

FACULTY SENATE

RIGHTS & RESPONSIBILITIES COMMITTEE

Meeting Agenda

February 19th, 2018, 8:30 am, Library 208

Present: Julie George, Melissa Vandenberg, Joe Gershtenson, Zekeriya Eser, Nancy McKenney (AAUP Representative)

Absent: Donghui Quan, Donna Corley (FS Executive Committee Liaison)

1. Approval of meeting minutes – Jan. 22nd meeting.

Approved unanimously

2. Charges from Faculty.

- i. Overload pay rate.

- Review EKU Faculty Workload Policy (4.7.3P) and Faculty Compensation Guidelines; send any suggestions to Vice Provost Robinson.
- Determined to recommend including language in 4.7.3P to set overload (fall and spring semesters) pay equal to summer pay and to recommend that changes in compensation guidelines from the Provost be made in consultation with the Faculty Senate
 - Zekeriya to draft language and distribute to committee

- ii. Other business.

- Intellectual Property Policy
 - We haven't heard back yet regarding proposed revision to Intellectual Property Policy (4.4.2P).
 - Determined that Donghui should follow up with Sherry Robinson
- Retirement accounts and borrowing
 - Zekeriya noted that EKU's contract with TIAA/CREF does not permit participating employees to borrow against their retirement accounts
 - Determined that Donghui should invite Sarah Pitt of Human Resources to our next meeting to discuss