



**Rights And Responsibilities Committee  
Faculty Senate  
Eastern Kentucky University  
Meeting Notes**



Meeting Info	<ol style="list-style-type: none"><li>1. Date: Thursday September 14<sup>th</sup>, 2023</li><li>2. Scheduled Time: 10:15 – 10:45</li><li>3. Location: Zoom (Link: <a href="#">here</a>)</li></ol>
Members Present	<p><i>Listed in alphabetical order:</i></p> <ol style="list-style-type: none"><li>1. Senator Brent</li><li>2. Senator McKenney</li><li>3. Senator Ricogodoy</li><li>4. Senator Fry (late due to university obligation, notified ahead of time)</li><li>5. Senator Ginn</li></ol>
Members Absent	<ol style="list-style-type: none"><li>1. Senator Walz (notified of absence ahead of time)</li></ol>
Guest Attendees	<ol style="list-style-type: none"><li>1. None to report</li></ol>
Agenda / Tasks	<ol style="list-style-type: none"><li>1. Open meeting by 10:15am</li><li>2. Vote to approve August’s meeting minutes</li><li>3. Introduction of the committee and new/additional members</li><li>4. Update on Carolin Walz and options for membership/service</li><li>5. Elect a committee chair</li><li>6. Review 2023-2024 charges from the faculty senate/executive committee</li><li>7. Discussed the status of the Grievance Policy</li><li>8. Discuss issues brought forward during the Senate meeting regarding “P” and “p” policy</li><li>9. Discuss the status of policies regulating the formation of drafting teams</li><li>10. Discuss internal policies and procedures and recommendations to Rules Committee</li><li>11. Discuss issues brought forward during the Senate meeting regarding BookSmart</li><li>12. Open meeting to additional items</li><li>13. Adjourn meeting by 10:45am</li></ol>
Ref’d. Material	<ol style="list-style-type: none"><li>1. Current (2023 – 2024) Senate charges to the committee</li><li>2. Previous redraft of the Grievance Policy</li><li>3. Current internal policies and procedures</li></ol>
Reporting	<ol style="list-style-type: none"><li>1. None to report</li></ol>

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- Minutes
- Opened meeting at 10:30am (need to correct calendar invite)
  - Approved August’s meeting minutes
  - Introduction of the committee and new/additional members
  - Elected a committee chair, Senator Brent.
  - Reviewed 2023-2024 charges from the faculty senate/executive committee
  - Discussed the status of the Grievance Policy
  - Assigned tasks assigned by the Senate regarding changes to ECU 1.1.1POL
    - Identify policy/procedural changes made after 06/2021 (update to ECU 1.1.1POL)
    - Explore the role of the Senate at benchmarks and outlined by national guidelines
    - Identify ECU policies/procedures pertaining to faculty that warrant Senate view
  - Discussed the status of policies regulating the formation of drafting teams
  - Assigned a review of the FR&R’s internal policies and procedures
    - Identify current statuses of internal policies and procedures
    - Examine other sub-committee’s policies and procedures
    - Prepare recommendations for potential changes to the FR&R’s internal policies
  - Discussed issues brought forward during the Senate meeting regarding BookSmart
  - Opened meeting to additional items
    - None brought forward
  - Adjourn meeting at 10:54

- Next Steps
1. Prepare meeting minutes for review and approval
  2. Check on the status of the Grievance Policy updates
  3. Identify policy/procedural changes made after 06/2021 (update to ECU 1.1.1POL)
  4. Explore the role of the Senate at benchmarks and outlined by national guidelines
  5. Identify ECU policies/procedures pertaining to faculty that warrant Senate view
  6. Identify current statuses of internal policies and procedures
  7. Examine other sub-committee’s policies and procedures
  8. Prepare recommendations for potential changes to the FR&R’s internal policies
  9. Discuss concerns regarding space use, faculty displacement, and redevelopment

- Next Meeting(s)
1. November 9<sup>th</sup>, 10:30-11:00 via Zoom ([link](#))
  2. December 14<sup>th</sup>, 10:30-11:00 via Zoom ([link](#))

- Future Items
1. See “Next Steps” above

- Other Information
1. None to report
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