

RIGHTS & RESPONSIBILITIES COMMITTEE



Faculty Senate
Eastern Kentucky University

MEETING NOTES

Date: 2/10/2022	Time: 5:00pm	Location: Zoom https://eku.zoom.us/j/6396327602
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Meeting Called by:	Gerald Nachtwey
Members Present	Department:
Charlie Hughes	<i>Clinical Therapeutic Programs</i>
Nancy McKenney (ex-officio)	<i>AAUP</i>
Senator Gerald Nachtwey	<i>English</i>
Senator Elizabeth Underwood	<i>Language and Cultural Studies, Anthropology and Sociology</i>
Senator Carolin Walz	<i>English</i>
Members Absent (Alphabetical):	Department:
Senator John Brent	<i>School of Justice Studies</i>
Special Guests (Alphabetical):	Department:
Senator Melanie Johnson	<i>School of Nursing</i>

Agenda Topics (High-Level):
<ul style="list-style-type: none"> I. Approve minutes from November meeting. II. Vaccination Mandate Faculty Survey (Guest: Melanie Johnson) III. Faculty Self-Care Policies (Sen. Hughes) IV. Follow-Up on Revisions to Faculty Grievance Policy V. Other Items for the Good of the Order

Documents Utilized/Provided During or Directly After the Meeting:
None.

ACTION ITEMS / NOTES:	<ul style="list-style-type: none"> I. Approval of Minutes Minutes from the November 18th meeting were not available at the meeting and will be approved via email along with the minutes from this meeting. II. Vaccination Mandate Faculty Survey (Guest: Melanie Johnson)
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Sen. Johnson wanted to share her insights into the idea of a vaccine mandate as a member of the School of Nursing. She pointed out that, independent of University requirements, professional requirements demand that most of their students received vaccinations before they can begin clinical hours. She did acknowledge that a handful (less than five) of their students were unvaccinated, and this cohort submitted to weekly testing. She asked for the detailed results of the survey, which Sen. Nachtwey subsequently provided.

III. Faculty Self-Care Policies (Sen. Hughes)

Sen. Hughes wanted to follow up with concerns about faculty self-care raised at the November meeting of the full Senate, but it was determined that this subject was already being addressed by a survey underway with the Faculty Welfare Committee.

IV. Follow-Up on Revisions to Faculty Grievance Policy 4.7.4

Sen. Nachtwey attempted to follow up on this in the weeks prior to this meeting, but encountered difficulties because of the departure of Hayley Norberg as University Counsel liaison to Faculty Senate. Sen. Underwood suggested contacting Dana Fohl of that office. Sen. Nachtwey will continue to pursue the matter before the March meeting.

V. Other Items for the Good of the Order

There was some discussion of the Compact Budget Report recently submitted to the full Senate by the Budget Committee, and whether this contained any actionable material for Rights and Responsibilities. Some concern was voiced about the high number of faculty lines (67) lost in the last five years, but it was determined that most of these were due to retirements and not abridgement of any tenure policies, so the matter was tabled for the present.

<p>Condensed Report from Meeting:</p>	
<p>Minutes / Summary Distribution Timeline:</p>	<ul style="list-style-type: none"> • <u>1st week of month</u> <ul style="list-style-type: none"> • Faculty Senate Meeting <ul style="list-style-type: none"> ○ 1st Monday of Month – 3:30 PM ○ Zoom • Prepare Agenda for Rights and Responsibilities Meeting • <u>2nd week of month</u> <ul style="list-style-type: none"> • Faculty Rights and Responsibilities Meeting

	<ul style="list-style-type: none"> • <u>3rd week of month</u> <ul style="list-style-type: none"> • Submit approved minutes from prior meeting to Faculty Secretary (Pauletta King) • <u>4th week of month</u> <ul style="list-style-type: none"> • Prepare report to Full Senate for 1st week of following month.
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NEXT COMMITTEE MEETING:

<i>Date:</i> March 10, 2021	<i>Time:</i> 5:00pm	<i>Location:</i> Zoom
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Potential Agenda Topics for Next Meeting

<ul style="list-style-type: none"> I. Approve minutes from November meeting. II. Vaccination Mandate Faculty Survey (Guest: Melanie Johnson) III. Faculty Self-Care Policies (Sen. Hughes) IV. Follow-Up on Revisions to Faculty Grievance Policy V. Other Items for the Good of the Order.
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