

Faculty Welfare Committee Meeting Minutes
Monday, November 2, 2020 2:30 p.m. – 3:25p.m.
Zoom

Call to Order: Zoom meeting

Approval of Minutes from October 5, 2020 meeting (Motion to Approve Todd McCardle; Second: Joanne McGlown). All in favor.

Review of Primary Function of Faculty Welfare Committee:

- Sit on the University Benefits Advisory Committee, raise appropriate questions, become knowledgeable about all benefit programs and communicate (explain) that information to the Senate in a timely manner. (Senator Greppe will serve on the University Benefits Advisory Committee)
- Continue to monitor and inform the Faculty Senate on matters related to compensation including but not limited to salary compression, across-the-board salary increases, and merit pay.
- Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at ECU
- Coordinate with the Rules Committee to assess and update the internal procedure of your committee
- New charge for 2020-2021: **Survey the faculty and query about the use of Mental Health activities and their use and usefulness, and the effect of Ombud furlough on the same subject. Sample questions: did you participate in any of the counseling activity, was it beneficial, did you try contacting the Ombud, was it useful? Etc. Please report by April 2021.**
- **Be sure to communicate with Director of Human Resources (or their designee) as they serve as a non-voting member on the committee**

New Business:

- None

Unfinished Business:

- Review response from Chair Ciocco for clarification on this year's charge
 - Determine data to be collected and possible questions and information to be asked of faculty
 - Discuss options for connecting with Dr. Polin and her role as faculty advocate
 - Discuss efforts to follow up on EAP and use of counseling programs by faculty and staff

Motion to Adjourn: (McGlown motioned; Seconded by McCardle.) All approved. Adjourned at 3:25pm.