

Welfare Committee Meeting

10/30/17 11:00 AM

Attendance: Brooke Bentley (co-chair), Ralph Turner (co-chair), Chad Cogdill, Erin Eliassen, Steve Szabo

The meeting opened with a brief review of prior meeting minutes and committee charges.

Email Received by committee member

Dr. Cogdill reported an email inquiry received concerning penalty for not participating in KTRS. The email was forwarded to Sarah Pitt (from whom a response was received immediately following meeting). The response indicated:

"There is not a penalty that the employee pays if they choose the ORP. The university is required by the state to pay the state 5.1% for all ORP selections."

Follow-up correspondence included that this payment...

"is required by state statute, comes from the university's budget, and is sent to the state retirement plan."

Follow-up on part-time faculty pay timeline

Dr. Bentley reported on follow-up communication with Ms. Pitt.

The part-time faculty pay timeline is driven by the drop-add dates for each semester.

Depending on the start date of a semester, the payment timeline may be altered by a single pay period.

Improved communication to department chairs regarding deadlines for paperwork and submission of paperwork to HR within the appropriate timeline will promote timely payment to part-time faculty.

Summer Pay

Brief committee discussion on summer pay:

As indicated in prior minutes, the committee acknowledged pay increases announced last spring as improvement on campus related to charge. Given current budget climate, the committee does not plan to further explore improving summer pay.

Follow-up on Barnes and Noble correspondence regarding faculty textbook discount

Dr. Turner reported Mr. Gognat (Manager, EKU Bookstore) will address this topic during the November Faculty Senate meeting, along with other matters.

The present 15-year contract with B&N (signed in July) would require amendment at the request of EKU. If Mr. Gognat does not address this topic specifically, the committee will "prompt him" with this question while at the podium.

Follow-up on Merit Scholarship and EKU Tuition Waiver

Email response from Bryan Erslan, Director of Student Financial Assistance, referred to the current tuition waiver form. http://scholarships.eku.edu/sites/scholarships.eku.edu/files/waiver_form.pdf

The Tuition Waiver form (revised 12/15/2014) states:

Spouses, sponsored dependent and dependent children who are receiving scholarships from outside sources are eligible to participate in this program; multiple scholarships may not be awarded to dependents who qualify for more than one tuition assistance program, including ECU sponsored scholarships, state mandated tuition waivers and ECU staff scholarship. Dependents that have been awarded an ECU sponsored scholarship may choose the highest award. A refund check cannot print from this tuition waiver nor will there be a refund issued for withdrawing or dropping hours.

In addition, the 2016-2017 student handbook states:

Except for the book award to participants in the Honors Program, the University does not make multiple awards of the described scholarships. Recipients will receive the highest award for which they apply, are eligible and selected. Students may not receive a tuition waiver at ECU such as the Academic Common Market or the Faculty/Staff waiver along with a merit scholarship. The student will need to choose which program to utilize and notify the Scholarship Office.

<http://studentsuccess.eku.edu/sites/studentsuccess.eku.edu/files/files/2016%20to%202017/Handbook.pdf>

The process for and timeline of this change to the application of both Merit Scholarships and ECU Tuition Waivers is unknown by the Welfare Committee.

Follow-up on IPEP

Dr. Turner shared email correspondence of his inquiries on IPEP.

Provost Whitehouse referred the request for information to Barry Poynter.

Barry Poynter indicated:

"IPEP Phases I and II have been fully implemented. However Phase III remains on "hold" due to lack of funding."

Additional IPEP related documents were forward to the committee by Provost Whitehouse. The committee has not reviewed these at this time.

Meeting Adjourned.

11:40

Next Meeting:

November 27 11:00AM Keene Johnson