



Eastern Kentucky University

**Faculty
Handbook
2018-2019**

This *Faculty Handbook* is an official publication of Eastern Kentucky University and supersedes previous Faculty Handbooks. This Handbook is intended for a quick reference of policies, regulations, and information pertaining to or relevant for faculty at Eastern Kentucky University. As such, the Handbook may not include all University policies. Policies, regulations, and information contained in this Handbook are subject to revision without prior notice.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION STATEMENT

Eastern Kentucky University is an Equal Opportunity/Affirmative Action employer and educational institution and does not discriminate on the basis of age (40 and over), race, color, religion, sex, sexual orientation, gender expression, pregnancy, ethnicity, disability, national origin, veteran status, or genetic information in the admission to, or participation in, any educational program or activity which it conducts, or in any employment policy or practice. Any complaint arising by reason of alleged discrimination should be directed to the Office of Institutional Equity, Eastern Kentucky University, Jones Building 416, Richmond, Kentucky 40475, (859) 622-8020, or the U.S. Department of Education, Office of Civil Rights, 400 Maryland Avenue, SW, Washington, D.C., 20202, 1-800-421-3481 (V), 1-800-877-8339 (TTY).

The Office of Equity and Inclusion is charged with the University's compliance with Title IX of the Educational amendments of 1972. Sexual harassment and sexual assault are forms of sex discrimination that are prohibited by Title IX and may include off campus conduct of such nature. The Office of Equity and Inclusion is charged with the University's compliance with Title VI and Title VII of the Civil Rights Act of 1964. Inquiries concerning compliance are coordinated through: Joslyn Glover, Chief Equity Officer and Title IX Coordinator, and John Dixon, Director of Office of Equity and Inclusion.

EMERGENCIES

The University has established a telephone line restricted to use in reporting emergency situations on-campus such as fires, accidents, or injuries.

In case of such emergencies, please call 911.

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PART SEVEN

ORGANIZATION OF THE FACULTY OF EASTERN KENTUCKY UNIVERSITY

I. NAME

The organization hereinafter defined shall be the Faculty of Eastern Kentucky University.

II. MEMBERSHIP

~~The Faculty-at-Large of Eastern Kentucky University shall include the President of the University and all full-time employees of the University who hold the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer or who are members of the Library Faculty, Clinical Faculty, Visiting Faculty, Adjunct Faculty, or ASL Specialists.~~

~~A. The Faculty-at-Large of Eastern Kentucky University shall include the President of the University and all persons who hold appointments of the Board of Regents (1) whose regularly assigned duties include instruction, research, administration, and/or public service on a full-time basis and (2) who hold the academic rank of Professor, Associate Professor, Assistant Professor, or Instructor, or those whose administrative functions in the University aren't designated as "major" by the President of the University.~~

~~B. The Teaching and/or Research Faculty of Eastern Kentucky University shall include all full-time employees of the University who hold the rank of Professor, Associate Professor, Assistant Professor, or Instructor, and whose faculty-load assignment includes 50 percent or more teaching and/or research as shown by the Faculty Load Analysis or comparable report for the fall semester for each academic year or who are members of the Library Faculty.~~

~~C. Assistant Instructors part-time instructors and members of the administrative staff not included in Sections A. or B. above shall not be members of the Faculty-at-Large but may attend Faculty meetings without the right to enter into the deliberations or legislative action of the Faculty.~~

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III. RESPONSIBILITIES OF THE FACULTY-AT-LARGE

A. The Faculty-at-Large shall exercise responsibility, within limits established by the Kentucky Revised Statutes, Regulations of the Board of Regents, and delegation of authority by the Board of Regents, to promote the best interests of Eastern Kentucky University. It shall generally concern itself with the consideration, formulation, review, and recommendation of policies and procedures designed to foster the proper growth and development of Eastern Kentucky University as an institution of higher education. Included is concern with policies relating to the academic program, faculty welfare, and student welfare.

B. The Faculty-at-Large normally shall exercise these responsibilities through its representative--the Faculty Senate.

C. The Faculty-at-Large shall have the power to review all actions of the Faculty Senate as provided in Article VII, Section A, Paragraph 3.

IV. ORGANIZATION OF THE FACULTY-AT-LARGE

A. Officers

1. The President of the University shall be the Chair of the Faculty-at-Large.
2. The Provost shall be the Vice Chair of the Faculty-at-Large.
3. The Secretary of the Faculty Senate shall be the Secretary of the Faculty-at-Large.

