

**Executive Committee Minutes
Faculty Senate
February 21, 2022**

The Faculty Senate Executive Committee met remotely on Monday, February 21, 2022 at approximately 4pm via Zoom.

PRESENT: R. Bishop-Ross, R. Crosby, V. Grabeel, L. Jones, L. Kay, J. Marion, S. McGuffin, G. Spira, and S. Zeigler

ABSENT: M. Johnson

** Denotes prior notification of absence*

APPROVAL OF MINUTES:

Senator McGuffin moved approval of the January 24, 2022 minutes as written, seconded by Senator Jones. Motion carried unanimously.

REPORT FROM THE PROVOST: Sara Zeigler

The review of the tenure and promotion reports should be completed by the end of the week, and notification letters should be sent out to faculty soon.

The announcement on deans' transitions was sent out to the campus earlier today.

- After a national search, Tom Martin has been selected as the dean of the College of Business and his duties will begin in early April. Tom's current position as Associate Provost will not be replaced. Ryan Baggett, who will return to his primary role as dean of the Graduate School, will assume some of those responsibilities such as managing sponsored programs and grants projects and working with the Board on the Innovation Funds. All other responsibilities will be divided up among other campus leaders.
- With regard to the College of Education and Applied Human Sciences, Gill Hunter will begin a one-year term as Interim Dean on July 1, 2022. Dana Bush will move into the Associate Dean position more quickly so that she can help with the transition and begin work on some of the policy documents in that college. Jeremy Mulholland and Kim Puckett will co-chair the search committee. The composition of the search committee has not been determined at this time.

One initiative that we've undertaken to help with our student mental health needs is to merge the services of the Psychology Clinic with the Counseling Center in order to create a seamless process for students. This will also give students access to some of those specialty clinics that Psychology manages--Suicidality and Trauma are two key ones. In addition, it will streamline some of our group offerings and should help with wait times and efficiency. A single point of entry for students has already been created which should help to speed up the process. Dustin Wygant will be the Executive Director of the Integrated Behavioral Health Center. Teresa Botts and Melissa Bartsch will both be directors in their respective areas. We will also be working very closely with Student Health Services. So, if a student with a physical health problem also has an underlying mental health problem, there can be a very quick referral to get the student the help he or she needs. This also provides the Clinic and the Counseling Center access to the psychiatric nurse practitioner in Student Health Services.

NEW BUSINESS:

- Policy Updates

- *Academic Regulation: [11.3.2 – Information Technology and Data Governance](#)*

Chair Crosby noted that Academic Regulation 11.3.2 has been posted for the 14-day commenting period. The XC was in agreement to list on the March Senate agenda as information only.

- Discussion Items

- *Policy Regarding Presidential Evaluation*

In reviewing the Senate internal procedures, Senator Bishop-Ross asked for clarification on how often the president is evaluated and who the chair should contact at the beginning of the academic year to see if it will be a review year.

Regent Marion stated that the Board chair has conveyed to him that the annual evaluation doesn't have to be anything of any consequence. It's up to us as a Board or as a university on how we want to proceed in that regard, however, we still have to meet our policies for accreditation. So, with that said, we need a policy as an institution on how we're going to do this annually; and, it probably does not need to be as thorough as our existing one. It could be an abbreviated questionnaire survey to our faculty. The university policy on administrator evaluations is scheduled for review in Fall 2022. It would be most beneficial if the policy could be reviewed before September. He plans to speak to Dana Fohl after the Board meeting on Friday to discuss the need to form a drafting team as soon as possible to review the current policy. Following are a couple of suggestions that the drafting team may want to consider:

- If the presidential evaluation is yearly, should faculty complete a survey each year? And, if so, could the survey be a shorter version for two or three years with a more detailed survey for the fourth year?
- Another option could be that the Executive Committee of the Senate could provide a summary report, or the Executive Committee members of the faculty, staff, and alumni Boards could provide a brief report.

- *Rules Committee Proposed Revisions to Part 7 in the Faculty Handbook*

Senators Bishop-Ross and Kay presented a draft document of proposed changes to Part 7 in the Faculty Handbook. The XC reviewed the document and provided feedback on a number of questions raised by the Rules Committee. A final version of the document will be brought back to the XC in March or April in anticipation of going forward for Senate approval.

- Guest Speakers for March Senate Meeting

Jenna Smith was tentatively approved as a guest speaker. The Senate secretary agreed to contact Ms. Smith for confirmation before adding the SGA report to the agenda.

REPORTS:**Senate Standing Committee Liaison Reports**

- *Academic Quality Committee – Senator Kay*

The committee is still working on their charge and should have a report to Senate soon.

- *Elections and University Nominations Committee – Senator Spira*

The committee is working on the Faculty Regent election. The deadline for submitting nomination petitions was last Friday. There is only one candidate who has met the petition requirements. There will be a question-and-answer forum via Zoom. The date for that should be available soon. The next committee meeting is on Wednesday.

- *Faculty Welfare Committee – Senator Jones*

The next meeting is on Tuesday. We should have a report for Senate at the April meeting with the results of the survey that was sent out to all full-time and part-time faculty.

- *Information Technology Committee – Senator McGuffin*

The committee is finalizing their video services uses resources survey, so we should hopefully get some results fairly soon.

- *Rules Committee – Senator Bishop Ross*

We hope to bring the changes to the faculty handbook forward for the April or May Senate meeting. Updates for the Senate internal procedures should also be available soon.

- *Rights and Responsibilities Committee – Chair Crosby for Melanie Johnson*

The committee plans to work with Dana Fohl on the revisions to the grievance policy.

- *Ad Hoc Committee on OERs – Jason Marion*

Chair Kelly Smith is looking into incorporating OER into the standing university library committee in an effort to make sure there is university-wide support.

- *Senate Chair Report – Richard Crosby*

Retired faculty now have a new benefit—free parking privileges on campus. Currently, new retirees are made aware of this benefit during their exit interviews. Previously retired faculty should contact HR to receive the benefit.

Nominations for chair and vice chair will occur at the April Senate meeting. I am planning to run for Chair again for one more year and would appreciate everyone's support.

I plan to attend the Board of Regents meeting on Friday, and have submitted a written report. My report includes a link to the compact budget report which the Budget Committee shared last month.

- *Faculty Regent Report – Jason Marion*

The next Board meeting is on Friday at 9am. I plan to send a summary email to faculty tomorrow on what to expect from the Board meeting.

ADJOURNMENT:

Senator Bishop-Ross moved to adjourn at approximately 5:30pm, seconded by Senator McGuffin.