

Faculty Rights & Responsibilities Committee
Meeting Minutes
Monday, March 29, 2021 at 3:30 pm
Zoom: <https://eku.zoom.us/j/98840905823>

Present: Dr. Anne Gossage, Dr. Cynthia Harter, Dr. Nancy McKenney, Dr. Molly McKinney (Chair), Dr. Carolin Walz, and Senate Chair Ciocca

Excused: Dr. Gerald Nachtway and Dr. Beth Polin

Meeting called to Order at 3:30 pm by Chair McKinney.

- I. Approval of Meeting Minutes Senator Walz moves to approve and Gossage second. Approved.
- II. Old Business
 - a. Revisions to the Faculty Grievance Policy (See Attachment)
 - Typo in limitations: Statues should be statutes
 - No collegiality (unless directly related to teaching, scholarship, and/or service)
 - Eliminate the phrase “alleged violation of a right or privilege based on federal or state law”
 - Does mediation impact any legal recourse? Do you forfeit other rights?
 - “From the full-time faculty within the unit” with a minimum of five years of full-time service in current position. Volunteer is important.
 - Final Disposition is missing “level”.
 - Instead of UMC use Faculty Advocate
 - b. Executive Committee: Should we send our policy to this committee as a next step? It must go through E.C. at some point. We need to send it fete accompli. Have updated policy ready by Wednesday, April 14th. We can present this to EC for April 19th at 3:30 pm meeting and then could be sent to Senate for vote in May 3rd. Nancy McKenney and Gerald Nachtway will represent. Anne Gossage will be the alternate.
- III. New Business
 - a. Add these questions as part of our report for April Faculty Senate meeting
 - b. Compensation for adjunct MAs facilitation v. in-person teaching- Faculty Welfare Committee- Michelle Grep
 - c. Student enrollment in eCampus from 25 to 35 for a facilitator- COVID-19 task force Will also come from Faculty Welfare
 - d. eCampus Spring term final grade due date/time
- IV. Adjourn. Meeting adjourned 4:32 pm.

Next meeting: April 12th at 3:30 pm Zoom: <https://eku.zoom.us/j/97820401458>