

## Welfare Committee Meeting

9/25/17 11:00 AM

Attendance: Brooke Bentley (co-chair), Ralph Turner (co-chair), Chad Cogdill, Erin Eliassen, Tracy Spigelman (Executive Committee)

### **Email concerning part-time faculty pay timeline**

Senate representative for part-time faculty emailed the committee regarding a new policy that delays the first payment for part-time faculty from August 31 to September 15.

Dr. Bentley contacted Sarah Pitt in HR. Dr. Bentley was informed the timing was based on the need to confirm enrollment after the official drop/add dates.

Following committee discussion, Dr. Bentley will clarify if this is an official change in policy and occurs due to the need to prorate or potentially cancel course sections based on enrollment.

### **Report from Budget Committee Meeting**

Dr. Bentley and Dr. Turner attended the Senate Budget Committee Meeting 9/22.

Shared highlights included:

- University will “absorb” the 2.5% increase in overall program cost.
- Cost savings occurred from shifts in prior year enrollment categories. As a result, a minor decrease in employee premiums and additional contribution by University to high deductible plan are anticipated.
- University compared quotes from United Health Care and Anthem. Humana declined provision of a quote. Anthem quote remained better alternative.
- University has explored merging beneficiary pool with other state institutions- potential interest only from WKU.

### **Review of Committee Charges**

- Dr. Turner contacted Barnes and Noble for clarification of faculty discount.
  - Post meeting- clarification emailed to members.  
Contract with B&N states-  
*"Barnes & Noble will allow full-time faculty and staff of Eastern Kentucky University a 10% discount on all merchandise available at the Bookstore except adopted textbooks, special orders, sale books, class and alumni rings, computer software, periodicals, discounted merchandise, computer hardware, stamps, health and beauty aids, food snacks, and beverages."*
- Contact to be made with Provost regarding Merit Pay, IPEP, and Tuition Waivers.
- Discussed continue charge to explore summer school pay. Committee acknowledged pay increases announced last spring as improvement on campus related to charge.
- Dr. Spigelman to request clarification from Executive Committee on charge related to tuition waiver and merit scholarships.

### **Meeting dates for fall**

October 30 11:00AM Keene Johnson

November 27 11:00AM Keene Johnson

**Adjourned 11:55AM**