B. Duties of the Officers of the Faculty-at-Large

1. Chair
 - a) The Chair shall preside at all meetings of the Faculty-at-Large that he or she they attends.
 - b) The Chair shall call meetings of the Faculty-at-Large when, in the Chair's judgment, such meetings are necessary and/or desirable, or when an appeal of action of the Faculty Senate is requested as provided in Article VII, Section A, Paragraph 3.
 - c) Upon petition of 10 percent of the members of the Faculty-at-Large, excluding Adjunct Faculty, the Chair shall call a meeting within 15 days.
 - d) The Chair may ask the Chair of the Faculty Senate to preside over meetings of the Faculty-at-Large when dealing with issues which have been brought forth from the Faculty Senate.
 - (1) When the Chair of the Faculty Senate is unavailable, the Vice-Chair of the Faculty Senate may be asked to preside over meetings of the Faculty-at-Large when dealing with issues which have been brought forth from the Faculty Senate.
2. Vice Chair
 - a) In the absence of the Chair, the Vice Chair shall preside.
3. Secretary
 - a) The Secretary shall cause the actions of the Faculty-at-Large to be recorded and preserved in a permanent record.
 - b) The Secretary shall post motions approved by the Faculty-at-Large on the Faculty Senate website.
 - c) The Secretary shall notify all members of the Faculty-at-Large of a call of a Faculty-at-Large meeting, giving

reasonable notice.

V. MEETINGS OF THE FACULTY-AT-LARGE

- A. The Faculty-at-Large shall convene upon call of the Chair.
- B. The majority of the members of the Faculty-at-Large, excluding Adjunct Faculty, shall constitute a quorum for the transaction ~~of business~~ of business.
- C. The current edition of *Robert's Rules of Order Newly Revised* shall govern the conduct of meetings of the Faculty-at-Large except when the Faculty-at-Large shall adopt rules otherwise, and the Chair may appoint a parliamentarian to assist the presiding officer in questions of parliamentary procedure.

VI. COMMITTEES OF THE FACULTY-AT-LARGE

- A. In addition to standing committees of the Faculty-at-Large created by the Board of Regents, the Faculty-at-Large may create other standing committees.
- B. The Chair of the Faculty-at-Large may, from time to time, establish ad hoc committees of the Faculty-at-Large to consider special areas of concern.
- C. All members of the Faculty-at-Large standing committees, other than ex-officio members and nonvoting representatives designated by the Faculty Senate, shall be appointed by the Chair of the Faculty-at-Large. In making these appointments, the Chair shall be advised by the Elections and University Nominations Committee of the Faculty Senate.
- D. All Faculty-at-Large committees and councils which periodically make recommendations relating to academic affairs, faculty affairs, or student affairs shall submit recommendations either directly to the Faculty Senate, to the Council on Academic Affairs, or to the Council on Student Affairs through appropriate organizational channels.
- ~~E. All Faculty-at-Large committees which do not maintain a continuing relationship with the Senate through the Council on Academic Affairs shall submit an annual report of committee activities to the Senate.~~

VII. THE FACULTY SENATE

- A. Nature and Function of the Senate
 - 1. The Faculty Senate shall be the delegate assembly of the Faculty-at-Large through which the Faculty-at-Large shall exercise its responsibilities.
 - 2. The Faculty Senate shall serve as a means of communication between the ~~Teaching and Research~~ Faculty-at-Large and the Administration.
 - 3. Any action of the Faculty Senate must be reviewed at a general meeting of the Faculty-at-Large when a petition, bearing the signatures of 10 percent of the Faculty-at-Large (excluding Adjunct Faculty) and calling for a general meeting to review an issue, is presented to the Chair of the Faculty-at-Large.
 - a) Petition for such a review must be received by the Chair of the Faculty-at-Large within 30 days following notice to the Faculty-at-Large of the Senate action that is the object of the petition to review.
 - b) The action of the Senate which is the object of the petition shall be presented to the Faculty-at-Large at a meeting called by the Chair of the Faculty-at-Large and, on motion and vote, the Faculty-at-Large may sustain or veto the action of the Senate.
 - 4. Duties of the Faculty Senate ~~The~~ Faculty Senate shall receive and consider proposals concerning policies affecting the general welfare of the University, provide for channels of communication between the Faculty-at-Large and other constituencies of the University, and develop procedures for the functioning of the Senate. Specifically, the Faculty Senate shall perform the following:
 - a) Policy Function ~~The~~ Faculty Senate shall receive and consider proposals for the institution, abolition, or amendment of policies as detailed below. Recommendations of the Faculty Senate concerning such proposals shall be forwarded to the President of the University for consideration for recommendation to the Board of Regents.
 - ~~(1)~~ The Faculty Senate shall recommend academic policy, including, but not limited to, policies concerning admission, curriculum, instruction, and criteria for granting degrees. In the exercise of this duty, the Faculty Senate shall receive and make recommendations concerning all policy or program proposals approved by the Council on Academic Affairs.
 - ~~(2)~~ The Faculty Senate shall recommend policies relating to faculty welfare, including policies relating to the recruitment, selection, retention, tenure and promotion of faculty members, and other personnel policies affecting faculty welfare. ~~In the exercise of this duty~~ The Faculty Senate shall receive, review, and make recommendations concerning faculty welfare, and policy proposals developed by special committees appointed to consider specific areas affecting faculty welfare.
 - ~~(3)~~ The Faculty Senate shall recommend policies relating to student affairs in the areas where the proposed policy concerns the students' academic achievement and in such other areas as specifically delegated by the Board of Regents or requested by the Council on Academic Affairs. The Faculty Senate shall receive and take appropriate action concerning recommendations of the Student Affairs Committee.
 - ~~(4)~~ The Faculty Senate shall receive and make recommendations concerning such other policies as are referred to the Senate for consideration by the President of the University.
 - ~~(5)~~ The Faculty Senate in conjunction with appropriate administrators shall receive, review, and make recommendations concerning university restructuring/reorganization proposals, such as the addition or

