

## Welfare Committee 9/28/23

Marie Manning      Curtis Steetman      John Dixon  
Carolyn Walz      Lisa Jones  
Katie Moore

### Agenda

#### **-Elect chair(s) and secretary-**

Marie Manning and Curtis Streetman will co-chair

Katie Moore will be the secretary

#### **- Review provost meeting-**

The committee felt the meeting with the provost was beneficial. Members felt heard and believe the concerns were recognized with possible solutions.

#### **-Review charges (see list below)**

#### **- Develop a short list of priorities for Co-chair to review with the president.**

(1) What was the president's take on the purpose of the administrative regulation on surveys

(2) Big E Central faculty back of house line- where do we go when immediate support is needed?

(3) What is the expectation for shared governance?

**Next meeting:** October 18<sup>th</sup>, 2023 2:30-3:30pm

### Faculty Welfare Committee Charges from the Senate

The primary function of the Welfare Committee is to sit on the University Benefits Advisory

Committee, raise appropriate questions, become knowledgeable about all benefit programs,

and communicate (explain) that information to the Senate in a timely manner. Note:

After meeting schedule is set, be sure to communicate with the Director of Human Resources (or their designee) as they serve as a non-voting member on the committee.

- Continue to monitor and inform the Faculty Senate on matters related to compensation including, but not limited to, salary compression, across-the-board salary increases, and merit pay.
- Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at EKU.
- Continue monitoring the external environment for higher education as well as faculty perceptions of benefits being provided by Eastern Kentucky University. Work directly with key decisionmakers within and outside of Eastern Kentucky University to improve workplace conditions and compensation.
- Produce short list of requests related to the tuition waiver that can be passed along to administrators. (For example, we could request that dependent students with outside merit-based scholarships be permitted to make use of any funds in excess of tuition expenses if they spend them on campus.)
- Survey faculty and staff regarding perceptions of Jaggaer.
- Coordinate with the Rules Committee to assess and update internal procedures