

Rights & Responsibilities Committee
Minutes of 4/23/18

Present: Donghui Quan, Zekeriya Eser, Julie George, Melissa Vandenberg, Nancy McKenney, Donna Corley

Absent: Joe Gershtenson

Faculty overloads

Dr. Eser said he would draft language dealing with compensation for teaching overloads.

Tenured Faculty Lines Under Threat of Elimination

There was considerable discussion of the university's plans to eliminate tenured faculty lines in theater and economics as part of dealing with budget cuts. It was noted that eliminating theater would not save any money as someone would have to teach general ed classes in theater. Economics faculty had voted to remain in C.L.A.S.S., but in the current situation they would likely be better off in the College of Business as the Dean of C.L.A.S.S. had recommended that only 1 tenured line in economics be retained. It was pointed out by Julie George that the BAC (Budget Advisory Committee) had definitely not advocated these ideas for eliminating tenured faculty positions.

Melissa Vandenberg tried to attend the recent meeting of the FCD (Faculty Committee on Dismissal) and was asked to leave by the Vice Provost who said the meeting was closed. There was a consensus of R & R Committee members that the FCD meeting should not have been closed.

Dismissal of Faculty Policy (4.6.16P)

Joe Gershtenson had sent the R & R Committee an email on April 17, 2018, proposing that revisions be made to the Dismissal of Faculty Policy. Since Dr. Gershtenson was not present at today's meeting, in-depth discussion of the policy was postponed. A suggestion was made by Dr. Eser that, at the very least, the policy should state that if tenured faculty can be used to teach existing courses, they will be assigned to those courses.

Minutes submitted by

Nancy McKenney