

RIGHTS & RESPONSIBILITIES COMMITTEE



Faculty Senate
Eastern Kentucky University

MEETING NOTES

Date: 11/18/2021	Time: 5:45pm	Location: Zoom https://eku.zoom.us/j/6396327602
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Meeting Called by:	Gerald Nachtwey
Members Present	Department:
Senator John Brent	<i>School of Justice Studies</i>
Nancy McKenney (ex-officio)	<i>AAUP</i>
Senator Gerald Nachtwey	<i>English</i>
Senator Elizabeth Underwood	<i>Language and Cultural Studies, Anthropology and Sociology</i>
Senator Carolin Walz	<i>English</i>
Members Absent (Alphabetical):	Department:
Charlie Hughes	<i>Clinical Therapeutic Programs</i>
Special Guests (Alphabetical):	Department:

Agenda Topics (High-Level):
<ul style="list-style-type: none"> I. Approve Minutes from 10.14.2021 II. Tentative: Vaccination Mandate Faculty Survey (Guest: Melanie Johnson) III. Faculty Self-Care Policies (Sen Hughes) IV. Open Educational Resources and Tenure (Sen. Nachtwey) V. Follow-Up on Revisions to Faculty Grievance Policy VI. Other Items for the Good of the Order.

Documents Utilized/Provided During or Directly After the Meeting:
None.

ACTION ITEMS / NOTES:	<ul style="list-style-type: none"> I. Approval of Minutes Minutes from the October 14th meeting were unanimously approved. II. Tentative: Vaccination Mandate Faculty Survey (Guest: Melanie Johnson)
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Prof. Johnson of the College of Nursing was unable to attend the meeting. Her talk will take place in the spring.

III. Faculty Self-Care Policies (Sen. Hughes)

Sen. Hughes was also unable to attend the meeting; he will address the committee in the spring.

IV. Open Educational Resources and Tenure

Sen. Nachtwey addressed the committee about recent information that had been shared by Kelly Smith of University Libraries regarding a professional development grid accounting for work on Open Educational Resources (OER) that faculty could use on Promotion and Tenure Applications. There was discussion about whether or not any changes might have to be made to Policy 4.6.4 Promotion and Tenure, but it was ultimately decided that that policy gave departments and colleges enough leeway to include this new grid if they chose to do so.

V. Follow-Up on Revisions to Faculty Grievance Policy

Sen. Nachtwey will reach out to Faculty Senate Executive Committee and University Counsel about forming an ad hoc committee to institute suggested revisions to Policy 4.7.4 Faculty Grievances.

VI. Other Items for the Good of the Order

No issues were raised here.

Condensed Report from Meeting:

Minutes / Summary Distribution Timeline:

- **1st week of month**
 - IT Committee Meeting (Friday before Monday’s Faculty Senate Meeting)
 - Faculty Senate Meeting
 - 1st Monday of Month – 3:30 PM
 - Keen Johnson Building
- **2nd week of month**
 - Submit the last month’s meeting notes/minutes that were approved at the previous week’s meeting to Pauletta King.
 - Develop Draft Meeting Minutes for this Month – Submit to Committee Members for Comment / Feedback
 - Identify and send questions for Anne Fleischer to bring to Faculty Senate Executive Committee – based on IT Committee Meeting

	<ul style="list-style-type: none"> • <u>3rd week of month</u> <ul style="list-style-type: none"> • Faculty Senate Executive Committee meeting • <u>4th week of month</u> <ul style="list-style-type: none"> • Prepare meeting agenda for next week’s IT committee & distribute • Develop the overview (the high level written report) report that the IT committee will orally present to the Faculty senate during the next month’s meeting. <ul style="list-style-type: none"> • Submit to Pauletta King by end of day on Wednesday prior to the Monday meeting (possible second mailing late Friday evening)
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NEXT COMMITTEE MEETING:

<i>Date:</i> February 10, 2021	<i>Time:</i> 5:00pm	<i>Location:</i> Zoom
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Potential Agenda Topics for Next Meeting

<ul style="list-style-type: none"> I. Approve minutes from November meeting. II. Vaccination Mandate Faculty Survey (Guest: Melanie Johnson) III. Faculty Self-Care Policies (Sen. Hughes) IV. Follow-Up on Revisions to Faculty Grievance Policy V. Other Items for the Good of the Order.
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