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elimination of a college, department, center/institute, or other academic unit. The Executive Committee of the Faculty Senate is the vehicle for placing such restructuring/reorganization proposals on the agenda of the Faculty Senate.

(5)

~~(3) The Faculty Senate shall recommend policies relating to student affairs in the areas where the proposed policy concerns the students' academic achievement and in such other areas as specifically delegated by the Board of Regents or requested by the Council on Academic Affairs, and receive, and take appropriate action concerning recommendations of the Student Affairs Committee.~~

~~(4)(1) The Faculty Senate shall receive and make recommendations concerning such other policies as are referred to the Senate for consideration by the President of the University.~~

~~(5) The Faculty Senate in conjunction with appropriate administrators shall receive, review and make recommendations concerning university restructuring/reorganization proposals, such as the addition or elimination of a college, department, center/institute or other academic unit. The Executive Committee of~~

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~~the Faculty Senate is the vehicle for placing such restructuring/reorganization proposals on the agenda of the Faculty Senate.~~

- b) Communication Function—~~The~~ ~~The~~ Faculty Senate shall be responsible for maintaining communication between the ~~Teaching and Research Faculty-at-Large~~ and the Administration of the University. In the performance of this duty, the Faculty Senate shall provide avenues of communication by which the ~~Teaching and Research Faculty-at-Large~~ may receive information concerning University affairs and may submit information relating to matters that concern them. Specifically, the Senate shall do the following:
- (1) Provide a channel for faculty involvement in the procedures concerning the selection of personnel involved in academic administration, organization of academic functions, and other matters relating to the welfare of the University.
 - (2) Provide a forum for the President of the University to discuss matters affecting the welfare of the University.
 - (3) Provide a forum for the Faculty Regent to discuss matters affecting the welfare of the University.
 - (4) Provide a channel for faculty involvement in the preparation of the University ~~budget~~ budget.
- c) Internal Function—~~The~~ ~~The~~ Faculty Senate shall exercise those duties necessary for its proper function and continuation. In the exercise of these duties the Senate shall do the following:
- (1) Establish rules and procedures for the Faculty Senate and committees of the Senate.
 - (2) Through its Elections and University Nominations Committee, be responsible for supervising the election of Senate members.

B. Membership of the Senate

1. The membership of the Senate shall consist of administrative faculty members and non-administrative elected faculty members. The non-administrative elected faculty members have full voting rights, while the administrative faculty member are non-voting members. The administrative members shall be the following:

~~a) the President of the University~~

~~b) the Provost of the University~~

~~e) one Academic Dean to be elected by the Deans of the Academic Colleges, the Dean of Graduate School, and the Dean of Libraries; and~~

~~d) the Faculty Regent~~

2. Elected Members

- a) Eligibility—~~Full-time faculty—Members of the Faculty-at-Large, excluding those administrators above the level of Dean, as defined in Article II, Section B, all department chairs regardless of teaching load, and full-time faculty holding visiting rank shall be eligible for election to the Senate.~~

- b) Election Units—~~The~~ ~~The~~ election units for the selection of the elected membership of the Senate shall be the following:

~~the academic departments of the several colleges of the University. Additional election units shall consist of~~

~~(1) the academic departments of the colleges of the University;~~

~~(2) the Library Faculty, who are not included in the faculty of a college; and~~

~~(3) the Deans of the Academic Colleges, Dean of Graduate School, and Dean of Libraries (hereafter referred to as the Dean's Unit); and~~

~~(4) the Adjunct Faculty.~~

- c) All individuals eligible for election to the Faculty Senate, ~~as well as Clinical Faculty and Lecturers~~, shall be eligible to vote in a Faculty Senate election. An individual shall be eligible to cast a ballot for Senate members only in that election unit in which the individual holds the academic rank of Professor, Associate Professor, Assistant Professor, Instructor, Visiting Professor, Visiting Associate Professor, Visiting Assistant Professor, University Librarian, Associate University Librarian, Assistant University Librarian, Library Instructor, Clinical Faculty or Lecturer to which they belong.

