

FACULTY SENATE

RIGHTS & RESPONSIBILITIES COMMITTEE

Meeting Agenda

March 19th, 2018, 8:30 am, Library 208

Present: Donghui Quan, Julie George, Melissa Vandenberg, Joe Gershtenson, Zekeriya Eser, Donna Corley (FS Executive Committee Liaison)

Absent: Nancy McKenney (AAUP Representative)

1. Approval of meeting minutes – Feb. 19th meeting.

Approved unanimously

2. Charges from Faculty and Offices.

i. Overload pay rate.

- Review EKU Faculty Workload Policy (4.7.3P) and Faculty Compensation Guidelines; send any suggestions to Vice Provost Robinson.
 - Zekeriya will draft language and distribute to committee for next meeting

ii. Review on Sabbatical Policy.

- Vice Provost Robinson has forwarded suggestions of revision of Sabbatical Policy (4.7.2P) to the committee.
 - Proposed changes are primarily organizational and for clarity
 - Committee does not suggest any revisions

iii. Other business.

- Intellectual Property Policy
 - Donghui has emailed Vice Provost Robinson and the response was forwarded to the committee.
- Retirement accounts and borrowing
 - Zekeriya noted that EKU's contract with TIAA/CREF does not permit participating employees to borrow against their retirement accounts
 - Donghui has invited Sarah Pitt of Human Resources to our next meetings to discuss. Sarah will be attending the committee meeting on 4/23.
 - Determined to table the issue in terms of committee responsibility and communicate to Sarah Pitt that we no longer need her to attend 4/23 meeting

- Decide if the FS R&R and/or Budget committee would be willing to ask Dana Fohl if she would pass the information about tuition waiver along to the Board of Regents
 - Committee expressed interest in having information communicated to Faculty Senate to clear up possible confusion on the issue
 - Zekeriya may make motion in Budget Committee to have the committee bring the information to the Senate
 - Determined that someone should ask President Benson about it during his report at the next Senate meeting