore, it was determined that this was a decision that was made without Shared Governance and has the potential to directly impact the well-being of ECU Faculty & Staff.

- Discussion of the closing of the Burke Wellness Center, other FREE wellness alternatives put in place to replace this resource for Faculty & Staff.

- Discussion of the timeline for the New Wellness Center to be built/completed for use of Faculty & Staff (and Students) considering old Wellness Center will be used for Athletics Only. Will this new resource be FREE for Faculty & Staff as the Burke Wellness Center was? Will Memberships to the current Wellness Center be FREE for Faculty & Staff to compensate for the elimination of the Burke Wellness Center?

- Is there a Need for a Motion on this matter? Yes

A Motion was proposed, voted on, and passed. President Benson commented and agreed that employee wellness was important and that it was important that the faculty and staff have a resource for this.

- Proposed Resolution Review (Senator/Co-Chair Mullaney)

**University Benefits Advisory Committee (For Sarah Pitt)**

- According to the Charge of the FWC, the FWC is to have a presence at the UBAC.
- When are these Committee Meetings Scheduled for Spring, 2017? Awaiting a set schedule and invitation.
- Where are these Committee Meetings Scheduled to meet? Awaiting a set schedule and invitation to attend.
- Who are the other Members of the UBAC? Pending information.

### **Spring 2017 Faculty Welfare Committee Meeting Dates**

- January: 1/30/2017
- February: 2/27/17
- March: 3/27/17
- April: 4/24/17
- May: 5/8/17

*Question/Comments:*

*Next Meeting:*

*Adjourn:*

### **Welfare Committee Charges:**

*The primary function of the Welfare Committee is to sit on the University Benefits Advisory Committee, raise appropriate questions, become knowledgeable about all benefit programs and communicate (explain) that information to the Senate in a timely manner.*

*Review issues related to summer school pay, proration of faculty salaries, pressure on faculty to teach summer classes for reduced pay, a rate of pay that has been stagnant for a number of years, and share pertinent information with the Budget Committee.*

*Continue to monitor and inform the Faculty Senate on matters related to compensation including but not limited to IPEP, salary compression, across-the-board salary increases, and merit pay.*