- d) Determination of Delegate Representation

~~Determination of delegate representation will include full-time faculty members as defined in Article II, Section B; Clinical Faculty; and Lecturers.~~

- (1) ~~An election unit with 1-14 faculty members during the Fall semester shall be entitled to one delegate for the academic year, and an election unit with 15-29 faculty members during the fall semester shall be entitled to two delegates for the academic year. An election unit with 30-39 faculty members during the Fall semester shall be entitled to three delegates for the academic year; an election unit with 40-49 faculty members during the Fall semester shall be entitled to four delegates for the academic year; an election unit with 50-59 faculty members during the Fall semester shall be entitled to five delegates for the academic year, and so on.~~

(1) The Deans' Unit and the Adjunct Faculty shall be entitled to one delegate each. An election unit with 30-39 faculty members during the Fall semester shall be entitled to three delegates for the academic year; an election unit with 40-49 faculty members during the Fall semester shall be entitled to four delegates for the academic year; an election unit with 50-59 faculty members during the Fall semester shall be entitled to five delegates for the academic year, and so on.

(2) For all other election units: An election unit with 1-14 full-time faculty members during the fall semester shall be entitled to one delegate for the academic year, an election unit with 15-29 full-time faculty members during the fall semester shall be entitled to two delegates for the academic year, an election unit with 30-39 full-time faculty members during the fall semester shall be entitled to three delegates for the academic year, an election unit with 40-49 full-time faculty members during the fall semester shall be entitled to four delegates for the

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academic year, an election unit with 50-59 full-time faculty members during the fall semester shall be entitled to five delegates for the academic year, and so on.

(2)

e) The Elections and University Nominations Committee shall determine as soon after the beginning of the spring semester as possible the number of delegates to be selected from each election unit and a schedule for elections of delegates.

f) Except for the member elected from the Deans' Unit and the member elected from the Part-time Adjunct Faculty, whose terms are two years, elected members shall serve for a term of three years. Elected members shall serve no more than three consecutive full year-terms; eligible members must then forego membership for one year before being eligible for Senate election again. Years served as Faculty Senate Chair count toward the nine-year maximum. If a senator is elected as chair of the Senate at the end of their second term, they can then serve a third term before stepping down. However, if an elected member ceases to be a full-time member in the election unit from which elected, a vacancy shall be declared. All voting members of the Senate are elected to represent the faculty in their department units. In order to ensure consistent and accurate representation, each department unit is also required to elect an alternate for a term that matches the length of the term of their regular Senator(s) for a three-year term in addition to their regular Senator(s). Departments have the option to elect an alternate(s) for each representative Senator. An Alternate may attend for any Senator in their departments. Elected alternates will possess full voting rights and attend meetings when the elected Senator is unavailable. In situations in which an alternate is unable to attend, a substitute may attend. Substitutes are allowed to speak to issues and report back to their departments, but substitutes do not have voting rights. The Senate Chair and/or Secretary must be notified no later than 10:00 a.m. on the day of the meeting whenever an alternate or a substitute will attend a Senate meeting in place of a Senator.

g) The Elections and University Nominations Committee shall notify election units that need to elect a new Senator of appropriate election procedures. The election unit shall carry out the election using the procedures promulgated by the Elections and University Nominations Committee. The Elections and University Nominations Committee shall certify the election of Senate members.

h) When a permanent vacancy occurs in the elected membership of the Senate, the election unit shall elect a delegate to fill the unexpired term of the vacancy. When a temporary vacancy of at least one semester's duration occurs in the elected membership of the Senate, the election unit through the Elections and University Nominations Committee shall recommend for Senate approval a member of the full-time faculty seat an alternate of the same election unit to serve until the end of the semester for which the member is temporarily absent.

i) The Elections and University Nominations Committee shall establish and notify election units needing to elect a new member of appropriate election procedures. The election unit shall carry out the election using the procedures promulgated by the Elections and University Nominations Committee. The Elections and University Nominations Committee shall certify to the Chair of the Faculty at Large the election of Senate members.

