

## Senate Welfare

<https://eku.zoom.us/j/7706241998>

**Date: 11/15/23**

**Members Present:**

- Marie Manning (co-chair)
- Katie Moore
- John Dixon
- Curtis Streetman (co-chair) arrived at 3:03
- Lisa Jones
- Wayne Willis (guest)

Will continue to use this same link from here on out.

Started at 3:02 pm.

Agenda:

1. Approve Minutes from 10/18/23

**MOTION:** I, Lisa Jones, move to approve the meeting minutes from 10/18/2023 as read.

**Seconded:** Katie Moore

**Vote:** Passed

2. Special Guest: Wayne Willis from Assured Partners - Deductibles reduced and lower out of pocket on the CDHP to \$5,500. Voluntary life insurance maximum and GI, up to 1 million max, with 350,000 guaranteed issue, Blumine access, GLP-1 medications for potential approval as weight loss meds EKU 2024 enhance mental health benefits. Lower deductibles cover weight loss meds completely? Which options, what parameters will we use? BMI over 30, comorbidity, possibly cover some of the monthly costs. Looking at telemed, and mental health benefit enhancements. Fertility coverage, education around Medicare, long term care options, substance abuse benefits, pet insurance. Will evaluate for coverage and may make a decision around August of 2024.
3. Update Progress Leadership - Curtis: Meets with Provost on Monday, President on Tuesday. Will provide a summary after they are done. Anything we want to address? Tuition waiver, provost seems interested in it. Suggestion box
4. Review Current Charge
  - *Continue to monitor compensation including, but not limited to, salary compression, across-the-board salary increases, and merit pay*
  - **Coordinate with the Budget Committee to determine the cost and future rate of the Health Benefits at EKU:**

Met with benefits September 2023; next meeting fall 2024

Meeting with Wayne Willis 11/15/23: considerations for off label RX

- *Continue monitoring perceptions of benefits Work directly with key decisionmakers within and outside of Eastern Kentucky University to improve workplace*

Typically meet once a year, discuss about these issues. Best to contact Melinda Compton for her perspective on how to address this.

- **Produce short list of requests related to the tuition waiver that can be passed along to administrators. (For example, we could request that dependent students with outside merit-based scholarships be permitted to make use of any funds in excess of tuition expenses if they spend them on campus.**

How can we support this initiative? Discussed if someone can get tuition waiver as a dependent and the pay back provision. Ask the Provost about the tuition waiver and the impact of that, assess the data. How will the waiver be processed through financial aid?

- Survey faculty and staff regarding perceptions of Jaggaer:  
[https://docs.google.com/document/d/18\\_tlhMjURMiqdzfcOnP8oFIy6duJ0nZ0D3vWcjTdCqA/edit](https://docs.google.com/document/d/18_tlhMjURMiqdzfcOnP8oFIy6duJ0nZ0D3vWcjTdCqA/edit)
  - Curtis: I interviewed several admin and documented what I heard in the survey.
- **Coordinate with the Rules Committee to assess and update internal procedures**  
[https://academicaffairs.eku.edu/sites/academicaffairs.eku.edu/files/files/Organizat%20ion%20of%20the%20Faculty/Faculty%20Senate%20Organization%20of%20the%20Faculty\\_2022-2023.pdf](https://academicaffairs.eku.edu/sites/academicaffairs.eku.edu/files/files/Organizat%20ion%20of%20the%20Faculty/Faculty%20Senate%20Organization%20of%20the%20Faculty_2022-2023.pdf)

Need to look at dates for Spring. Wednesday afternoons for Spring semester, go ahead and book the dates. 3rd Wednesday each month. Also will discuss Jaggaer.

**MOTION:** I, Lisa Jones, move to close the meeting.

**Seconded:** Curtis Streetman

**Vote:** Passed

Meeting adjourned at 4:00 pm.