

FACULTY SENATE

RIGHTS & RESPONSIBILITIES COMMITTEE

Meeting Agenda

January 22nd, 2018, 8:30 am, Library 208

Present: Julie George, Joe Gershtenson, Zekeriya Eser, Donghui Quan, Nancy McKenney (AAUP Representative), Donna Corley (FS Executive Committee Liaison).

Absent: Melissa Vandenberg

1. Approval of meeting minutes – Dec. 5th meeting.

Approved unanimously

2. Charge(s) from Faculty Senate Executive Committee.

- Continue reviewing EKU Intellectual Property Policy (4.4.2P).
- Nancy presents revision to policy with addition of a sentence to end of last paragraph on page 1 (first paragraph of Policy Background section)
- Agree to adding this sentence then change definition on p. 9 in the Definitions section. Change “Traditional Copyrightable Academic Work” to “Traditional Academic Scholarly Work” and strike words “a subset of copyrightable” from first sentence.
- Proposed revisions to be forwarded to Vice Provost Robinson.

3. Charges from Faculty.

i. Overload pay rate.

- Review EKU Faculty Workload Policy (4.7.4P) and Faculty Compensation Guidelines; send any suggestions to Vice Provost Robinson.
- The Policy is actually 4.7.3P
- The policy allows for 3 hours of overload per fall and spring. But, the Faculty Compensation Guidelines from the Office of the Provost indicate no more 3 hours per academic year (in Overload Status section of Appendix A). So, guidelines need to be changed.
- Also discuss pay for overloads. On page 9 of guidelines under step 9 it lays out minimum compensation. Should compensation be part of the Workload Policy itself?
- When forwarding proposed revisions to 4.4.2 can ask Vice Provost Robinson about procedure for potentially including compensation guidelines in 4.4.2.