3. Part-time Faculty Adjunct Faculty Representative and Alternates

a) Part-time faculty Adjunct Faculty may have one voting representative on the Faculty Senate. This person shall be chosen from among the names of current part-time faculty Adjunct Faculty who normally teach each semester and who are nominated by the departments in which they teach. Each department that employs part-time faculty Adjunct Faculty may nominate one person. Part-time faculty Adjunct Faculty shall elect a representative from among the nominees. The election shall be conducted by April 15 of each the election year so that the elected representative can be seated at the May organizational meeting. The person receiving the most votes shall be the elected representative. The person receiving the second most votes shall be the first alternate, and the person receiving the third most votes shall be the second alternate.

b) The part-time faculty Adjunct Faculty representative and alternates shall each serve for a two-year term. Continuing to serve as an part-time faculty Adjunct Faculty representative or alternate is contingent upon being contracted by the University to teach again. Election to serve as an Adjunct part-time faculty representative or alternate in no way may be construed as guarantee of employment.

c) The Chair of the Faculty Senate shall fill a vacancy in any of these seats for the remainder of the term by appointing an individual from the list of part-time faculty Adjunct Faculty last nominated for part-time faculty Adjunct Faculty representative.

C. Organization of the Senate

1. Chair of the Senate

a) The Chair of the Senate shall be nominated annually in April and elected annually in May from the elected membership by the Senate. The election is to be held during the organizational meeting for the newly constituted Senate. To be eligible to serve as Chair, a Senator shall have tenure and at least one semester's prior service in the Senate. A Chair may not serve more than two terms consecutively.

b) The Chair of the Senate shall preside at meetings of the Senate. In the absence of the Chair of the Senate, the Vice Chair of the Senate shall preside.

c) The Chair shall meet with the President of the University at least once a month to confer on Senate business.

d) The Chair shall serve as Chair of the Senate Executive Committee.

e) The Chair shall maintain an active file for matters submitted to the President and awaiting action.

f) The Chair of the Faculty Senate should be eligible for a campus-wide ("special") parking permit. It is the responsibility of the Chair to initiate a request for the permit through normal channels.

g) The Chair of the Senate will receive one-half reassigned/deased time from teaching and other department and college responsibilities. The Chair's home department or unit will receive funds to cover the salary of a part-

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- h) ~~time~~ faculty replacement for the reduced teaching load of the eChair.
- h) The Chair shall administer the Faculty Senate budget and shall pay the bills of the Senate as approved by the Executive Committee.
- 2. Vice Chair of the Senate
 - a) The Vice Chair of the Senate shall be nominated annually in April and elected in May from elected membership by the Senate. The election is to be held during the organizational meeting for the newly constituted Senate. To be eligible to serve as Vice Chair, a Senator shall have tenure and at least one semester's prior service in the Senate
 - b) The Vice Chair of the Senate shall preside at meetings of the Senate in the absence of the eChair.
 - c) The Vice Chair will serve as a voting member of fthe Senate Executive Committee.
 - d) The Vice Chair of the Senate will receive one-quarter reassigned~~leave~~ time from teaching and other department and college responsibilities. The Vice Chair's home department or unit will receive funds to cover the salary of a faculty replacement for the reduced teaching load of the Vice Chair.
- 3. Secretary
 - a) The Secretary shall be appointed annually by the Chair of the Senate at the regular business meeting in December. The term of the Secretary shall be for one year and shall begin on January 1. The Secretary will be paid on an hourly basis from the Senate budget for all services rendered to the Senate.

