

## Senate Welfare

**Date: 10-/18/23**

**Members Present:**

- **Marie Manning (co-chair)**
- **Katie Moore**
- **John Dixon**
- **Curtis Streetman (co-chair)**
- **Lisa Jones**
- **Carolyn Walz**

**Agenda:**

1. **Approve Minutes from 9/28/23**
2. **Update Progress Leadership Curtis**
  - I will be attending the KY Inter-collegiate COFSL, I was invited to discuss diminishing shared governance in KY universities. We will discuss strategies to preserve/restore senate participation in collegiate governance.
  - I have been invited (with fa funding and travel grant) to attend a comprehensive seminar addressing faculty burnout. Should we consider hosting a burn-out event in the spring?
  - Free parking is being looked at by the Provost
  - President is requesting data on Ozempic use within two weeks
3. **Review Current Charge**
  - Continue to monitor compensation including, but not limited to, salary compression, across-the-board salary increases, and merit pay
  - Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at EKU:

Met with benefits September 2023; next meeting fall 2024

- Continue monitoring perceptions of benefits Work directly with key decisionmakers within and outside of Eastern Kentucky University to improve workplace
- Produce short list of requests related to the tuition waiver that can be passed along to administrators. (For example, we could request that dependent students with outside merit-based scholarships be permitted to make use of any funds in excess of tuition expenses if they spend them on campus.)
- Survey faculty and staff regarding perceptions of Jaggaer.
- Coordinate with the Rules Committee to assess and update internal procedures