

Faculty Rights & Responsibilities Committee
Meeting Minutes
Monday, February 8, 2021 at 3:30 pm
Zoom: <https://eku.zoom.us/j/97497512316>

Attendees: Dr. Anne Gossage, Dr. Cynthia Harter, Dr. Gerald Nachtway, Dr. Nancy McKenney, Dr. Molly McKinney (Chair), Dr. Carolin Walz

Meeting called to Order at 3:30 pm by Chair McKinney.

- I. Approval of Meeting Minutes-Senator Harter moves to approve and Senator Walz seconds. Minutes approved.
- II. Old Business
 - a. Revisions to the Faculty Grievance Policy- Dr. Beth Polin is the current Mediator. Was asked to do the job as she has mediation experience.
 - The faculty should have input as to the person chosen to be mediator. Change wording regarding President to Chair of Faculty Senate. Could be appointed by the Faculty Senate Executive Committee (but may get bogged down in making decisions) or Faculty Senate Chair (less problematic in decision-making process).
 - First bullet point under reasons to use the policy: may be directed by the mediation officer to the appropriate policy (no necessarily being turned down but may be able to file under another policy).
 - What about having issues with staff or administration? This policy does not address those issues. These issues are currently addressed via Human Resources. Specify in the first paragraph that faculty may bring a grievance against staff or administrators (University employees or contractors employed by the University) where it impacts our teaching, service, or scholarship.
 - The UMC will act as the mediator if approved, if not a list of approved people will be given. What do we need to do as an alternative: have an alternate mediator? What are other ways could we find others to serve? The end results were copied straight from the current policy.
- III. New Business
 - a. Review of Internal Procedures: <https://facultysenate.eku.edu/internal/rights-responsibilities>- We reviewed and no changes.
- IV. Adjourn- Motion Sen. Walz, Second Sen. Gossage. Meeting Adjourned at 4:02 pm.

Next meeting: March 8th at 3:30 pm Zoom: <https://eku.zoom.us/j/94899055845>
Invite Dr. Beth Polin to the next meeting for her reflection on the policy,