- b) The Secretary shall cause all deliberations and actions of the Senate to be recorded in the official records of the Senate.
 - c) The Secretary shall maintain a file of all minutes and progress reports for each Senate standing and ad hoc committee.
 - d) The Secretary shall distribute copies of the record of each meeting to all members of the Faculty-at-Large and staff as soon as possible following a meeting of the Senate, but no later than one week prior to the next regular meeting. Distribution may include notification by electronic means.
 - e) The Secretary shall distribute an agenda with attachments to all Senators by the Wednesday preceding the regularly scheduled meeting. The agenda shall be sent to all faculty noting the availability of the agenda with attachments from their respective Senator and/or through electronic posting.
- D. Meetings of the Faculty Senate
- 1. The newly constituted Senate shall convene initially for an organizational meeting in May following the conclusion of the last meeting of the previous Senate. The Senate shall meet on the first Monday that the University is in regular session for each month from September through May. Adjustments may be made to compensate for Holidays and when the University is not in session. The Senate shall meet at other times on call of the Chair or the Executive Committee, reasonable notice being given to members of the Senate.
 - 2. Meetings of the Senate shall be open to ~~members of the Faculty-at-Large~~ the public. Persons other than Senate members may participate in the deliberations of the Senate only on consent of the Senate.
 - 3. ~~Fifty percent~~ A majority of the membership of the Senate shall constitute a quorum.
 - 4. The current edition of *Robert's Rules of Order Newly Revised* shall govern conduct of meetings of the Senate, except when the Senate shall adopt rules otherwise. The Executive Committee shall seek a parliamentarian from among the faculty or retired faculty. The parliamentarian shall not be at the same time a member of the Senate. If no qualified person is available and willing to serve, or in the absence of that person, the ~~v~~Vice-~~e~~EChair shall serve as parliamentarian until a qualified person is found.
 - 5. Senate voting on all matters, except election of officers and of members of Standing Committees, shall be ~~viva voce~~ or by a separation of the house carried out in a manner that records individual Senators' votes. Officers of the Senate and members of Standing Committees of the Senate shall be elected by ballot except that a voice vote may be taken when there is the same number of nominees as positions to be filled on the committee.
- E. Committees of the Senate
- 1. Executive Committee
 - a) The Executive Committee shall consist of the Chair of the Senate, who shall serve as Chair of the Executive Committee; the Vice Chair of the Senate; and ~~five~~ six members elected by the Senate from its elected membership. Committee membership shall be for the duration of ~~the~~ each elected ~~s~~ Senator's current term. The Vice President for Academic Affairs and the Faculty Regent shall serve as non-voting members of the ~~e~~ Committee.
 - b) The Executive Committee shall be responsible for maintaining communication between the Faculty-at-Large and the Administration. Once the Faculty Senate acts upon a motion, the President acting on behalf of the University shall be requested to inform the Faculty Senate of the disposition of the motion within three months.
 - c) The Executive Committee shall be responsible for preparing the agenda for each regular meeting of the Faculty Senate. The Executive Committee shall receive requests from members of the Faculty-at-Large relating to items for consideration of the Senate and shall, through the ~~e~~ Chair, bring these to the attention of the President. Items submitted for inclusion on the Senate agenda shall reach the Chair or a member of the Executive Committee of the Senate at least two weeks before a scheduled meeting. The Executive Committee shall make known the time and place of meetings to set the agenda.
 - d) The Executive Committee shall serve as an advisory agency to the President of the University in those matters referred to the Committee.
 - e) In the designated years, the Executive Committee shall conduct a systematic review of the President as described in Part III of the Faculty Handbook (~~S~~ see Part III, Section VIII, A).
 - 2. ~~Committee on~~ Elections and University Nominations ~~Committee~~
 - a) The ~~Committee on~~ Elections and University Nominations ~~Committee~~ shall consist of five members elected by the Senate from among its elected membership. Committee membership shall be for the duration of ~~the~~ each elected ~~S~~ Senator's current term.
 - b) The Committee Chair shall be elected annually by the Committee from ~~m~~ among its membership.
 - c) The ~~Committee on~~ Elections and University Nominations ~~Committee~~ shall supervise all nominations and elections for Senate membership as provided in this Constitution.
 - d) The Committee shall advise the President concerning formulation of standing committees of the Faculty-at-Large and the selection of appointed members of faculty standing committees.
 - ~~d)e)~~ For each Committee meeting, the Chair or another representative of the Committee shall submit written minutes to the Secretary of the Faculty Senate for permanent filing. When the Committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive

Committee to review before it is presented to the Faculty Senate.

- e) ~~One week before each Executive Committee meeting, the Chair of the Committee shall submit written minutes or a progress report to the Chair of the Senate who will forward them to the Secretary of the Senate for permanent filing. The Chair of the Committee shall submit a written annual report to the Faculty Senate at the May meeting.~~

