

Faculty Welfare Committee Meeting Minutes
Monday, October 5, 2020, 2:30 p.m.
Zoom

Call to Order: Zoom meeting

Approval of Minutes from May 4, 2020 meeting: Minutes were approved

Review of Primary Function of Faculty Welfare Committee:

- Sit on the University Benefits Advisory Committee, raise appropriate questions, become knowledgeable about all benefit programs and communicate (explain) that information to the Senate in a timely manner. (Senator Grempp will serve on the University Benefits Advisory Committee)
- Continue to monitor and inform the Faculty Senate on matters related to compensation including but not limited to salary compression, across-the-board salary increases, and merit pay.
- Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at EKU
- Coordinate with the Rules Committee to assess and update the internal procedure of your committee
- New charge for 2020-2021: **Survey the faculty and query about the use of Mental Health activities and their use and usefulness, and the effect of Ombud furlough on the same subject. Sample questions: did you participate to any of the counseling activity, was it beneficial, did you try contacting the Ombud, was it useful? Etc. Please report by April 2021.**
- **Be sure to communicate with Director of Human Resources (or their designee) as they serve as a non-voting member on the committee**

New Business:

- Introductions
- Who will serve as chair (Michelle will continue – motioned by Joanne and seconded by Carla) and secretary (Joanne-Joanne self-nominated and Todd seconded) this year.
- Request from Haley Norberg, Director of Policy Development, for two Senators to serve on a policy drafting team that will review and combine the University's HR leave policies. See attached document for full description of task.
 - Carolin
 - Carla
- Develop plan for creating survey related to committed charge for the 2020-2021 academic year.
 - Need clarity from Marco about purpose of survey. We will send an email.
 - Ombud furlough continues—or is it permanent?
 - EAP Provider—do we need to publicize this more? Can we get stats on this and from the counseling program, as well.

Unfinished Business:

- None