3. ~~Committee on Rules~~ Committee
 - a) The ~~Committee on Rules~~ Committee shall consist of five members elected by the Senate from among its elected membership. Committee membership shall be for the duration of ~~the~~each elected ~~s~~Senator's current term.
 - b) The Committee Chair shall be elected annually by the Committee from ~~m~~a among its membership.
 - c) The ~~Committee on Rules~~ Committee shall review, ~~and recommend, and codify to the Senate rules of procedural~~ rules for the Senate.
 - d) ~~One week before each Executive Committee meeting, the Chair of the Committee shall submit written minutes or a progress report to the Chair of the Senate who will forward them to the Secretary of the Senate for permanent filing. For each Committee meeting, the Chair or another representative of the Committee shall submit written minutes to the Secretary of the Faculty Senate for permanent filing. When the Committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive Committee to review before it is presented to the Faculty Senate.~~
 - e) ~~Rules must be codified by the Committee. It is the responsibility of the Committee on Rules to distribute an updated, codified copy of the Rules to the Senate along with its annual report at the May meeting.~~
4. ~~Committee on the Budget~~ Committee
 - a) The ~~Committee on the Budget~~ Committee shall consist of the Chair of the Faculty Senate, five members elected by the Senate from its elected membership, and the administrative member elected by the Dean's Unit. ~~Elected members shall serve for the duration of their current term. Committee membership shall be for the duration of each elected Senator's current term.~~ The Vice President for Financial Affairs shall serve as a non-voting member of the Committee.
 - b) ~~The Committee on the Budget shall elect annually a chair from among its membership. The Committee Chair shall be elected annually by the Committee from among its membership.~~
 - c) The ~~e~~Chair of the ~~Committee on the Budget~~ Committee shall serve as a member of the President's Administrative Council.
 - d) The purpose of the ~~Committee on the Budget~~ Committee shall be to provide a channel of communication between the Faculty Senate and the Administration on matters relating to the formulation of the University budget.
 - e) The Committee shall be available as an advisory agency to the President of the University in those matters relating to the budget-formulation process. The Committee shall meet with the President at least once each semester to receive information about budgetary matters.
 - e)f) ~~For each Committee meeting, the Chair or another representative of the Committee shall submit written minutes to the Secretary of the Faculty Senate for permanent filing. When the Committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive Committee to review before it is presented to the Faculty Senate.~~
 - f) ~~One week before each Executive Committee meeting, the Chair of the Committee shall submit written minutes or a progress report to the Chair of the Senate who will forward them to the Secretary of the Senate for permanent filing. The Chair of the Committee shall report to the Senate at least semiannually. After receiving its report, the Senate shall, at its discretion, provide suggestions, reactions, and comments to the Committee for subsequent Committee consideration.~~
5. ~~Committee on Faculty Rights and Responsibilities~~ Committee
 - a) The ~~Committee on Faculty Rights and Responsibilities~~ Committee shall consist of five members elected by the Senate from its elected membership. Committee membership shall be for the duration of ~~the~~each elected ~~s~~Senator's current term. The American Association of University Professors EKU Chapter President, or designee, shall serve as a non-voting member of the ~~e~~Committee.
 - b) The Committee Chair shall be elected annually from among its membership.
 - c) The ~~Committee on Faculty Rights and Responsibilities~~ Committee shall make recommendations to the Senate on matters including, but not limited to, promotion, tenure, grievance, and workload.
 - d) ~~One week before each Executive Committee meeting, the Chair of the Committee shall submit written minutes or a progress report to the Chair of the Senate who will forward them to the Secretary of the Senate for permanent filing. The Chair of the Committee shall submit a written annual report to the Faculty Senate at the May meeting. For each Committee meeting, the Chair or another representative of the Committee shall submit written minutes to the Secretary of the Faculty Senate for permanent filing. When the Committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive Committee to review before it is presented to the Faculty Senate.~~
6. ~~Committee for Faculty Welfare~~ Committee
 - a) The ~~Committee on Faculty Welfare~~ Committee shall consist of five members elected by the Senate from its elected members. Committee membership shall be for the duration of ~~the~~each elected ~~s~~Senator's current term. The Director of Human Resources shall serve as a non-voting member of the ~~e~~Committee.
 - b) ~~The Committee shall elect a chair annually from among its membership. The Committee Chair shall be elected annually by the Committee from among its membership.~~
 - c) The purpose of the ~~Committee for Faculty Welfare~~ Committee shall be to do the following:
 - (1) Review and make recommendations to the Senate on matters including, but not limited to, ~~s~~ merit/pay policies,

- faculty salary inequities, health insurance benefits, market salary issues, compression, as well as other university benefit policies; and
- (2) Provide a channel of communication between the Faculty Senate and the Administration on matters relating to faculty compensation and benefits.
- d) The Committee shall be available as an advisory agency to the President of the University and/or Provost of the University on those matters relating to compensation and benefits for the ~~Faculty-at-Large~~. The Committee shall meet with the President and/or Provost at least once each semester to receive information about faculty compensation and benefits.
 - e) ~~One Member~~ of the Faculty Welfare Committee shall serve as ~~a~~ voting members on the University Benefits Committee.
 - f) ~~The Chair of the Committee shall report to the Senate at least semiannually. After receiving its report, the Senate shall, at its discretion, provide suggestions, reactions, and comments to the Committee for subsequent Committee consideration. For each Committee meeting, the Chair or another representative of the Committee shall submit written minutes to the Secretary of the Faculty Senate for permanent filing. When the Committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive Committee to review before it is presented to the Faculty Senate.~~
7. ~~Committee on Academic Quality Committee~~

- a) The ~~Committee on~~ Academic Quality Committee shall consist of the Vice Chair of the Faculty Senate and five members elected by the Senate from its elected membership. ~~Elected members shall serve for the duration of their current term. Committee membership shall be for the duration of each elected Senator's current term.~~
 - b) ~~The Committee on Academic Quality shall elect annually a chair from among its membership. The Committee Chair shall be elected annually by the Committee from among its membership.~~
 - c) The ~~Committee on~~ Academic Quality Committee shall provide a channel of communication among the Faculty Senate, the ~~F~~aculty-at-~~L~~arge, and the Administration on academic matters and the formulation of academic policy.
 - d) The Committee shall be available as an advisory agency to the President of the University, to the Provost, and to the Strategic Planning Council on academic matters. The Committee shall meet with the President and/or Provost at least once each semester to share information about academic affairs and policies.
 - e) The Committee shall serve as a channel of communication with the Student Government Association on matters concerning student academic responsibility and students' role within the academic community.
 - f) The Committee shall make recommendations to the Senate on matters including, but not limited to, the teaching and learning environment (e.g., may survey faculty regarding their academic concerns), the responsibility of students in the learning process, advising, academic calendar issues, and student records and assessment.
 - g) One member of the Academic Quality Committee shall serve on the Council of Academic Affairs, ~~and one member shall serve on the Academic Affairs Work Group.~~
 - h) ~~One week before each Executive Committee meeting, the Chair of the Committee shall submit written minutes or a progress report to the Chair of the Senate who will forward them to the Secretary of the Senate for permanent filing. The Chair of the Committee shall report to the Senate at least semiannually. After receiving its report, the Senate shall, at its discretion, provide suggestions, reactions, and comments to the Committee for subsequent Committee consideration. For each Committee meeting, the Chair or another representative of the Committee shall submit written minutes to the Secretary of the Faculty Senate for permanent filing. When the Committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive Committee to review before it is presented to the Faculty Senate.~~
8. Information Technology Committee
- a) The Information Technology Committee shall consist of five members elected by the Senate from its elected membership. ~~Elected members shall serve for the duration of their current term. Committee membership shall be for the duration of each elected Senator's current term.~~
 - b) ~~The Information Technology Committee shall elect annually a chair from among its membership. The Committee Chair shall be elected annually by the Committee from among its membership.~~ The elected chair shall also serve on the University's Academic Technology Advisory Committee as the Faculty Senate Representative to that committee.
 - c) The Information Technology Committee shall provide a channel of communication among the Faculty Senate, the ~~F~~aculty-at-~~L~~arge, and the Administration on faculty perspectives regarding information technology services and policy.
 - d) The Committee shall be available as an advisory agency to the President of the University, to the Provost, and to the Strategic Planning Council on information technology matters. The Committee may meet with the President and/or Provost as necessary to share information about faculty perspectives regarding information technology.
 - e) The Committee shall make recommendations to the Senate on matters including, but not limited to, information technology practices in the university environment.
 - f) ~~One week before each Executive Committee meeting, the Chair of the Committee shall submit written minutes or a progress report to the Chair of the Senate who will forward them to the Secretary of the Senate for permanent filing. The Chair of the Committee shall report to the Senate at least semiannually. After receiving its report, the Senate shall, at its discretion, provide suggestions, reactions, and comments to the Committee for subsequent Committee consideration. For each Committee meeting, the Chair or another representative of the Committee shall submit written minutes to the Secretary of the Faculty Senate for permanent filing. When the Committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive Committee to review before it is presented to the Faculty Senate.~~
9. Ad Hoc Committees
- The Faculty Senate may establish such ad hoc committees as are deemed necessary.
- a) ~~One week before each Executive Committee meeting, the Chair of each ad hoc committee shall submit written minutes or a progress report to the Chair of the Senate who will forward them to the Secretary of the Senate for permanent filing.~~
 - b) ~~The Chair of each ad hoc committee shall submit a written annual report to the Faculty Senate at the May meeting. When an ad hoc committee is ready to present findings on one of the Committee's charges to the Senate, the Committee Chair will submit a written report to the Executive Committee to review before it is presented to the Faculty Senate.~~

F. Special Rules of Order and Standing Rules

The Faculty Senate may adopt such Special Rules of Order and such Standing Rules as are deemed necessary and proper

to carry out its functions.

VIII. AMENDMENTS

Amendments to this organization may be proposed by a member of the Faculty Senate or by petition of 10 percent of the Faculty-at-Large, excluding Adjunct Faculty. Proposed amendments shall be presented to the Chair of the Faculty Senate. If a proposed amendment is approved by a two-thirds vote of the Faculty Senate, the proposed amendment and a link to a petition will be distributed electronically by the Faculty Senate Chair to the Faculty-At Large (excluding Adjunct Faculty), who shall have 30 business days to review the proposed amendment. In the event that 10 percent of the members of the Faculty-at-Large (excluding Adjunct Faculty) dissent by electronically signing the petition to initiate a vote by the Faculty-at-Large on the proposed amendment, the Chair of the Faculty-at-Large (President of the University) shall direct that the petition of the proposed amendment be considered at the next regular or specially called meeting of the Faculty-at-Large. In order for the amendment to be enacted, a two-thirds majority of those present at the meeting of the Faculty-at-Large (excluding Adjunct Faculty) must approve the proposed

amendment, which shall be submitted to the Board of Regents through the President of the University and shall become effective upon ratification by the Board of Regents. A proposed amendment not petitioned by the Faculty-at-Large must be approved by a two-thirds majority of the Faculty Senate before submission to the Board of Regents through the President of the University and shall become effective upon ratification by the Board of Regents.